SUMMARY REPORT
MULTI-STAKEHOLDER CONSULTATION ON THE DEVELOPMENT OF THE GREEN JOBS ACT ASSESSMENT AND CERTIFICATION SYSTEM AND GUIDELINES

I. Introduction

This Report is in compliance with the provision in the External Collaboration Contract on the preparation of a “summary report of the work done, including feedback on the workshop.”

II. Actual Work Performed

The following tasks were performed and outputs delivered by the Facilitator:

1. Preparation of a draft Process Design – May 15, 2018
2. Meeting with ILO and Lead Consultant – May 16, 2018
3. Revision and finalization of the Process Design based on the meeting discussions – May 16, 2018
4. Preparations for the Multi-Stakeholder Consultation (created an event on the slido app and introduced the mentimeter survey app to the Lead Consultant) – May 16 to 17, 2018
5. Facilitated the plenary sessions of the Multi-Stakeholder Consultation and assisted in the breakout sessions – May 17, 2018
6. Preparation of Summary Report – May 22, 2018

III. Highlights of the Multi-Stakeholder Consultation on the Development of the Green Jobs Act Assessment and Certification System and Guidelines

A. Clustered Expectations of Participants

1. Learn about Green Jobs and the Green Jobs Act
   - Learn more about the details of green jobs
   - Learn about green jobs
   - Learn more about green jobs and just transition
   - Learn about the details of the Green Jobs law, particularly implications to business/companies, and value to society
   - Collective understanding the RA 10771
   - Level off/Understand more the directions/strategies to implement/support green jobs
   - To be informed of the implementing guidelines of the Green Jobs Act

2. Green Economy and Transition
   - Understand the direction of government in promoting green products and services
   - I am interested to know how these initiatives would impact other stakeholders/actors as well as the roles that these stakeholders would play in a green economy
   - Streamline efforts in promoting green initiatives and sustainability
   - Know how green will fuel Philippine growth and competitiveness
   - Discuss healthy viable short-term plans for transition to green economy

1 Prepared by Ma. Victoria Z. Maglana, Facilitator
2 Does not include the substantive aspects of the presentations and plenary discussions as these covered by a documentor
3. Green Jobs Certification Guidelines
   - Green products standards i.e., existing labeling of DOE
     - FNS Premium Experience Standards
     - Green Choice Philippines Green Products labeling
   - Set up a business-friendly certification guidelines
   - Identify jobs considered as green jobs
   - Learn and gather inputs from stakeholders on performance metrics and standards for green jobs
   - Decent work mainstreamed in the Certification Process
   - How different from ISO Standards?
   - Who is assessed and certified? The institution, person, program?
   - Is this a local or international-based assessments certification? (Philippines/ASEAN/World)

4. From the Lens of the Private Sector
   - How green jobs will work for our company
   - Understanding green jobs. How it will benefit our organization
   - Learn more about the Green Jobs Act and how my company can properly implement it
   - Understand the mechanisms for certification of products and services and see how it harmonizes with existing programs in the private sector
   - See how this knowledge on the project itself could help to push our own initiatives to develop a certification program for rooftop solar PV
   - Understanding how pulp manufacturers will quality in the green jobs certification
   - Learn how to identify green jobs in the company
   - Learn from other company’s experiences
   - Tools/Framework to improve on our operations

5. Other Stakeholders
   - Role of public sector unions in this endeavor
   - How green jobs apply to the government workers

6. Expectations from Fellow Participants
   - Sharpen the view
   - Open-mindedness of the participants
   - To provide some inputs based on our experience from the project

7. Next Steps
   - Learn about the next steps
     - How this will be rolled out
     - Monitoring and evaluation

8. Time Management
   - End promptly

B. Questions and Comments Posted on slido

Anonymous
1 · today, 11:32am
It was mentioned the dimensions on capacity building and technical aspects. What about the key performance indicators of each parameter in those dimensions?

**Anonymous**
1 • today, 11:33am
How can we measure the impact of each indicator?

**Tina**
1 • today, 12:04pm
Are there existing green jobs standards in other countries? How does the RA 10771 compare with laws in other countries?

**Tina**
1 • today, 12:05pm
Government is the biggest employer...are they compliant to the green jobs standards? To show private how it's done.

**Anonymous**
1 • today, 12:28am
Does DOLE plan to develop higher level labor standards for the certification of decent work similar to what is trying to accomplish for the environmental aspect?

**Anonymous**
0 • today, 10:25am
What specific implications will the transition to a green economy have on employment?

**Anonymous**
0 • today, 10:26am
Kindly elaborate on green jobs, just transition and climate justice.

**Anonymous**
0 • today, 10:27am
What is the role of the government in the green jobs implementation process?

**Anonymous**
0 • today, 10:28am
How does a company apply for incentives? How are the incentives being calculated?

**Anonymous**
0 • today, 11:02am
How can GFl extend incentives or financial assistance to businesses.

**Tina**
0 • today, 11:02am
DepEd, TESDA and CHED SHOULD work together to ensure integration of green jobs competency in the whole cycle...a convergence. Who is taking a lead on this.

**Anonymous**
0 • today, 11:03am
Shouldn't creation of a working one-stop shop mechanism be a top priority to jumpstart this act?
If the enterprise is a newly established business, and after deducting the 50%, it will have a negative bottomline, will it still be subject to MCIT?

Anonymous
0 · today, 11:36am
The initiative is fine but it's more of a bottom to top approach...I guess companies should have their own set of standards to compliment greening jobs act

C. Observations and Recommendations on the Design, Delivery, and Management of the Consultation

1. The Consultation organizers identified and sequenced the appropriate set of topics to achieve the planned objectives of the activity and meet the expectations of the participants. The topics started from the general (i.e., Green Jobs Conceptual Overview and Green Jobs Act) to the specific (i.e., Green Jobs Certification) and built on and reinforced each other—these are among known processes that support effective learning.

2. However, there was slippage in the actual delivery of the sessions—albeit minor in the overall. Future design of similar activities should consider focusing on select topics only, or reducing repetition of points, among others, for better time management.

3. The Lead Consultant, Mr. Bonar Laureto, organized and delivered his presentation in a very logical manner, as well as managed the workshop process to elicit participation and participants’ input. He effectively handled plenary discussion that allowed reactions to and “resolution” of key questions.

The group/table level processes, where participants were asked to discuss and fill out templates, might have benefited from the assignment of facilitators from the Consultation organizers. Group facilitators could have ensured that instructions were understood, no one dominated the discussions, and the planned group outputs were secured.

4. The layout of the venue was narrow, which affected the physical set-up. Although an LCD screen was set up in the middle of the room to ensure that participants in the second half of the room could still view presentations, the “distance” between the speakers/presentors and the last table where participants were seated could have impacted on their attention and focus. For instance, it was observed that during the workshop, a few participants in the back were distracted and not focused on the Consultation discussions.

5. Towards the end of the Consultation, the organizers had to rush due to another activity that was being held in the same venue. Ideally, there should be extra time built into the activity design and preparations in anticipation of spillovers.

D. Recommendations for the Sectoral Consultations for the Development of the Green Jobs Assessment and Certification System and Guidelines

CCC and ILO have announced the conduct of a series of half-day sectoral consultations for the development of the Green Jobs assessment and certification system and guidelines. The following recommendations are being put forward as contributions to the success of the sectoral consultations series:

1. Instead of full elaboration of topics, one option is to structure presentations to answer key questions of the participants. Learning from the expectations of the participants during the May
1. Consultation, the presentations could speak to these indicative questions, which could reduce input time to an hour maximum:
   a. What is the implication of the Green Economy to the Philippines? How are we transitioning towards it?
   b. What are Green Jobs? What are the highlights of the Green Jobs Act? What are the implications to our sector/industry?
   c. What is the Green Jobs Certification Guidelines? What is its relevance to our sector/industry? What are known and have been agreed on about the guidelines to date?

2. The discussion on the Green Jobs Certification Guidelines could also be designed so that it is a confirmation/validation and enhancement of the results of the May 17 Consultation.

3. The initial group outputs (Steps 1 and 2) could be reproduced and given out to the participants so they can build on, avoid repeating steps, enhance the results, and further advance the discussion.

Prepared by:

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Facilitator