Ready-made garment industry in Bangladesh

MATERNITY BENEFIT

MATERNITY LEAVE
9% women workers had conceived during their working life; 3.5% of them did not receive maternity leave.

BREASTFEEDING
23% women workers do not have breastfeeding facility at factories.

AWARENESS
33% workers (37% men, 31% women) do not know about maternity benefits given in the labour law.

WHAT DOES THE LAW SAY
Every woman worker is entitled to 16 weeks of maternity leave with full pay. The owner & co-workers must not engage a pregnant worker in hazardous task and should ensure breastfeeding facility & congenial atmosphere after her delivery.

Source: Bangladesh Labour Act 2006 (amended in 2013)

Data source: ILO RMG Baseline Study 2017
ilo.org/bangladesh