

ILO Resolution concerning decent work in global supply chains (2016)

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Opportunities

- ✓ Complex, diverse and fragmented
- ✓ Contribute to economic growth, job creation, poverty reduction and entrepreneurship
- ✓ Promote technology transfer, adopt new production practices and move into higher value-added activities

Challenges

- ✓ Decent work deficits in the areas of occupational safety and health, wages, working time
- ✓ Undermining labour rights, particularly FOA and CB
- ✓ Informality, non-standard forms of employment, presence of child labour and forced labour, migrant workers and homeworkers
- ✓ Women represent a large share of the workforce

- ✓ Various forms of discrimination, harassment and violence
- ✓ Limited or no legal protection
- ✓ Lack access to social protection measures like maternity protection
- ✓ Export processing zones (EPZs), exempting labour laws and taxes and restricting trade union rights

Economic development and decent work go hand in hand

- ❑ To strengthen national labour administration and labour inspection systems
- ❑ To integrate labour provisions in trade agreements
- ❑ To promote private compliance initiatives like best practice sharing and complaints mechanisms
- ❑ To promote UN Guiding Principles on Business and Human Rights
- ❑ To promote cross-border dialogue such as GFAs, Freedom of Association Protocol and a binding Accord

Appropriate governance systems and measures

Roles of the Government

- a) Law enforcement in labour administration and labour inspection systems and access to appropriate remedy and complaints mechanisms
- b) Promote social dialogue and fundamental principles and rights at work
- c) Require state enterprises to implement due diligence procedures

- d) Require enterprises report on due diligence within their supply chains
- e) Target specific measures at SMEs
- f) Address the risks of forced or compulsory labour
- g) Implement policies to facilitate the transition to the formal economy (ILO Recommendation No. 204)
- h) Cooperate through regional bodies to harmonize laws and practices

Employers' organizations

- a) Provide practical guidance to implement due diligence into operational management systems
- b) Special attention to SMEs to meet their responsibilities

Workers' organizations

- a) Provide information and support to workers regarding labour rights and working conditions
- b) Negotiate enforceable agreements with multinational enterprises

ILO Action

- ILO should develop a programme of action to address decent work in GSCs, which
 - a) Promote the ratification and implementation of the ILO standards
 - b) Provide technical assistance to member States on labour administration and inspection systems
 - c) Promote effective national and cross-border social dialogue and conduct research on its effectiveness and impact

- d) Scale up development cooperation programmes, such as Better Work, Vision Zero Fund, and SCORE
- e) Work in partnership with international organizations and take into account international frameworks such as the UN Guiding Principles and the OECD Guidelines for MNEs.
- f) Promote decent work and protection of fundamental principles and rights at work in EPZs

- g) Database on GSCs and forums
- h) Research and analysis and collection of good practices
- i) Bring all relevant actors of MNEs to solve decent work challenges and identify opportunities for inclusive growth
- j) Review the MNE Declaration text

THANK YOU