



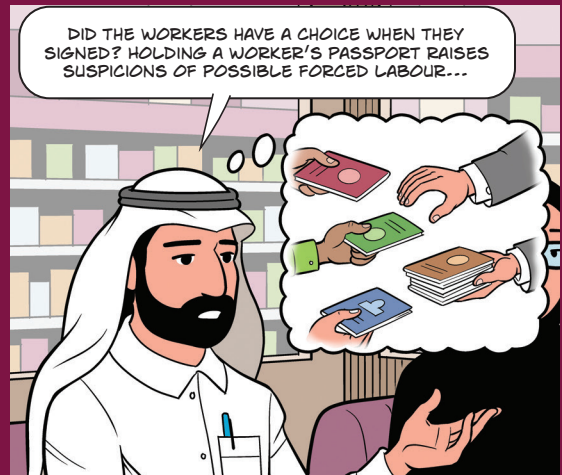
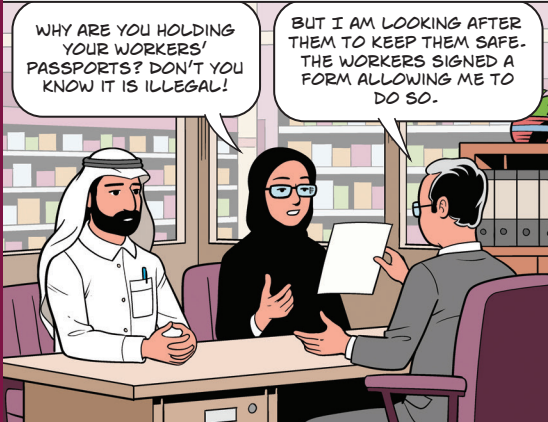
اللجنة الوطنية لمكافحة الاتجار بالبشر
National Committee for Combating Human Trafficking

Passport confiscation is illegal!

DURING A LABOUR INSPECTION VISIT...



MOMENTS LATER, AT THE SUPERMARKET MANAGER'S OFFICE...



...UNDER THE LAW YOU SHOULD PROVIDE YOUR WORKERS WITH LOCKERS TO STORE THEIR PERSONAL BELONGINGS SAFELY.



DID YOU KNOW?

- **PASSPORT CONFISCATION IS ILLEGAL.** ARTICLE 8 OF LAW NO. 21 OF 2015 REGULATING THE ENTRY, EXIT, AND RESIDENCE OF EXPATRIATES REQUIRES EMPLOYERS TO RETURN PASSPORTS TO WORKERS ONCE PROCEDURES FOR ISSUING OR RENEWING A RESIDENCE PERMIT HAVE BEEN COMPLETED, UNLESS THE WORKER REQUESTS IN WRITING THAT THE EMPLOYER KEEPS IT WITH HIM/HER, PROVIDED THAT HE/SHE RETURNS IT TO THE WORKER UPON REQUEST. VIOLATING THIS PROVISION IS PUNISHABLE BY LAW WITH A FINE OF UP TO QR 25,000, ACCORDING TO ARTICLE 39 OF THE SAME LAW.
- ARTICLE 3 OF THE MINISTERIAL ORDER NO. 18 OF 2014 DETERMINING THE REQUIREMENTS AND SPECIFICATIONS OF ADEQUATE HOUSING FOR WORKERS OBLIGES EMPLOYERS TO PROVIDE WORKERS WITH **LOCKABLE STORAGE SPACE THAT WORKERS CAN ACCESS FREELY** AT ANY TIME, IN WHICH THEY CAN STORE THEIR DOCUMENTS AND PERSONAL BELONGINGS.
- RETENTION OF IDENTITY DOCUMENTS OR OTHER VALUABLE PERSONAL POSSESSIONS IS A CLEAR **INDICATOR OF FORCED LABOUR AND TRAFFICKING**. IT IS A RED FLAG THAT WILL TRIGGER QUESTIONS ABOUT WHETHER THE WORKER IS IN A POSITION TO LEAVE THE JOB FREELY. SUCH CRIMES CARRY HEAVY PENALTIES INCLUDING IMPRISONMENT FOR UP TO FIFTEEN YEARS AND A FINE OF UP TO QR 300,000 ACCORDING TO ARTICLE 15 OF LAW NO. 15 OF 2011 ON COMBATTING TRAFFICKING IN PERSONS.

National Committee for Combating

Web: www.ahtnc.gov.qa
Email: HT@mol.gov.qa
Twitter: [@Nccht_qatar](https://twitter.com/Nccht_qatar)
@MOLQTR
Hotline: 16044