

EMPLOYMENT CONTRACT
For Domestic Household Worker

The employment contract is executed and entered into by and between:

(herein after referred to as "the employer")

Address of employer:

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and

(herein after referred to as "the employee")

Address of employee:

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1. Commencement

Employment will begin on _____ and continue until terminated/separation

2. Place of work

The place of work will be: _____.

3. Job title and duties

Job Title: _____

Duties:

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More detailed job description may be developed and attached to the contract.

4. Remuneration

4.1	The employees wage shall be paid in cash /cheque on the date mutually agreed at the time of appointment	PKR.....
4.2	The employee shall be provided an incentive on religious festival (Eid /Christmas etc) equal to 1 month salary once a year	PKR.....
4.3	The employee shall be entitled to allowances as mutually agreed and applicable(Accommodation, transport facilitation, or cost of transportation as mutually agreed.	
4.4	Annual increment 10 percent of the total wage of the month	

5. Hours of work/ leave

5.1 The hours agreed mutually shall not exceed 8 hours a day, with a day off, and over time to be compensated as per mutual agreement.

5.2 The employees will be entitled to 8 days of sick leave in a calendar year. All other leaves will be treated as per mutual agreement between the parties.

6. Termination /separation of employment

Either party can terminate this agreement with one-week notice /pay in lieu of .

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EMPLOYER

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EMPLOYEE

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Date