



ILO Regional Office for Arab States

Pilot Training Programme for Law Enforcement Officials: Identifying and Responding to Cases of Forced Labour in Jordan Amman, Jordan / 18-20 February 2013

BACKGROUND NOTE

Background

The ILO carried out a regional research project on human trafficking in the Middle East in 2011-2012, and developed technical cooperation initiatives. In order to develop activities that adequately respond to the technical needs of national stakeholders, the ILO held pre-consultation meetings in November 2012 to better understand the situation in the country, and solicit feedback on the development of the training curriculum.

During this consultation round, members of the Anti-Human Trafficking National Committee expressed the need for further trainings, and asked the ILO to focus more comprehensively on how to combat and respond to forced labour issues in Jordan. The key stakeholders who were contacted communicated their interest in participating in such a training programme, and asked that several key topics be covered. These include the Jordanian legal framework to combat forced labour and trafficking; the different types of trafficking present; and the current referral systems in place in the country.

Participants profile and selection

This training is intended for law enforcement actors in Jordan, including labour inspectors, police officers, prosecutors and judges. Thirty participants will come from the Ministries of Labour, Interior (the Public Security Department) and Justice.

Rationale and learning objectives

This pilot training programme aims to train Jordanian law enforcement officials to better identify, investigate, prosecute and respond to cases of forced labour in Jordan, including trafficking in human beings for labour exploitation. The training will focus on forced labour practices occurring in the private sector.

By the end of this training, participants will better understand the definition of forced labour in the international and national contexts, ways to identify forced labour situations and inspect workplaces so as to support successful prosecution of offenders.

More specifically, the course will:

- Familiarize participants with forced labour and trafficking, explaining the conceptual and legal frameworks, both internationally and nationally.
- Increase the participants understanding of the links between forced labour and labour migration governance, and how to work towards reforming the current structures of the labour market that are conducive to trafficking.
- Increase the participants' understanding on the processes and types of forced labour. Based on the findings of the ILO regional research, the training will need to give to the participants examples of trafficking for labour exploitation in Jordan across economic sectors.
- Enhance participants' knowledge on the challenges in the enforcement of laws prohibiting forced labour and trafficking in persons in Jordan.
- Introduce participants to measurable indicators that they can use to identify forced labour situations.
- Promote participants' use of a victim-centred approach throughout the investigation.
- Enhance cooperation between labour inspectors, police officers and prosecutors and judges by identifying effective models of cooperation and referral mechanisms.

Methodology and facilitators

The training will be built around a series of plenary sessions and small group discussions, as well as case studies based on the ILO regional research on the processes of human trafficking in the Middle East. Certain sessions will be facilitated using modules from the new Arabic version of the ILO e-learning tool on forced labour. The course will actively draw on the experience of participants in the Jordanian context. Their participation will be sought during the course, most notably through the use of case studies.

The facilitation of the training will be ensured by several ILO speakers, as well as experts from other international and Jordanian organizations engaged in combatting forced labour both in Jordan and internationally. An evaluation of the course methodology and content will be conducted at the close of the training.

Course language

Facilitators will present in English and Arabic. Translation in both languages will be available. All powerpoint presentations will be translated into Arabic beforehand.