



中华全国总工会
All China Federation of Trade Unions

在“加强职工教育、促进性别平等、 实现体面劳动”

研讨会上的主旨发言

Keynote Speech in the ILO/ACFTU Workshop on Strengthening Workers' Education, Promoting Gender Equality and Achieving Decent Work

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Publicity and Education Department, ACFTU**





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中国工会面临的严峻课题

提高职工队伍整体素质，促进中国职工队伍全面适应经济发展方式转变的需求。

A daunting task facing Chinese trade unions

To adapt China's workers to the transformed economic growth pattern and promote sustainable economic development .



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我国职工队伍现状

3亿职工中，

具高中以上文化程度者
占**23.5%**

具有一定专业技能者
占**22.5%**

Current situation of workers in China

There are about **300 million** workers in China.

Only **23.5%** have education above high school level.

Only **22.5%** master certain technique and skills.



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中国政府和工会的主张：

Chinese government and trade union's proposition:

“让广大劳动群众实现体面劳动”

“**achieving decent work for the mass workers**”





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相关情况介绍 Introduction

一、实施职工素质建设工程，推动职工队伍素质整体提升

Carry out projects for enhancing workers education in a comprehensive manner



中华全国总工会文件

(2010—2014年)

总工发[2010]21号

中华全国总工会关于印发 《全国职工素质建设工程五年 规划(2010—2014年)》的通知

各省、自治区、直辖市总工会，各全国产业工会，中共中央直属机关工会联合会，中央国家机关工会联合会，全总各部门、各直属单位：

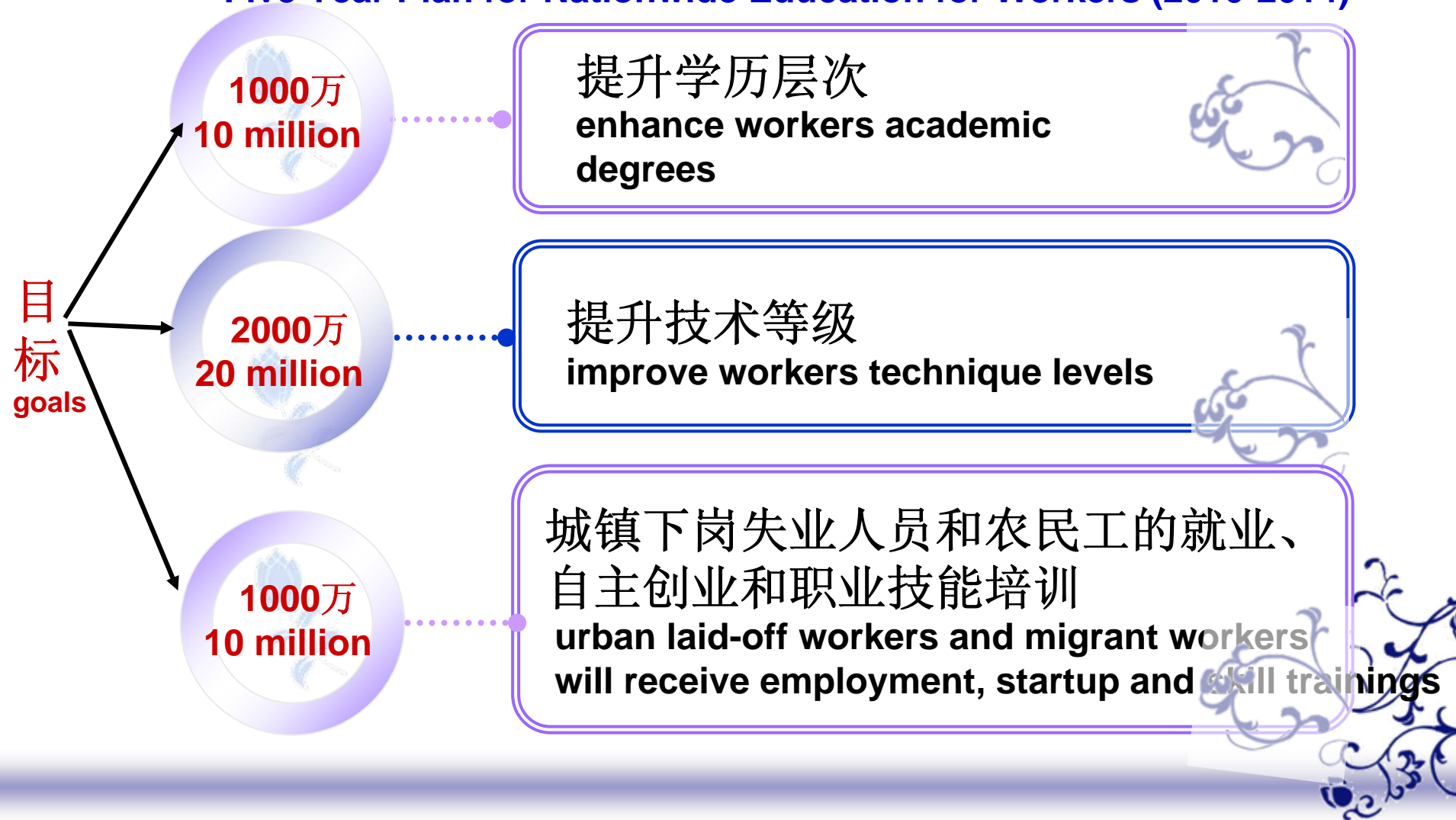
现将《全国职工素质建设工程五年规划(2010—2014年)》印发给你们，请结合工作实际，围绕《规划》目标任务分解指标，研究制定本地区(本系统)实施职工素质建设工程的阶段性规划和实施方案，并及时总结成功经验，广泛收集

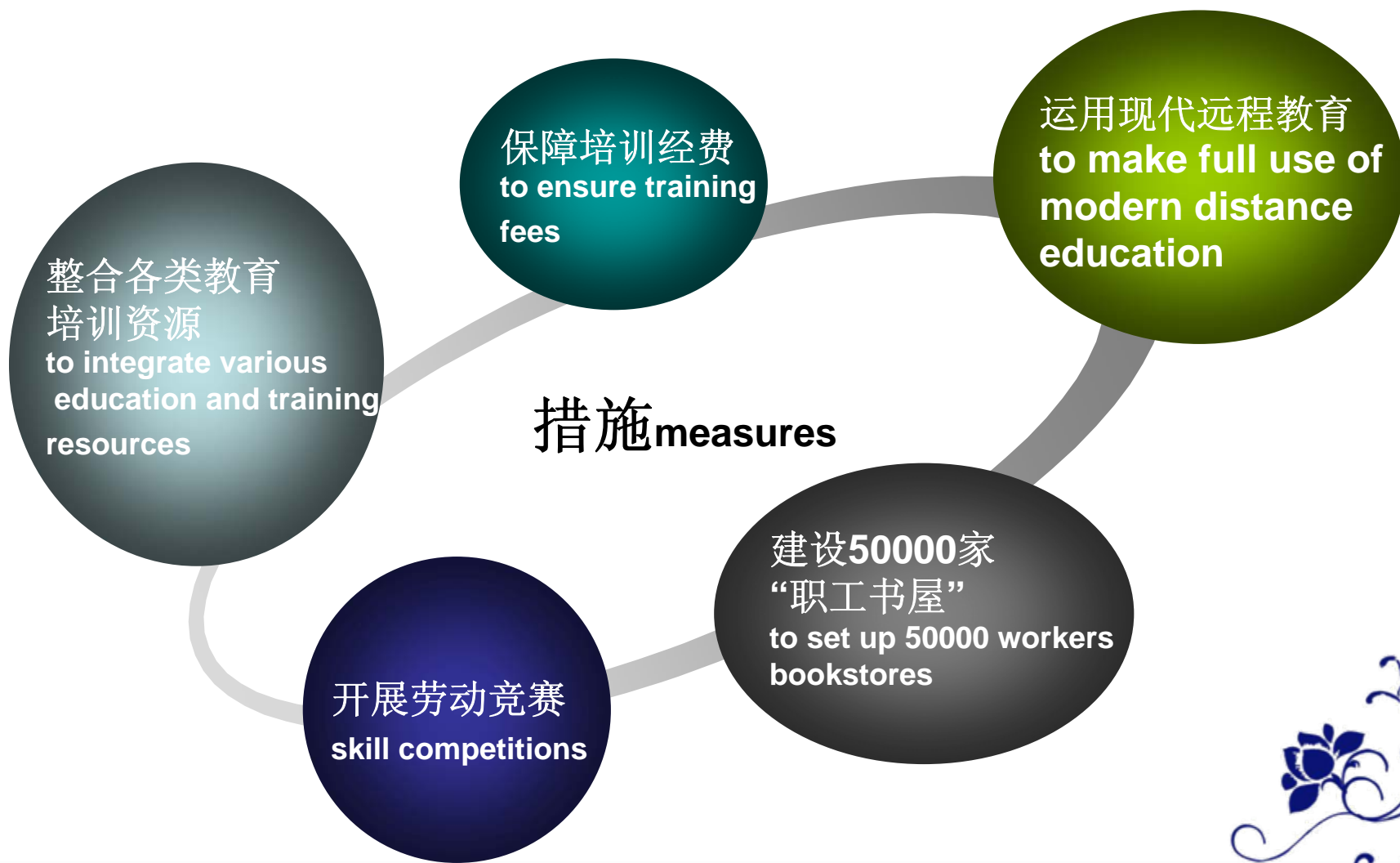




《全国职工素质建设工程五年规划（2010-2014年）》

Five Year Plan for Nationwide Education for Workers (2010-2014)







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技术技能培训
skills training



“职工书屋”
bookstores



场景
scenes



现代远程教育
modern distance
education



劳动竞赛
skill competitions





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相关情况介绍
Introduction

二、采取多种措施，保障实现体面劳动

Ensure decent work through various measures





措施一 Practices 1

参与《劳动合同法》、《女职工劳动保护规定》等法律法规的研究制定和贯彻执行，从源头上维护职工合法权益。

Participate in the development and enforcement of Labour Contract Law, Regulations on the Protection of Women Workers and relevant laws and regulations.

措施二 Practices 2

发展和谐劳动关系，推进工资集体协商，加强对女职工权益、劳动保护等专项集体合同工作的指导。

Develop harmonious labour relations, promote collective wage bargaining, strengthen guidance on the work of special collective contract for women workers' rights protection and labor protection.



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措施三 Practices 3

做好就业服务和困难帮扶工作。

Provide employment services and assistance for difficult workers and families.

措施四 Practices 4

维护职工安全健康权益。

Safeguard workers' rights to safety and health.



“安康杯”竞赛 workers' safety and health competition



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相关情况介绍 Introduction

三、明确工作重点，突出抓好女职工、农民工的权益维护

Identify priorities and protect rights of women workers and migrant workers in particular

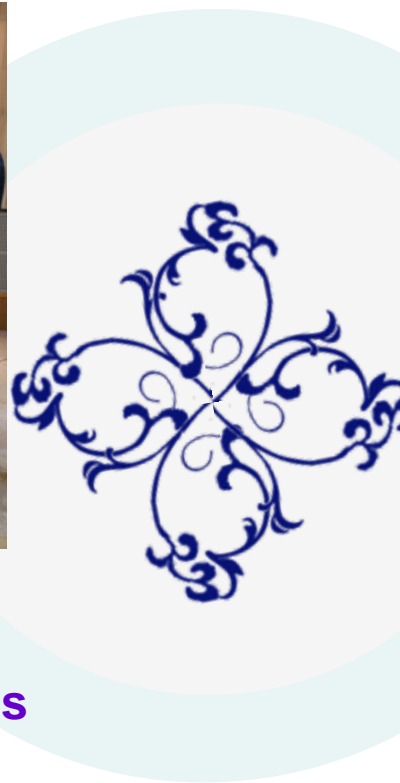




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女职工提升素质建功立业工程

Projects to enhance Education for women workers



女职工培训
women workers'
skills training

06年公司待岗女职工技能培训班



女职工劳动竞赛

women workers' skill ompetitions





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《关于实施女职工提升素质建功立业工程的意见》

Opinion on Carrying out Projects to enhance Education for women workers

目标Goals



700万女职工提升技术等级

to upgrade skill for 7 million women workers

350万女职工提升学历层次

to enable 3.5 million women workers to get higher academic degrees

建成一批工会女职工培训学校

to build some women workers' training schools





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“千万农民工援助行动”

"Assistance Action for tens of Millions of Migrant Workers".

2009年投入10亿元
Invested 1 billion RMB
In 2009

对**1300**多万名农民工进行了就业培训、岗位援助、创业指导、维权服务和生活帮扶

to provide employment training, job assistance, business startup guidance, rights protection services and life assistance for migrant workers

建立**125**个农民工技能培训示范基地和就业培训基地

to establish **125** skill and employment training bases



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结语 The concluding remarks



相互借鉴

to draw on good experience of each other



兼容并蓄



真诚合作

to cooperate with each other



互利共赢





谢谢
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Thank you !