



International
Labour
Organization

▶ Industry Skills for Inclusive Growth (In-SIGHT Phase 2) in Indonesia

▶ Japan Skills Project



DONOR

Ministry of Health, Labour and Welfare of Japan



DURATION

2019-2022



COVERAGE

Indonesia



FOCUS

Skills development



BENEFICIARIES/
PARTNERS

- Ministry of Manpower
- Ministry of National Development Planning (Bappenas)
- Coordinating Ministry for Economic Affairs)
- Indonesian Employers' Association (Apindo)
- Indonesian Chamber of Industry and Commerce (Kadin)
- Trade unions
- Public Vocational Training Center
- Youth
- Low skilled men and women
- Under represented group



CONTACT

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Japan Skills Project in Indonesia is part of the regional project (Industry Skills for Inclusive Growth Phase 2 project) funded by the Ministry of Health, Labour and Welfare of Japan. The regional project covers Indonesia, the Philippines and other ASEAN member states. The duration of the project is three years.

The regional project aims at exploring and proving that a skills-driven approach is an appropriate 'pathway' to promote inclusive growth in Asia. This includes developing a model to strengthen human resources and capacity development mechanisms, taking into account the best practices and lessons from Japan and other ASEAN member countries.

The main interventions of the regional project will support the development of strategies and proactive response measures to help workers with their transitions in the labour market and adopting themselves to future skills needs. Furthermore, the project enhances linkages between skills development and other labour market policies in the fields including industrial relations and social protection.

The Indonesian leg of the project will generate synergies with other skills development projects and improve skills development policies and systems in order for Indonesia to respond effectively to changing skills demand of the economy. It promotes decent work and skills for young women and men, including people with disabilities.

The Japan Skills project in Indonesia has three priorities:

1. Enhance responsiveness of the skills development system to the changing skills demand through stronger industry-TVET collaboration, including quality apprenticeship programme;

2. Digital and distance learning is piloted and promoted easing an access to quality training; and
3. Generate synergies among skills development and other labour market policies.

The Indonesian segment of the project provides technical assistance to ILO's tripartite constituents (e.g. the government of Indonesia, employers' organization and trade union confederations) and strengthens their capacity to improve skills development systems and effectively respond to rapidly changing skills demand. It addresses existing weaknesses in the skills development system that hamper the process of adequately equipping jobseekers and incumbent workers whose jobs are at risk with skills that are relevant to industry's needs.

▶ Activities

In collaboration with other ILO's Development Cooperation projects, this project will contribute to skills development in Indonesia through the following activities:

Providing Technical assistance to enhance the responsiveness of the skills development system Industry-TVET collaboration.

- **Analyze, review and improve** the current mechanism of competency standard development;
- **Deepen the understanding of digital skills needs and design a training course** on selected digital skills such as e-commerce and creative industry;



- **Building the capacity** of Managers of public vocational training centres (Management and soft skills) to work closely with local enterprise;
- **Provide technical assistance** regarding the government of skills development funds;
- **Promote apprenticeships** through peer learning and awareness raising.

Pilot digital/distance learning to ease access of rural residents, including young women and men to quality training.

- **Strategic digital/distance training** as government strategy to promote quality skills development in rural areas, discuss policy option and conduct a feasibility study;
- **Organize a study visit** to Japan on skills development;
- **Generate on-line pedagogical skills training** modules for supervisors/mentors of apprentices and pilot them in selected sectors.

Enhancing linkages between skills development and other labour market policies to generate greater synergies among policy interventions.

- **Build the capacity of public employment services** including analysis of job database and improvement of job matching;
- **Raise awareness** of policy makers and social partners on active labour market.



Links to ILO Offices and Skills & Employability Network

ILO Asia and the Pacific

Skills & Employability in Asia and the Pacific
<http://www.ilo.org/asia/areas/skills-and-employability/lang--en/index.htm>

ILO Asia-Pacific Knowledge Network

Community of Practice for Skills & Employability
<http://www.apskills.ilo.org>

ILO Asia-Pacific Knowledge Network

Community of Practice for Industrial Relations Net
<http://www.apirnet.ilo.org>

ILO in Indonesia and Timor-Leste

CO-Jakarta
<https://www.ilo.org/jakarta/lang--en/index.htm>