



SDG-ALIGNED BUDGETING TO TRANSFORM EMPLOYMENT IN MONGOLIA

(2020-2024)

CO-IMPLEMENTING ORGANIZATIONS



»»» Brief Introduction

TITLE	SDG-Aligned Budgeting to Transform Employment in Mongolia
DURATION	October 2020 – March 2024 Total of 42 months
BUDGET	EUR 7,400,000
DONOR/SPONSOR	European Union
OBJECTIVES	<ul style="list-style-type: none"> ▪ Increase employment and promote decent work in Mongolia ▪ Support efficient, accountable and responsive delivery of public services in the Labour and Employment sector ▪ Support the modernisation of Mongolia’s Public Finance Management (PFM) systems and strengthen institutional capacities;
BENEFICIARIES	<ul style="list-style-type: none"> ▪ job-seekers ▪ unemployed/underemployed people from various groups, including remotely located youth, persons with disabilities, ▪ employers seeking more productive and contented workers ▪ employees improving their labour conditions ▪ general public ▪ taxpayers and citizens of Mongolia
PARTNER ORGANIZATIONS	<ul style="list-style-type: none"> ▪ Ministry of Finance ▪ Ministry of Labour and Social Protection ▪ Ministry of Food, Agriculture and Light Industry ▪ National Audit Office ▪ Generalized Agency on State Inspection ▪ Mongolian Employers’ Federation ▪ Confederation of Mongolian Trade Unions ▪ Others
IMPLEMENTING ORGANIZATIONS	<ul style="list-style-type: none"> ▪ United Nations Development Programme (UNDP) ▪ The Food and Agriculture Organization (FAO) ▪ International Labour Organization (ILO)



OUTCOME AREAS

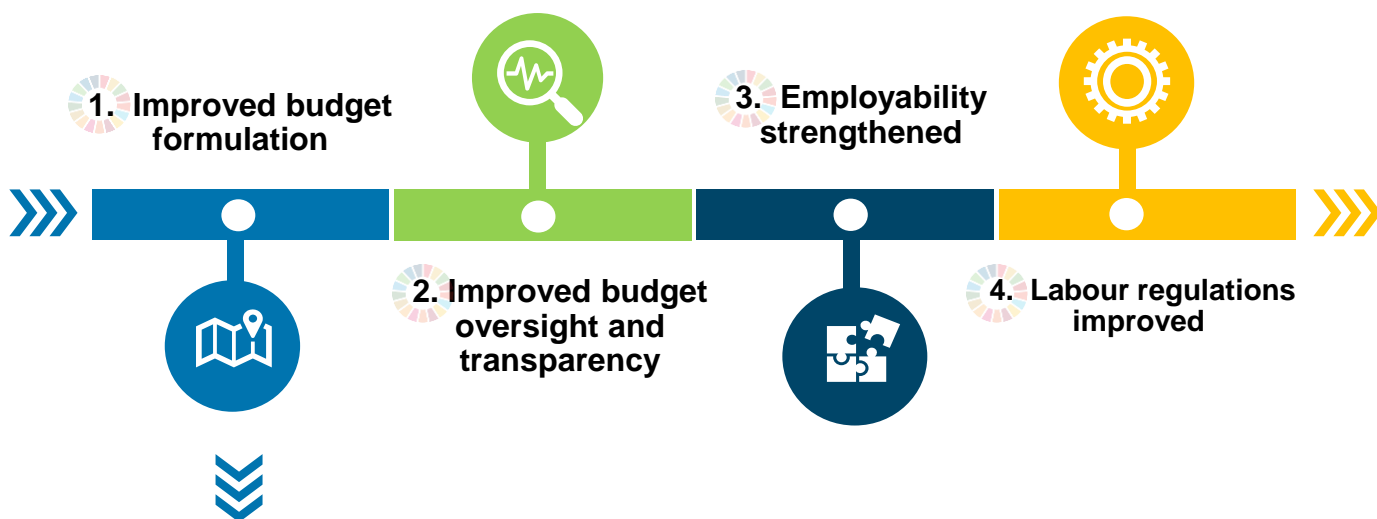
- improved budget formulation
- improved budget oversight and transparency
- employability strengthened
- labour regulations improved



»»» IMPACT

Implementation of the public finance management and employment policies

COMPONENTS



COMPONENT 1: IMPROVED BUDGET FORMULATION

1.1. RESULTS-INFORMED STRATEGIC BUDGETING (MTEF)

- Reforms plan for specific elements of Results-Based Budgeting or Medium-Term Expenditure Framework shall be developed.
- Results-informed MTEF process shall be established.

1.2. RESULTS-BASED BUDGET PRESENTATION

- Budget programmes shall be aligned with policies and results.
- Technical recommendations shall be provided for enhancing the budget monitoring and reporting system with the results-based framework.
- Citizen's SDG Budget shall be prepared, presenting the information on expected results in line with the proposed budget allocations by sectors and ministries in a simple format for a wide range of stakeholders for them to absorb and utilize.

1.3. EVIDENCE-BASED BUDGET FORMULATION

- Sector Public Expenditure and Institutional Reviews shall be conducted, and recommendations developed for informed budget decision-making.
- Cross-sector and intra-sector prioritization and project selection processes shall be improved.
- National counterparts (starting with the MLSP and MOFALI) shall be assisted in delivering the costing information on relevant national programmes and costing of policies improved.

1.4. ENHANCED CAPACITY OF MOF AND LINE MINISTRIES IN RBB AND BUDGETING FOR SDGS

- Strategic advisory services shall be provided by engaging experienced experts for Strategic Advisory Board meetings
- Regional Peer Learning and Study Tours shall be organized.
- Training On-the-job Capacity Building shall be conducted.



COMPONENT 2: IMPROVED BUDGET OVERSIGHT AND TRANSPARENCY



2.1. ENHANCED PARLIAMENTARY ROLE IN BUDGET OVERSIGHT

- Parliament Committees shall be supported on reviewing the implementation status of various sector policies and results-based policy analysis and oversight exercised.
- Results-based budget scrutiny and monitoring shall be exercised and know-how on the Parliament's budget oversight function improved.
- Parliament oversight on effective Policy-Budget linking shall be supported.
- Capacity of the Parliament in budget oversight shall be enhanced.

2.2. INCREASED ROLE OF CSOS IN BUDGET ANALYSIS AND OVERSIGHT FUNCTIONS

- Sector Policy Analyses shall be performed
- Capacity of CSOs in monitoring of budget programmes using both the financial and non-financial performance monitoring aspects shall be enhanced.
- Capacity building for CSOs and media on budget monitoring and oversight functions shall be conducted.

2.3. STRENGTHENED AND TRANSPARENT PERFORMANCE AUDIT

- Performance Audit shall be conducted for the SDG priority programmes.
- Active citizen engagement and accountability in budget oversight shall be enhanced by establishing "civil hall" audit and operationalizing its activities.
- Capacity of the National Audit Office shall be strengthened for conducting Performance Audit.

COMPONENT 3: EMPLOYMENT PROMOTION: BOOSTING EMPLOYABILITY

3.1 NATIONAL PROGRAMMES ON EMPLOYMENT PROMOTION STRENGTHENED AND MADE MORE COHERENT

- Mapping and assessment of existing programs on employment shall be conducted to identify bottlenecks.
- Support services for coherent program implementation shall be designed, taking into account the labour market and local economic policies, as well as prevailing economic conditions, covering financial and non-financial support.
- Support services shall be incorporated in the national programmes, and reflected in Ministry budget, ensuring responsibility and resources.

3.2. ECOSYSTEM FOR INNOVATION, START-UPS, TECHNOLOGY, BUSINESS INCUBATION, AND ENTERPRISING REINFORCED

- A common platform for innovative and start-up initiatives shall be designed and established for customized support and knowledge exchange, covering employers, workers, and job seekers.
- Mapping and integrated assessment shall be carried out of donor/partners-supported initiatives towards employment to strengthen the forward-looking ecosystem for employability.
- Start-up businesses shall be supported with a particular focus on youth, remotely located job seekers and persons with disabilities.





3.3. CAPACITY AND SKILLS FOR WAGE AND SELF EMPLOYMENT BOOSTED

- Capacity development services for facilitators in Design Thinking and Behavioural Insights and Education institutes in Enterprise Education Pedagogy shall be institutionalized.
- Distance/on-line platforms for career advisory master trainings shall be expanded and capacity enhanced to deliver employment services remotely for strengthened inclusion.
- Regular platform for implementation of employer-oriented measures and employer-employee interactions shall be established.



3.4. PILOTS FOR EMPLOYMENT PROMOTION UNDERTAKEN WITH SCOPE FOR SCALING-UP TO BUILD EVIDENCE, LESSONS, AND SUPPORT POLICY

- Effective public-private partnership models with large scale youth employment potential in agriculture value chains shall be identified, designed and piloted to strengthen coherent on-ground implementation of the National programmes.
- Organizational and technical innovations shall be promoted to support Mongolian agribusiness enterprises move up the agri value chains.
- Building of competitive national Mongolian food brands in national and international markets that meet national and international quality / safety standards shall be supported.
- Agribusiness based youth employment policy and action plan for Mongolia shall be developed, challenges identified, designed and piloted.
- A model training hub for leather and fibre non-food agri-sector production shall be set up and piloted.





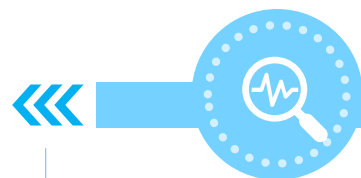
COMPONENT 4: EFFECTIVE APPLICATION OF INTERNATIONAL LABOUR STANDARDS BY STRENGTHENING INSTITUTIONS OF WORK

4.1. REGULATORY FRAMEWORKS ALIGNED WITH INTERNATIONAL LABOUR STANDARDS

- Ratification of the ILO Labour Inspection Convention, 1947 (No. 81) and the ILO Labour Inspection (Agriculture) Convention, 1969 (No. 129) and effective application of ILO occupational safety and health and employment-related conventions shall be promoted.
- Recommendations shall be developed for improving legal environment to increase the efficiency of labour inspection and employment promotion, including changes and amendments to the Law on State Inspection.
- The Sub-Committee on Application of International Labour Standards shall be assisted in their reviews and discussions of international labour standards and Mongolia's related obligations.
- Law and practice research shall be conducted to identify implementation gaps and areas for alignment with ILS and formalization of employment.
- MONEF and CMTU shall be supported in their effective promotion of fundamental principles and rights at work, decent working conditions, formalization of employment and collective bargaining.
- Professional groups and the Mongolia Decent Work for Youth Network (DWYN) shall be supported to promote action to realize labour rights and formalization of employment for young workers.

4.2. COMPLIANCE BOOSTED THROUGH STRENGTHENED CAPACITY OF LABOUR INSPECTION SYSTEM

- Formulation of annual Strategic Compliance Plan shall be supported.
- Assessment of case management system, inspection data collection, analyses and dissemination, including sex- and age-disaggregated data, shall be conducted with a view to develop evidence-based interventions.
- Recommendations on improving and upgrading inspection data system and existing data collection of occupational accidents and acute poisoning shall be provided to GASI.
- Training programme on workplace compliance and labour rights shall be delivered to social insurance, hygiene and labour inspectors at the national, aimag and soum levels and integrated into the Youth Employment Service desks.



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