



Programme

Sunday, 31 January 2016

7:30 pm **Reception**

Monday, 1 February 2016

09:30 -10:00 **Registration**

10:00-10:30

Setting the Stage: Women in business and management

- **Representative** of the Omani Chambers of Commerce and Industry
- **Deborah France-Massin** - Director, ILO - ACT/EMP
- “Women in business and management – Gaining momentum in the Middle East and North Africa” key findings **Emanuela Pozzan**, Senior Regional Gender Specialist, ILO and **Zeina Abla**, Economist – ILO consultant

10:30-12:30

Understanding the challenges in recruitment, retention and promotion of women in business

- **Rana Ghandour Salhab**, Regional Talent & Communication Partner - Deloitte, MENA
- **Imelda Dunlop**, Executive Director - Pearl Initiative
- **Vijaya Sen**, Director Human Resource, Zulekha Hospital
- **Tamara Abdel-Jaber**, Executive Board Member - Palma Consulting
- **Hanan Saab**, Managing Director - Pharmamed

Moderator: Rula Amin, freelancer journalist

12:30-12:45

Coffee break

12:45-14:45

Addressing the root causes in levelling the playing field for women and men

- **Dina Sherif**, Founding Partner, Ahead of the Curve
- **Amany Asfour**, President - Egyptian Federation of Business & Professional Women
- **Raoudha Ben Saber**, National Chamber of Women Entrepreneurs, Tunisia
- **Abeer Abu Gaith**, CEO - MENA Alliances
- **Saida Neghza**, Vice-President, General Confederation of Algerian Enterprises, Vice-President Business Med
- **Lama Oueijan**, Senior Employers’ Specialist, ILO

Moderator: Eric Oechslin, Senior Employers’ Specialist, ILO

14:45-15:00

Concluding remarks

Shauna Olney – Chief of the Gender, Equality and Diversity Branch, ILO

15:00

Lunch