Changing employers in Qatar

All workers in the State of Qatar can change employers without having to first obtain a No Objection Certificate (NOC).

Steps below apply to private sector workers covered by Labour Law No. 14 of 2004, agricultural and grazing workers, domestic workers and fishermen.

To change jobs

- Workers should notify their employers through the electronic system of the Ministry of Administrative Development, Labour and Social Affairs
  - Give 1 month notice if in current job for 2 years or less
  - Give 2 months notice if in current job for more than 2 years

During probation

- Workers should give at least a one-month notice through ADLSA’s electronic system
- The new employer should compensate the former employer with an agreed payment that does not exceed the equivalent of two months of the worker’s basic wage.

Workers will not incur any fees to change jobs

If the employer has failed to fulfill his/her legal obligations, the worker will not be bound to observe a notice period in order to change jobs.

Workers will be entitled to:
- Receive end-of-service benefits from the former employer (if they have been in their jobs for more than one year)
- Be paid for any due annual leave
- Collect their pay in full during the notice period
- Obtain a new QID and health card (to be arranged and paid for by the new employer)

Where can I find more information?

Visit bit.ly/ADLSA-ENS or contact the Ministry of Administrative Development, Labour and Social Affairs on the hotline 16008

Email: info@adlsa.gov.qa
Website: www.adlsa.gov.qa