The DWEP training programme is an innovative tool that relies on self-facilitation and social learning techniques to empower domestic workers personally and financially. It leverages existing knowledge in the community to create a safe learning environment where lessons can be applied to the experiences and needs of participants. Training does not require the presence of an external expert; only a literate member from the community is needed to introduce the modules and keep time.

- DWEP is designed to be a low cost, flexible programme that organizations and communities with minimal capacity can easily implement and adapt.

- The DWEP Toolkit is comprised of three modules: 1) on introduction to financial literacy and entrepreneurship; 2) on finances and skills development; and 3) on setting future goals and entrepreneurial development for domestic workers.
Domestic Workers
Empowerment Programme (DWEP)

MAIN ACTIVITIES

• Development of the Domestic Workers Empowerment Programme (DWEP) guidebook and training toolkit on rights awareness and basic financial literacy to domestic workers.

• Translation of the DWEP guidebook and training toolkit.

• Pilot-testing of the DWEP training toolkit to at least 200 domestic workers organized by the trade unions and civil society organizations.

• Support the enhancement of the DWEP toolkit through review process and consultation among implementing partners.

• Hold a National Partners’ Meeting on DWEP for consultation-based assessment of the toolkit and its feasibility for adaptation and integration of the tool in the training programmes of implementing partners.

PROJECT OUTCOMES

• Domestic Work Empowerment Programme guidebook and training toolkit developed, translated into at least three local languages for pilot-testing and adoption of implementing partners.

• At least 200 domestic workers organized by the trade unions and civil society organizations participated in the pilot-testing of the DWEP training programme and have been aided have a better knowledge, skill and attitude regarding their salary, financial situations, how to send money (if applicable) and how to save.

• Trade unions, civil society organizations as well as local government units providing programmes and services to domestic workers participated in implementing DWEP and are able to lead future trainings at little to no cost, towards sustainable adoption and implementation of DWEP within their organizations.

• Other key stakeholders from the government, civil society organizations working on domestic work implement and roll out of DWEP as a tool for rights awareness and financial literacy for domestic workers.

Contact information:
ILO Country Office for the Philippines
19th Floor, Yuchengco Tower, RCBC Plaza
6819 Ayala Avenue, Makati City
Metro Manila, Philippines

Tel. +632 580 9900
Fax. +632 856 7597
Email: MANILA@ilo.org
Web site: www.ilo.org/asia