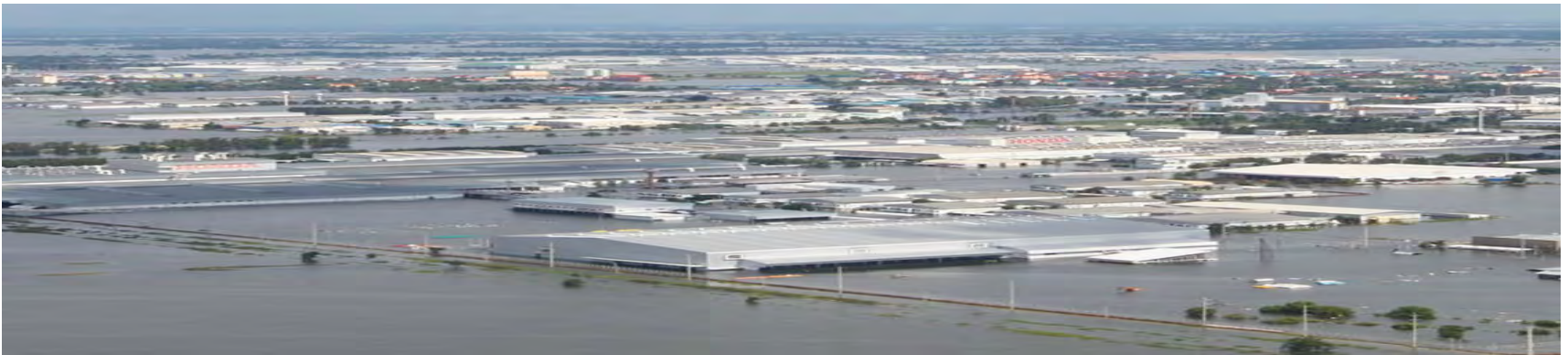


# Thailand' response to the 2011 floods (through the Unemployment Insurance and wage subsidies)



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# Thailand: country profiles



- Population (2015) 67.96 million
- Area 513,120 square kilometers
- GDP (2015) US\$ 5,816.44 per capita
- Life expectancy at birth (females/males, years) 2010-2015 77.6/70.8
- Unemployment Rate (2016) 0.9% of labor force
- Climate  
Influence by monsoon winds

# The 2011 Thailand Floods

Duration : July, 2011 - Jan, 2012

Affected region : Northern, Northeastern and  
Central regions (66 of 77 Provinces)

Affected people : Over 13.6 million people

Death : 815 people



Source : Department of Disaster Prevention and Mitigation (DDPM)

# The interview on 2011 flood impacts

*“The flood destroyed everything I had accumulated my whole life. I was worried and stressed. My life was changed. If I get a new job, I might not get the same salary. I planned to support my son while he studied for a bachelor’s degree. I planned to retire at the age 55. Because of the flood I was laid off. Everything is uncertain. I used to work but now I have no job.*

*I was worried about income and expenses. I had to have money for my son. I thought that employment was important. If there was no employment, it continually affected everything. I couldn’t afford the family expense without income.”(48-year-old man, unemployed)*

# What is the Social Security ?

**to guarantee benefits for insured persons to  
relief difficulties in cases of non work-related  
sickness, invalidity, death, maternity , old age  
pension, child allowance, and unemployment.**

# Who are under social security coverage?

Employee of private companies with 1 or more  
exclusion

- Public officials including permanent employees ;
- Employees of foreign governments and international organizations;
- Teachers and headmasters of private schools operating under the law on private schools;
- Other employees the exclusion of which is stipulated by law  
( Domestic workers who are not involved in a business,  
employee of the Thai Red Cross Society)

# Number of Insured Persons and Enterprises

**11,640,848**

Insured Person ( Compulsory & voluntary)

Thai worker	11,171,639 (96%)
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Migrant worker	469,209 (4%)
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**433,803**

Enterprises

As of August 2016

# Social Security Benefits

- Sickness
- Maternity
- Invalidity
- Child allowance
- Old age benefit
- Unemployment



# How much are contribution ?

Categories	Employer	Employee	Government
Sickness Maternity Invalidity Death	1.5	1.5	1.5
Child Allowance Old Age Benefits (Defined Contribution)	3	3	1
Unemployment	0.5	0.5	0.25
Total	5	5	2.75

Contribution calculation from wage (baht/month)  
1,650 – 15,000 baht

# Unemployment benefits

## Qualifying Conditions

- **6 months contribution within 15 months before unemployment**
- **must register at the Public Employment Office as job seeker within 30 days after being unemployed**

## Cash Benefit

- **laid off Insured Person receive 50% of wages up to 180 days within 1 year**
- **voluntarily resign receive 30% of wages up to 90 days within 1 year**
- **The employer ceased by unexpected event receive 50% of wages up to 180 days within 1 year**

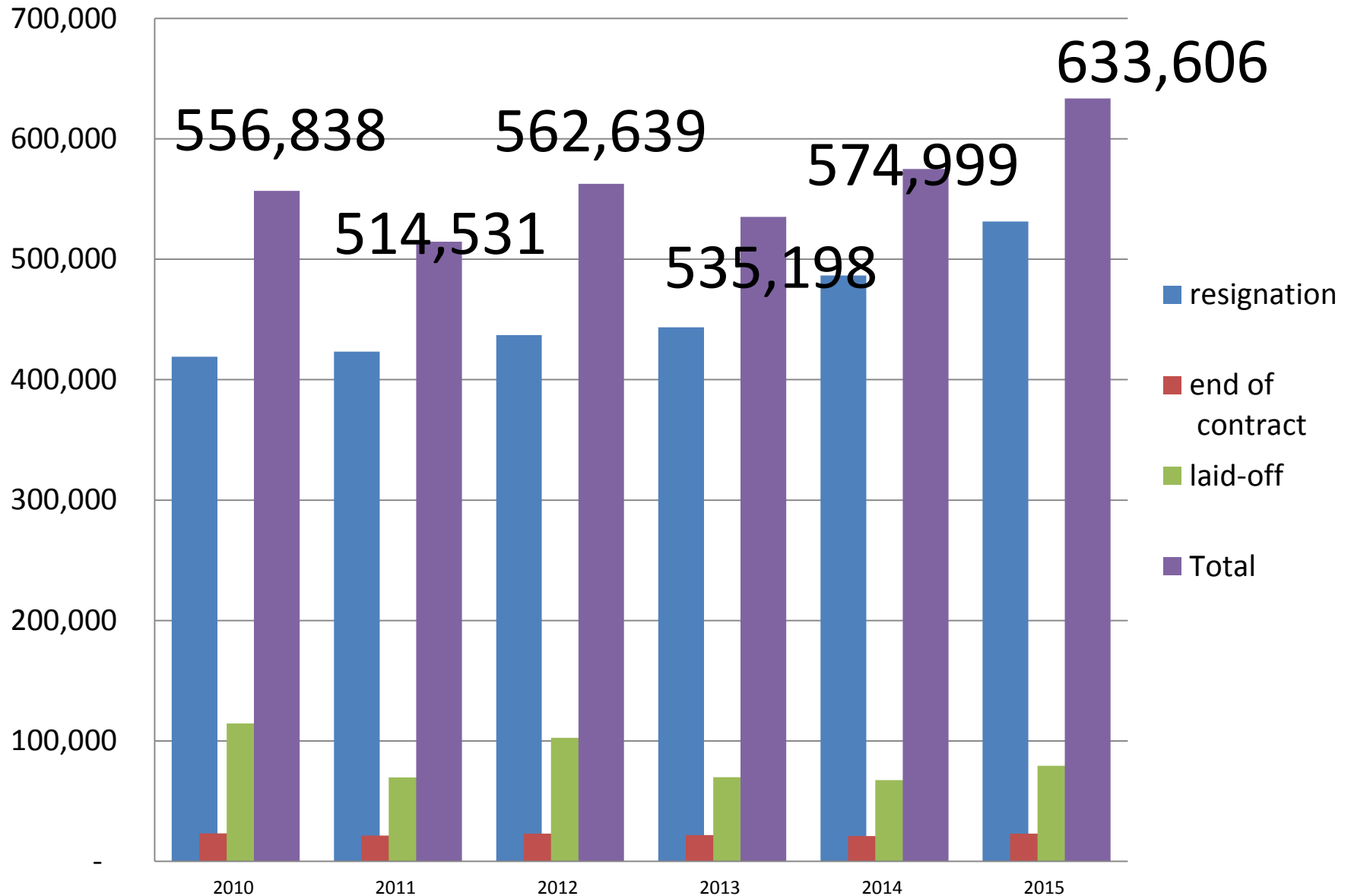
# Relief Measures

- Extension for duration of benefits claim from 30 to 60 days  
(unemployed during Sep. 30 to Nov. 30)
- Contribution reduction for employers and employees
  - 1 Jan. – 30 Jun. 2012 from 5% - 3%
  - 1 July – 31 Dec. 2012 from 5% - 4%

# the Social Security Act (Forth Issue), B.E. 2537 (2015)

"Article 46/1 in case of a local disaster area any serious impact on the economic situation. Minister with the approval of the Cabinet may prescribe rules, procedures and conditions for issuing allowances contributions of employers and insured. Issued under paragraph taking into account the impact on the economic situation, coupled with the stability of the fund as a priority. The reduction will have a term of not more than six months "

# Unemployment beneficiaries





Thank you for attention

SAWASDEE