# RUMPUN GEMA PEREMPUAN (PRESENTATION)

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### Profile of RGP

□ RGP was founded on 25<sup>th</sup> August 2000.

#### **Main Missions:**

- To establish and to strengthen domestic workers' organizations based on law, social and gender justice to struggle for domestic workers rights
- To encourage the State to change the policy to enhance the protection of domestic workers rights through advocacy and campaign works
- To strengthen the institutional capacity to provide service and assistance for domestic workers

## Key activities

- Providing technical assistance for domestic workers and child domestic workers (above minimum age) to strengthen their organizations by organizing some trainings, sports and arts rehearsals.
- Involving with JALA-Network, A National Network for Domestic Workers Advocacy to pass the Law for the Protection of Domestic Workers and ILO Convention for Decent Work of Domestic Workers.
- Conducting direct services and assistances of education and health for domestic workers and child domestic workers, for instance providing formal and non education and general & reproductive health of DWs and CDWs.
- Involving with CEDAW Working Group Initiative in Indonesia (CWGI) to ensure the implementation of CEDAW which has been ratified with the Government of Indonesia through Law No.7/1984.
- Participating and influencing the government to prevent trafficking against women and children through policies and relevant activities.

### Successful Stories

- Withdrawing 200 child domestic labor from the worst form of child labor
- 120 children have accomplished their basic education in Junior and High Schools
- 2 (Two) Child Domestic Worker organizations have been established in District of Bekasi and South Tangerang City
- Encouraging the program of CDWs in Ministry of Woman and Empowerment, Child Protection Deputy.

### Challenges

- Turning over the field and management staff of RGP.
- Non supportive attitude of employers toward CDWs rights of education and health.
- Lack of motivation of CDWs to develop their self.
- Lack of capable resources that are willing to work in NGO.
- Lack of financial resources to fund the project.

### Current Needed

- Increasing the capacity of field staff to conduct direct assistance for CDWs
- Providing scholarships for formal and non formal education for CDWs, including trainings (life skills training).
- Organizing awareness raising to change the behavior of community toward CDWs.
- Institutional support for RGP.

## **END**

Thank you very much .....