



International  
Labour  
Organization

# ▶ Integrated Programme on Fair Recruitment (FAIR)-Phase II

▶ October 2020

International Labour Organization, n.d.

## At a glance

### Partners:

Ministry of Labour, Employment and Social Security, employers' and workers' organizations, private employment agencies, skill training centres, journalism schools, and organizations working for the protection of rights of migrant workers

### Donor:

Swiss Agency for Development and Cooperation (SDC)

### Duration:

November 2019 – October 2021

### Target beneficiaries:

Nepali women and men migrant workers in Nepal, Jordan and Qatar

### Geographical focus:

Nepal as a country of origin and Jordan and Qatar as countries of destination

## Project objectives

The overall objective of the project is to increase access to fair recruitment practices for migrant workers and preserve their fundamental principles and rights at work. For this, the ILO plans to consolidate and expand the achievements of the first phase of the FAIR project by upscaling the fair recruitment practices from Nepal to the garment sector in Jordan. Additionally, the project aims to establish fair recruitment corridor from Nepal to Qatar. This proposed intervention has been designed to eliminate deceptive and coercive recruitment practices in these sectors, reduce the vulnerability of migrant workers to labour exploitation and provide workers with decent work opportunity.



International Labour Organization, n.d.



Prospective migrant worker undergoing pre-departure training, Integrated Programme on Fair Recruitment, Nepal (International Labour Organization, 2017)

## Project outcomes



First batch of fairly recruited Nepali migrant workers to Jordan, Integrated Programme on Fair Recruitment, Jordan (International Labour Organization, 2017)

### Outcome 1:

Key stakeholders (national institutions, social partners, businesses, and civil society organizations) have improved capacities to implement, monitor and regulate fair recruitment processes.

### Outcome 2:

Migrant workers have access to reliable information, improved services.

### Outcome 3:

Evidence-based policy advice and knowledge on fair recruitment are available.

## Main activities

- Engage with governments of Nepal, Jordan and Qatar to promote the principles of fair recruitment and focus on the operationalization of the ILO General Principles and Operational Guidelines for Fair Recruitment.
- Develop and promote context specific skills training programme that meets the international labour standards and factories requirements.
- Identify and build the capacity of national private employment agencies and registered sub-agents in Nepal that are committed to respect core human rights instruments including international labour standards.
- Conduct Jordan and Qatar specific pre-departure training to ensure that workers are fully aware of the working and living conditions that awaits them in the country of destination.
- Engage with trade unions to improve their capacities to develop their services including access to legal support for violations during the recruitment process both for migrant workers in countries of destination and returnees.
- Engage with the media to promote reporting of recruitment abuses, solutions as well as best practices.

## Contact details

Ms. Neha Choudhary  
National Project Coordinator  
T: +977 1 5555777 (ext. 313)  
E: choudhary@ilo.org

ILO Country Office for Nepal  
Nayabato, Dhobighat, Lalitpur, Nepal  
T: +977 1 5555 777, 5550 691  
F: +977 1 5550 714  
E: kathmandu@ilo.org  
W: ilo.org/nepal

 ilo.nepal  
 ilo\_nepal