

# Domestic Workers Empowerment Programme (DWEPE)



## AT A GLANCE

### → Partners

Department of Labor and Employment (DOLE), Employers' Confederation of the Philippines (ECOP), Trade Union Congress of the Philippines (TUCP), Federation of Free Workers (FFW), Sentro ng mga Nagkakaisa at Progresibong Manggagawa (SENTRO), Alliance of Workers in the Informal Economy/Sector (ALLWIES), Migrant Forum in Asia (MFA), Blas Ople Policy and Training Center (Blas Ople)

### → Donors

Japan Social Safety Net Fund

### → Duration

October 2013 – May 2015

### → Target beneficiaries

Local and migrant domestic workers organized by trade unions, workers vulnerable employment and informal economy, employers, local government units

### → Geographical focus

National Capital Region, Iloilo City, Davao City and other areas



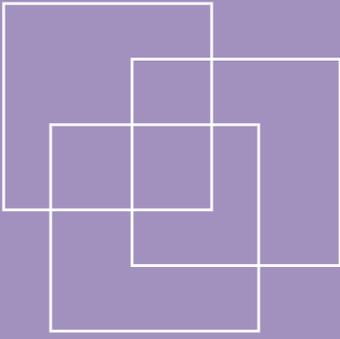
ILO/Japan Fund for Building  
Social Safety Nets in  
Asia and the Pacific



## PROJECT OBJECTIVES

- The DWEPE training programme is an innovative tool that relies on self-facilitation and social learning techniques to empower domestic workers personally and financially. It leverages existing knowledge in the community to create a safe learning environment where lessons can be applied to the experiences and needs of participants. Training does not require the presence of an external expert; only a literate member from the community is needed to introduce the modules and keep time.
- DWEPE is designed to be a low cost, flexible programme that organizations and communities with minimal capacity can easily implement and adapt.
- The DWEPE Toolkit is comprised of three modules:
  - 1) on introduction to financial literacy and entrepreneurship;
  - 2) on finances and skills development; and
  - 3) on setting future goals and entrepreneurial development for domestic workers.





# Domestic Workers Empowerment Programme (DWEPP)



## MAIN ACTIVITIES

- Development of the Domestic Workers Empowerment Programme (DWEPP) guidebook and training toolkit on rights awareness and basic financial literacy to domestic workers.
- Translation of the DWEPP guidebook and training toolkit.
- Pilot-testing of the DWEPP training toolkit to at least 200 domestic workers organized by the trade unions and civil society organizations.
- Support the enhancement of the DWEPP toolkit through review process and consultation among implementing partners.
- Hold a National Partners' Meeting on DWEPP for consultation-based assessment of the toolkit and its feasibility for adaptation and integration of the tool in the training programmes of implementing partners.

## PROJECT OUTCOMES

- Domestic Work Empowerment Programme guidebook and training toolkit developed, translated into at least three local languages for pilot-testing and adaption of implementing partners.
- At least 200 domestic workers organized by the trade unions and civil society organizations participated in the pilot-testing of the DWEPP training programme and have been aided have a better knowledge, skill and attitude regarding their salary, financial situations, how to send money (if applicable) and how to save.
- Trade unions, civil society organizations as well as local government units providing programmes and services to domestic workers participated in implementing DWEPP and are able to lead future trainings at little to no cost, towards sustainable adoption and implementation of DWEPP within their organizations.
- Other key stakeholders from the government, civil society organizations working on domestic work implement and roll out of DWEPP as a tool for rights awareness and financial literacy for domestic workers.

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