

Unofficial Translation

Minister of Administrative Development, Labour and Social Affairs Decree No 25 of 2020

Setting the Minimum Wage for Workers and Domestic Workers

The Minister of Administrative Development, Labour and Social Affairs,

Having perused:

The Labour Law promulgated by Law No. 14 of 2014, as amended,

Law No. 15 of 2017 on Domestic Workers,

Law No. 17 of 2020 Setting Minimum Wage for Workers and Domestic Workers,

Emiri decree No 29 of 1996 about the Council of Ministers' Resolutions Submitted to the Emir for Ratification and Promulgation,

This draft Decree adopted by the Council of Ministers in its regular meeting no. 32 of 2020 held on 26 August 2020,

Has decreed as follows:

Article 1

The minimum wage shall be determined based on three rates: providing basic wage, food and adequate accommodation.

The minimum wage rate shall be calculated on the basis of regular working hours, in accordance with the provisions of the Labour Law and Law No. 15 of 2017.

Article 2

The minimum wage of workers or domestic workers is set at QAR 1,000 per month.

Whenever the employer does not provide adequate accommodation or food to the worker or domestic worker, the minimum accommodation allowance shall be set at QAR 500 per month, and the minimum food allowance at QAR 300 per month.

Article 3

For wages lower than this rate, employers shall adjust the wages of their workers and domestic workers in line with the minimum wage set forth in this Decree, without prejudice to any agreement stipulating higher wages.

Article 4

The competent department within the Ministry shall prepare a yearly report on minimum wage and submit it to the Minimum Wage Commission formed pursuant to Law No. 17 of 2020.

Article 5

All competent authorities, each within its jurisdiction, shall enforce this Decree, which shall come into force six months after its publication in the Official Gazette.

Yousuf bin Mohammed Al-Othman Fakhroo

Minister of Administrative Development, Labour and Social Affairs