



**Executive Course on Managing the
Inspectorate for Strategic Labour Laws Compliance**
Quezon City, Philippines
03 to 05 October 2018



Date/Time	Topic/Activity	Resource Person/ Persons Responsible
Day 1		
<i>Morning Session: Overall current state of the labour inspection program</i>		
8:00 a.m. - 8:30 a.m.	Registration	Secretariat
8:30 a.m. - 9:00 a.m.	Opening Ceremonies	Undersecretary Joel B. Maglunsod, DOLE Director Khalid Hassan, ILO CO Manila
9:00 a.m. - 9:30 a.m.	Briefing on the ILO-USDOL Labour Inspection Project and Relevant ILO Conventions	Ms Cerilyn Pastolero, Project Officer, ILO-USDOL Labour Inspection Project
9:30 a.m. - 10:15 a.m.	Presentation on Trends, opportunities and challenges in labour laws compliance and inspection (GLS, OSHS and other labour standards) – A National Perspective	Director Ma. Teresita S. Cucueco, DOLE BWC
10:15 a.m. - 10:45 a.m.	Open Forum	Training Team
10:45 a.m. - 11:30 a.m.	Workshop on Regional Environmental Scanning and Assessment to Improve Performance on Inspection Activities	Training Team and Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
11:30 a.m. - 12:00 p.m.	Presentation of sample outputs and plenary discussion	
12:00 p.m. - 1:00 p.m.	Lunch	
<i>Afternoon Session: Labour Inspection within the Context of Labour Administration, Visitorial and Enforcement Powers of DOLE and Determining Employee-Employer Relationships</i>		
1:00 p.m. - 2:30 p.m.	Presentation on key principles in labour law, labour administration and the promotion of labour laws compliance through inspection and revisiting the visitorial and enforcement power revisited	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
2:30 p.m. - 3:30 p.m.	Plenary Discussion	Training Team
3:30 p.m. - 3:45p.m.	Break	
3:45p.m. - 5:00 p.m.	Presentation on the employee-employer relationship and the concept of security of tenure	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
5:00p.m. - 6:00 p.m.	Plenary discussion	Training Team
6:00 p.m.	<i>End of Day One</i>	



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Date/Time	Topic/Activity	Resource Person/ Persons Responsible
Day 2		
Morning Session:		
8:30 a.m. - 10:30 a.m.	Orientation on the Strategic Performance Management System (SPMS)	Human Resource Development Service / Planning Service
10:30 a.m. - 12:00 p.m.	Discussion on TUPAD and GIP	Financial Management Service
Afternoon Sessions: Contracting and Subcontracting Subject to the Visitorial and Enforcement Powers and Enhancing the Effectiveness of Inspection (GLS, Social Legislations and OSH)		
12:00 p.m. - 1:00 p.m.	Lunch	
1:00 p.m. - 1:15 p.m.	Recap and Feedback	Training Team
1:15 p.m. - 3:00 p.m.	Presentation on contracting, subcontracting and flexible employment arrangements	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
3:00 p.m. - 3:15 p.m.	Break	
3:15 p.m. - 3:45 p.m.	Plenary discussion	Training Team
3:45 p.m. - 4:15 p.m.	Case Analysis and Strategy	
4:15 p.m. - 5:00 p.m.	Plenary Discussion	Training Team
5:00 p.m. - 5:15 p.m.	Break	
5:15 p.m. - 7:00 p.m.	Problematic areas and options – GLS and OSH	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
7:00 p.m. - 7:30 p.m.	Plenary discussion	Training Team
7:30 p.m.	End of Day 2	
Day 3		
Elements of Complete Constitutionally-Compliant Decisions, Institutionalizing Policy Coherence, Coordination of Information and Strategic Inspection Planning		
8:30 a.m. - 9:00 a.m.	Recap and Feedback	Training Team
9:00a.m. - 10:30 a.m.	Elements of a Complete Constitutionally-Compliant Decisions, Institutionalizing Policy Coherence, Coordination of Information and Strategic Inspection Planning	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
10:30a.m. - 11:00 a.m.	Plenary Discussion	Training Team
11:00 a.m. - 11:30 a.m.	Republic Act No. 11058 and its operational implications	Dir. Ma. Teresita S. Cucueco, DOLE BWC
11:30 a.m. - 12:15 p.m.	Plenary Discussion	Training Team
12:15p.m.- 1:15p.m	Lunch	
1:15 p.m. - 2:00 p.m.	Strategic Enforcement	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant
2:00 p.m. - 2:30 p.m.	Workshop on Reviewing Criteria Setting for Inspection Planning	Training Team
2:30p.m. - 3:15 p.m.	Presentation of Outputs	
3:15 p.m. - 3:30 p.m.	Break	
3:30 p.m. - 4:30 p.m.	Summary of agreements/recommendations and follow-up actions and Presentation to Senior Officials	Atty. Benedicto Ernesto R. Bitonio, ILO Consultant and BWC Training Team
4:30 p.m. - 5:00 p.m.	Evaluation	Training Team
	Closing Remarks	Undersecretary Ciriaco A. Lagunzad, DOLE