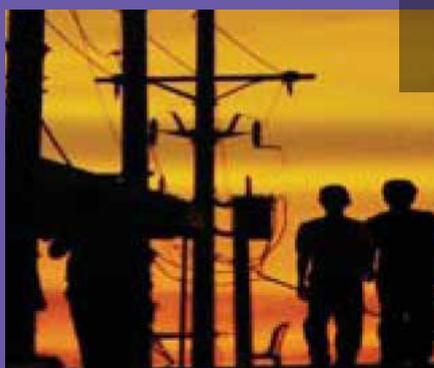




International  
Labour  
Organization

# Project Brief

## Tripartite Action for the Protection and Promotion of the Rights of Migrant Workers in the ASEAN Region (ASEAN TRIANGLE Project)



### Objective

Significantly reduce the exploitation of labour migrants in the region through increased legal and safe migration and improved labour protection.

### Key Partners

- Tripartite constituents in ASEAN member States
- ASEAN Secretariat
- ASEAN Trade Union Council (ATUC)
- ASEAN Confederation of Employers (ACE)

### Duration

4 years (2012-2016)

### Geographical Coverage

Southeast Asia

### Donor

Canada

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## Project Objectives

In recent years labour migration flows from and within southeast Asia have grown in volume and complexity. This trend is linked to a number of factors, including demographic changes, income disparities, human security concerns, established migrant networks and improved transport. But while migrant workers make an enormous development contribution to both their countries of origin and destination, many – particularly those with irregular status – suffer human and labour rights violations.

There is no effective, unilateral approach to international labour migration governance. Actions taken in countries of origin have fundamental consequences in destination countries and vice versa. Moreover, there is a remarkable commonality in the challenges faced by women and men migrants, service providers and governments across the region.

The TRIANGLE project aims to significantly reduce the exploitation of labour migrants in the region through increased legal and safe migration and improved labour protection. The project will promote both bilateral and regional approaches to deal with shared concerns, make regionalism more effective, and enhance the capacity of institutions in ASEAN. The project objectives are in line with the strategic priorities of the ASEAN Labour Ministers Work Programme (2010-2015).

- A stronger regional legal and policy framework to more effectively govern labour migration and protect the rights of women and men migrant workers, in a gender responsive manner.
- Enhanced capacity of governments to oversee the enforcement of labour

and migration laws and regulations, in a gender responsive manner.

- Enhanced capacity of social partners to influence labour migration policy and protect the rights of women and men migrant workers.

## Main Outcomes and Activities

- Tripartite Action for the Protection and Promotion of the Rights of Migrant Workers in the ASEAN Region (ASEAN TRIANGLE Project)
- Support the development of a regional legal and policy framework on labour migration - including through tripartite consultation - that reflects good practices as well as rights, age and gender-sensitive principles drawn from international standards.
- Develop regional tools to increase protection for women, men and young migrants, including standard employment contracts and promote an ASEAN Skills Recognition Framework and Regional Model Competency Standards in specific risk sectors.
- Support the ASEAN Forum on Migrant Labour to allow tripartite constituents to share perspectives and build trust, and enhance the participation and influence of civil society organizations.
- Establish a regional age and sex-disaggregated database on migration and trafficking, to guide the formulation of age and gender sensitive evidence-based migration policies.
- Enhance the capacity of governments in countries of origin to maximize the positive impact of migration on

development by developing regional tools to strengthen pre-employment and pre-departure training, overseas employment administration, the support provided by labour attachés and consular officials, emigration procedures and migrant welfare funds.

- Enhance the capacity of governments in destination countries through the development of regional tools and guidelines, including on labour inspection, occupational safety and health, dispute resolution and HIV/AIDS in the workplace.
- Strengthen relations between and among workers' organizations in the region. This includes promoting regional guidelines on the role of trade unions in formulating labour migration policies and protecting the rights of women and men migrant workers, formulating agreements between trade unions, developing regional tools to support the formation and empowerment of migrant associations in countries of origin and destination.
- Strengthen relations between and among employers' organizations in the region. This includes strengthening the capacity of the ASEAN Confederation of Employers (ACE) to convene members around labour migration-related issues and feed into labour migration policies, supporting the enhancement of skills training and certification for women and men migrants, and developing tools to support employers in protecting the rights of women and men migrant workers.

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