



Business Continuity in Time of Pandemic - Protecting workers and businesses through preparedness measures

Objective:

1. Raise awareness, share information and promote good practices on OSH issues relating to workers' rights and protection through existing network of trainers, to help prevent the spread of Animal and Human Influenza in the workplace.
2. Promote capacity building for businesses, notably SMEs, to enhance preparedness in the face of the current and future waves of pandemic, and to devise strategies to reduce its possible impact and to promptly recover.

Key Partners:

- Ministry of Manpower and Transmigration
- Coordinating Ministry of People Welfare
- Ministry of Health
- Indonesian Employers' Organization (Apindo)

Duration:

9 months (July 2010 – March 2011)

Geographical Coverage:

6 provinces of Java and Bali island

Donor:

Central Fund for Influenza Action (CFIA)

Budget:

USD 127,421

Contact:

M. Bey A. D. Sonata | National Project Coordinator | bey@ilo.org

Project Description

Business Continuity Planning Program (Business/Operational Continuity Planning) is an ILO program implemented through the activities of advocacy, promotion and education related to business continuity planning efforts at the level of decision-making of a company or organization. These activities are conducted through a training program that aims to help companies or organizations in planning program sustainability in the face of crisis or disaster.

This training is designed to assist and equip the company or organization in preparing the face of crises or disasters through a “risk management” that apply a simple and systematic framework that can be customized for various types and forms of threat, danger or crisis.

Risk management approach has proven its implementation in the Avian Influenza and the Workplace program to address a threat of influenza pandemic in the work place. One component of this program is to promote influenza pandemic preparedness. Based on those experiences, this approach was not only effective in dealing with a threat caused by health problems, such as influenza, but can be applied also to improve the preparedness of the business to deal with other threat or crisis.

Project Strategy

This program is conducted through two days training program using a participatory and practice-oriented approach with simple tools and practical methods. The training program combines theory and practice with a composition of 60 percent of theory and 40 percent of practice.

The approach and strategy of this program will be through the following phases:

- (i) Provide a training package to develop business continuity plan for participated companies;
- (ii) Provide technical assistance and mentoring program in conducting a review and



exercise a draft of business continuity plan that was defined from the results of training; and

- (iii) To assist companies or organizations that have been trained to continue and to provide similar training package to its supply and distribution chain.

With this approach, it is expected that the promotion of business continuity planning will be widely spread, especially for small and medium enterprises (SMEs) as part of the supply-distribution chain.

It is also expected, through this program, companies or organizations together with its supply and distribution chain enable to continue its operation in time of crises and minimize its loss.

ILO Jakarta Office

Menara Thamrin Level 22
Jl. M.H. Thamrin Kav. 3
Jakarta 10250
Tel. +62 21 391 3112
Fax. +62 21 310 0766
E-mail: jakarta@ilo.org
Website: www.ilo.org/jakarta