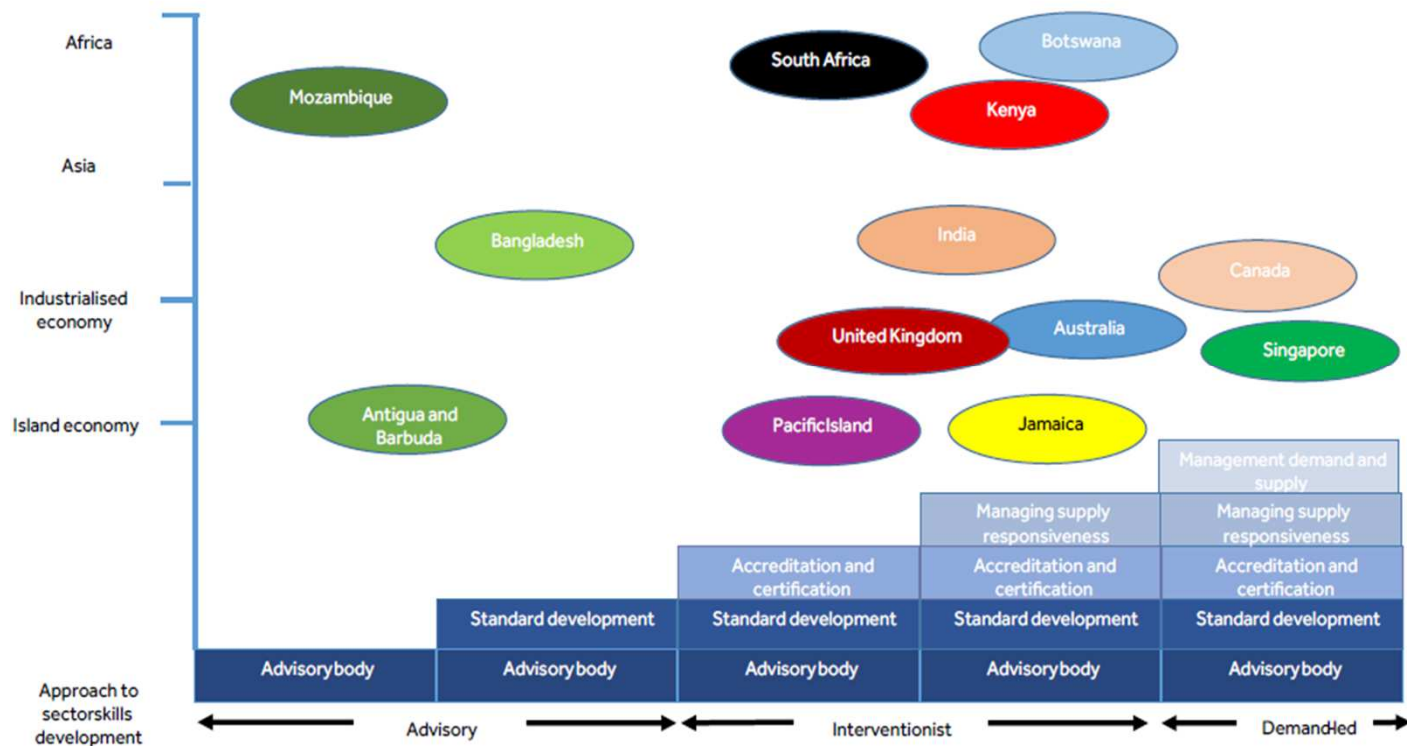


► **Sector Skills Bodies:** Roles, Responsibilities and Structures

ILO Webinar on SSC for Tourism & ITC Sectors

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Mapping sector based approaches



Source: Powell, M. (2016) Mapping Sector Skills Development Across the Commonwealth

What do sectoral bodies deliver?

International experience shows that sectoral bodies can provide a wide range of services related to:

- quantitative and/or qualitative labour market analysis
- skills needs forecasting
- skills / qualification standards and curriculum development
- policy advice on lifelong learning, TVET and skills issues
- partnerships between employers and institutions
- careers guidance and promotion of TVET and skills development
- training provider networks
- training and assessment services for workers and employers
- managing sectoral training funds
- managing government programs

Sector skills bodies

Sectoral skills bodies have a long history in many countries but they vary according to:

- coverage - industry scope, sectoral or transversal
- focus - initial or continuing TVET or both
- mandate - advisory, technical, legal responsibilities
- members - bipartite, tripartite, multipartite, industry representation
- structure - committees, working groups, councils, independent bodies, secretariats
- funding - public, private, donor, levy
- institutional relationships - roles and responsibilities, legal framework

Sector skills bodies: institutional structures

Different legal structures:

- independent bodies registered as non-for profit organisations or under company law : ‘training councils’, ‘training advisory boards’, ‘skills councils’ with staff and a governing board; (South Africa, New Zealand)
- committees within an industry association or employer’s body ‘training councils’, ‘training advisory boards’, ‘skills councils’ with sector representatives and a shared private sector secretariat (Jordan, Netherlands)
- committees and working groups within government entities ‘training councils’, ‘training advisory boards’, ‘skills councils’ with sector representatives and a shared public sector secretariat (Botswana, Bangladesh)

Thanks for your attention