

## AGENDA

### SOCIAL DIALOGUE AND COLLECTIVE BARGAINING TRAINING SESSION

5 - 6 MARCH 2019, HOTEL TAJ SAMUDRA, COLOMBO

05 March 2019 – Day 1

TIME	TOPIC		LEAD
10h00 – 10h30	Welcome		Mr A Wimalaweera, CGL
	Objectives of the training		Pramo Weerasekera, ILO
10h30 – 11h00	A brief introduction to the ILO:	Foundation of the ILO	Mahandra Naidoo, ILO
		A description of tripartism	
		Composition of the ILO: International Labour Conference and the Governing Body	
11h00 – 11h30	Tea/Coffee break		
11h30 – 12h00	A brief introduction to the ILO:	A brief description of international labour standards	Mahandra Naidoo, ILO
		An overview of the ILO supervisory system	
12h00 – 12h30	The role of social dialogue	Defining social dialogue	Mahandra Naidoo, ILO
		Enabling conditions for social dialogue	
		Forms of social dialogue	
		Types of social dialogue	
12h30 – 13h30	Lunch		
13h30 – 15h30	The role of social dialogue	Group work on the benefits of social dialogue, and social dialogue challenges being faced in Sri Lanka	Mahandra Naidoo, Pramo Weerasekera, ILO
		Benefits of social dialogue	
		2018 International Labour Conference Recurrent Discussion on social dialogue	
		The South African social dialogue experience	
15h30 – 15h45	Key lessons learnt		All
15h45	Closure		Mr A Wimalaweera, CGL

6 March 2019 – Day 2

TIME	TOPIC		LEAD
09h00 – 09h05	purpose of the session		Pramo Weerasekera, ILO
09h05 – 10h00	Collective bargaining and negotiation	Definition and intended outcome	Mahandra Naidoo, ILO
		The normative framework for collective bargaining	
		Prerequisites for collective bargaining	
		Three main categories	
		The collective bargaining framework	
		The parties to collective bargaining	
10h00 – 10h30	Tea/Coffee break		
10h30 – 12h00	Collective bargaining and negotiation	Recognition of representative parties for the purpose of collective bargaining	Mahandra Naidoo, ILO  Mahandra Naidoo, Pramo Weerasekera, ILO
		Levels of collective bargaining	
		Subjects and issues of collective bargaining	
		Bargaining in good faith	
		Group work on measures to enhance collective bargaining in Sri Lanka	
12h00 – 13h00	Lunch		
13h00 – 14h15	Collective bargaining and negotiation	Defining negotiation	Mahandra Naidoo, ILO
		Positional negotiation	
		Group work on positional negotiation	
		Needs based negotiation	
		Group work on needs based negotiation	
14h15	Closure		Mr A Wimalaweera, CGL