

From Protocol to Practice: A Bridge to Global Action on Forced Labour (The Bridge Project)

Terms of Reference (TOR) for Training Implementing Partners: Implement livelihood-training programmes linking to self or wage employment for victims of bonded labour in Siraha and Saptari districts of Province 2

CONTEXT

From Protocol to Practice: A Bridge to Global Action on Forced Labour (The Bridge Project) aims to support global and national efforts aimed at combating forced labour under the 2014 ILO Protocol and Recommendation on Forced Labour. The Bridge Project works globally, as well as in six priority countries, to advance and provide a concrete grounding to this strategy. Priority countries include Mauritania, Nepal, Peru, Niger, Malaysia and Uzbekistan. The project aims to harness and build on the momentum that led to the adoption of the Protocol and Recommendation and to foster an understanding of their effective implementation at the global, regional, national and local levels.

The project will strive to eliminate traditional forced labour systems and to reduce contemporary forms of forced labour, which are often linked to human trafficking. This is being undertaken through the following intermediate objectives (IOs):

- IO1. Increased knowledge, awareness, and ratification of the ILO Protocol and Recommendation;
- IO2. Improved and responsive national policies and/or action plans and/or legislation on forced labour with strong implementation, monitoring, and enforcement mechanisms;
- IO3. Increased efforts to collect reliable data in order to carry out research and share knowledge across institutions at national, regional, and global levels;
- IO4. Workers' and employers' organizations actively support the fight against forced labour; and
- IO5. Increased awareness and access to livelihood programs for victims of forced labour.

The Nepal component of the project follows the above intermediate objectives, including awareness raising on P29 and R203 and policy advocacy and research in combating forced labour and trafficking with an ultimate goal of creating a conducive environment to ratify the protocol. In addition, the project supports the government of Nepal with its implementation of its re-habitation plans for freed-*Haliyas* and *Haruwa-Charuwa* communities through the provision of livelihood support to victims of bonded labour in 6 selected districts in 3 provinces i.e. *Kanchanpur* and *Bajura* districts in *Sudurpaschim* Province, *Surkhet* and *Jajarkot* districts in *Karnali* Province and *Siraha* and *Saptari* districts in Province 2.

Under the IO5, the project in Nepal has been providing continued pre and post training support to the direct beneficiaries in *Kanchanpur*, *Bajura*, *Surkhet* and *Jajarkot* districts for employment services. The project will now start a second phase of implementation, expanding livelihood support to the *Haruwa-Charuwa* community in *Siraha* and *Saptari* districts of Province 2.

In this context, the Bridge Project has to identify an Implementing Partner (IP) to provide livelihood-training programmes linking to self or wage-employment. The training participants will be selected based on criteria by project's local partners at Province 2, in collaboration with the Training Provider/s (TPs), stakeholders, and *Haruwa-Charuwa* activists. The training IP will conduct the following tasks to achieve the expected objectives and outputs:

Objectives:

- To provide orientation, guidance and counselling for potential beneficiaries and training participants
- To provide livelihood-training including soft skills in 13 identified occupations (listed below) for 210 beneficiaries (105 each in Siraha and Saptari districts)
- To facilitate with CTEVT/National Skill Testing Board (NSTB) and organize skill testing for training graduates
- To provide post training support programme for training graduates and also coordinate with potential employers at local level for employment opportunities of graduates

Training Venue and modality

The livelihood-training programme should be conducted for 210 beneficiaries (each of 105 beneficiaries in Siraha and Saptari districts, Province 2). The training venue is highly recommended to be at central location with ease of accessibility for target beneficiaries.

The per diem of NPR 200 per person per day needs to be provided by training IP, which should be incorporated in the estimated budget. In addition to that there should be additional NPR 100 per person per day as a COVID response support.

Identified market demanded occupations

A market analysis and beneficiary need assessment for livelihood support programme for *Haruwa-Charuwa* in *Siraha* and *Saptari* was conducted in March-April 2021. Based on the report, the following livelihood-training programmes following the CTEVT curricula or NSTB's Occupational Skills Standards have been identified for the *Haruwa-Charuwa* beneficiaries.

SN.	Occupation/ Training name	Skills Level (ref. NSTB level)	Training Duration	No. of Participants		Training implementing modality	Training Venue in districts
				Siraha	Saptari		
1.	Motorcycle Service mechanic	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
2.	Building electrician	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
3.	Mason (Brick Layer)	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
4.	Tile and marble fixer	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
5.	Plumber	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
6.	Aluminum fabricator	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
7.	Carpenter (construction)	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari

8.	Junior Auto mechanic (covering Electric Rickshaw)	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
9.	Hotel and hospitality (housekeeping cleaner /Caregiver)	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
10.	Electrical Appliances Repairer (Machinery and electronic items repair-A/C, freeze, mobile, Smart TV)	L1	52 days (390 hrs)	6	6	Homestay/transportation cost will be provided for participants from other district	Siraha/Saptari
11.	Goat keeper	L1	21 days (160 hrs)	15	15	On site (centre point)	Siraha, Saptari
12.	Off-seasonal vegetable producer	L1	21 days (160 hrs)	15	15	On site (centre point)	Siraha, Saptari
13.	Leaf (& paper) plate making	L1	21 days (160 hrs)	15	15	On site (centre point)	Siraha, Saptari
Total				105	105		

NOTE: Above mentioned occupation/s, training duration and no. of participants might change. It will be finalized during pre-bid meeting.

Expected Outcomes/outputs

1. Provided orientation, guidance and counselling services to all potential beneficiaries/trainees
2. Identified and selected the appropriate training venues of all trades as a centre point of the respective trainees.
3. Trained 210 beneficiaries (105 each from Siraha and Saptari districts) for identified livelihood-training programme.
4. NSTB skill test organized for training graduates for all, except one training programmes viz. leaf-plate making training, as it does not have skills test standards yet.
5. Provided post-training support for resilient livelihood and employment opportunity of *Haruwa-Charuwa*.

Key Activities

Under Outcome/output 1

- **Group formation and orientation to selected participants:** The training implementing partner will collaborate with local organizations (already identified) to organize a one-day orientation for the selected participants on their role, expectations and other issues related to the skills development programme. The training IP will provide resource person for this activity.

Under Outcome/output 2

- **Implement the identified livelihood-training programme:** The IP will to conduct livelihood training in identified occupations in Siraha and Saptari

Under Outcome/output 3

- **Coordinate with NSTB:** The IP will coordinate with NSTB for organizing skill test for training graduates of identified occupations.
- **Organize skill test:** The IP will facilitate NSTB to conduct skill test for training graduates of identified occupations.

Under Outcome/output 4

- **Coordinate with potential employers:** The IP will coordinate with potential employers for employment opportunities for the training graduates
- **Implement post training support activities:** The IP will conduct post-training support for trained graduates assuring either self or wage employment. The post-training support for self-employment will be in kind with max amount of NPR 10,000 per person for max of 150 training graduates.

NOTE: The IP can tweak as appropriate the mentioned activities and propose additional innovative interventions to achieve the stipulated objectives. Training programme needs to address and be in line with the health and safety measures for COVID-19.

BUDGET

The tentative budget for the above-mentioned tasks should be proposed by the bidder.

DURATION

The activities need to be completed from July – November 2021 (4 months).

APPLICATION PROCEDURE

Interested organizations/training provider with experience working with the *Haruwa-Charuwa* community are invited to submit their Request for Proposal (RFP) with a technical and financial proposal quoting the total budget and CVs to ILO Country Office for Nepal at Dhobighat, Nayabato, P.O. Box: 8971, Lalitpur or e-mail to kathmandu@ilo.org . The technical proposal and financial proposal should be submitted in separate binder or emails. **The deadline for submitting the RFP is 17:30 hrs, 25 June 2021.** ILO reserves the rights to select implementing partner without providing justification to applicants. Please indicate, '*RFP to implement livelihood programmes for victims of bonded labour in Siraha and Saptari districts of Province 2*' in your email subject line.

NOTE:

There will be pre-bid virtual meeting on 21 June 2021, Monday. If you are interested, need to have advance confirmation, which can be sent to awaley@ilo.org by 5:00 PM, 18 June 2021, Friday. Furthermore, if you have any questions, it is also need to be sent in advance by 18 June 2021, Friday. The virtual meeting links with exact time of meeting will be sent to requested people only.