

# **Generating Emergency Employment** and Recovering Sustainable Livelihoods





## **AT A GLANCE**

#### Partners

Department of Labor and Employment (DOLE), Philippine Center for Water and Sanitation (PCWS), CICM Missionaries, Inc., Gawad Kalinga Community Development Foundation, Inc., Cebu Chamber of Commerce and Industry, Inc. (CCCI), Provincial Government of Cebu, Federation of Multi-sectoral Alliance for Development (MUAD), Kalipay Negrese Foundation Inc. (KNFI), the Diocese of Tagbilaran, Philippine Health Insurance Corporation (PhilHealth), Philippine Social Security System (SSS), Technical Education and Skills Development Authority (TESDA), Mag-uugmad Foundation Incorporation, Catholic Relief Services (CRS), LGU of Pinabacdao, Leyte Union of Producers of Agri-Products (LUPA), Volunteer for Visayas (VFV)/UNDP /UNICEF, Magbinuligon Bayanihan Association, Chinese Chamber of Commerce & Industry Inc. (CCCI), Municipality of Pilar, Mc Arthur Small People's Association (MASPA), DOLE Public Employment Service Offices (PESO), Loon United Workers Association, PROCESS Bohol, Irrigators multi-purpose cooperative (BATSI-MPC), Antequera Manpower Organization (AMPO), Bohol Provincial Seaweed Farmer Producers Cooperative, Operation Compassion Philippines Inc., Sta. Elena irrigators Services Association Inc., and Dream Zone (DAMGO)

#### Donors

Government of Norway

#### Duration

January 2014 to June 2015

## Target beneficiaries

- Around 5,000 individual vulnerable workers and their families (or around 25,000 persons – 50 per cent female; 50 per cent male) through emergency employment in the first four months.
- 1,000 vulnerable workers from the above group to be engaged during the remaining of the project (months 4 – 12) and benefit from communitybased, labour-based employment.
- Additional 1,000 vulnerable workers to receive vocational training and skills development support beyond emergency employment (primarily during months 4 – 12).
- 250 existing or potential new entrepreneurs to receive training and business development services.
- 50 communities with improved living and working conditions

## Geographical focus

Samar, Leyte, Cebu, Bohol, Negros Occidental, and Palawan







# PROJECT OBJECTIVES

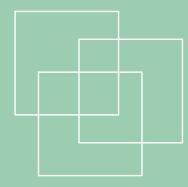
On 8 November 2013, category 5 Typhoon Haiyan (locally called Yolanda) hit the Philippines, devastating 36 provinces. Cities and communities experienced widespread destruction. In addition to the humanitarian crisis, the disaster had an immense impact on livelihoods with an estimated 6 million workers directly affected, of which 2.6 million were already in vulnerable employment and living at or near the poverty line. Of these, 60 per cent were men and 40 per cent women.

In support of the Philippine government and local communities affected, the international humanitarian community prepared a plan with a number of strategic objectives to govern and prioritise the international humanitarian response. The overall goal of the Norwegian contribution is to support the recovery of livelihoods of poor and vulnerable workers and their families in the affected areas. This enables the ILO to strengthen its overall response framework in support of Government partners, as well as supporting the implementation of the ILO programme.

The ILO approach sets out an integrated response to address livelihood needs, consisting of various complementary activities that combined offer a pathway to livelihoods and self-reliance, using a three-pronged approach:

- Rapid assessment of damages and losses to employment and livelihoods;
- Immediate emergency employment through clearance, cleaning, and simple community works; and
- Labour-based rehabilitation of community assets, infrastructure, and the environment promoting the use of local resources and mid-term livelihood recovery activities through skills development and enterprise development.





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## **MAIN ACTIVITIES**

- Provision of on-the-job training to increase workers' employability.
  This includes workers' protection coverage and occupational safety and health standards.
- Cash injection into local economy to create additional benefits on top of immediate wage benefit.
- Recruitment and mobilisation of local clearing and materials recovery teams.
- Creation of jobs and generation of income at the community level through local resource-based approaches.
- Introduction of local resource-based and employment intensive approaches for small community infrastructure repair and environmental rehabilitation.
- Identification of schemes and priorities in collaboration with affected communities and their local government units.
- Cooperation with DOLE and DSWD to ensure that national guidelines on work schemes are followed and proper targeting is achieved.
- Promotion and application of decent work standards by providing wages consistent with minimum rates set by local wage board and/or DSWD guidelines.
- Provision of crash courses and community-based skills training for gainful employment.
- Systematic assessment of both skills needs and target sectors.
- Cooperation with TESDA in using existing training packages and training delivery systems.
- Enhancement of technical vocational training and skills development initiatives to form part of a broader local economic development effort.
- Creation of opportunities for partnership with government, local NGOs, and community-based organisations.
- Identification of priority sectors involving local business associations, local chambers of commerce, community groups, business development service providers, and relevant government offices.
- Entrepreneurship stimulation to support new business development.
- Employment of CBED to help micro and small businesses survive and prosper in a difficult business environment.

# **PROJECT OUTCOMES**

- Creation of new jobs for 4,312 individuals (64 per cent male, 36 per cent female) in 44 municipalities in Regions 4B, 6, 7, and 8.
- Creation of 3,407 new employment opportunities under seven emergency employment projects.
- Finalization of four projects for 478 additional opportunities to meet more recently identified needs.
- Completion or launching of seven local resource-based work projects to benefit 905 individuals; finalization of three more projects for 200 additional beneficiaries.
- Completion by 589 individuals of skills training on welding, carpentry, and food and beverage services; development of additional projects to benefit at least 450 individuals.
- 40 women have already started producing traditional weaving products followed by basic business and financial management training in Region 4B.
- Development of nine agreements with partners who have enough capacity to carry out sub-projects over USD 50,000.
- Recognition of ILO's four-component approach for sustainable livelihood resulting in the Government of Norway's extension of support until mid-2015 with an additional US\$2.5 million.
- Signing of MoUs with PhilHealth and SSS for the enrolment of all beneficiary workers in social security and health insurance.

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