

## ILO and UN Resident Coordinators Dialogue on Decent Work and Economic Growth in the context of the Future of Work in Latin America and the Caribbean

### Agenda

17 - 18 September 2019

Venue: ILO Regional Office for LAC, Lima  
Auditoriums II and III

#### Objective:

- 1) To strengthen cooperation between the UN Development Coordination Office (DCO), Resident Coordinators and the ILO;
- 2) To improve mutual understanding about the mission, work modalities and possible contributions of ILO to Country Common Assessments (CCAs) and UNSDCFs as well as a joint comprehension of the role and expectations of the RC in the framework of UN reform; and
- 3) To agree on interagency collaboration around issues pertaining to the 2030 agenda and issues falling under the mandate of ILO (i.e. possible support to an issue-based coalition in LAC).

#### Expected results:

- 1) Understanding and recognition of the ILO's mandate, tripartite governance structure and role of its constituents and of the new UN structure in the region, including the DCO and Resident Coordinator system;
- 2) Understanding of the ILO normative system including recognition of the fundamental principles and rights at work as human rights;
- 3) Clarity of content, scope, quality and participation mechanisms of Country Common Assessments (CCAs) and UNSDCFs in LAC in 2019/20 and the importance of issues related to inclusive growth, decent work and universal social protection; and
- 4) Joint support to an issue-based coalition in LAC, including a number of strategic actions to be pursued in national, sub-regional and regional dimensions.

**Tuesday, 17 September 2019**

**08:30 – 09:00**      **Arrival and registration of participants**

**09:00-10:30**      **Opening session (Facilitated by Juan Hunt, ILO Regional Director a.i. for LAC)**

**Welcoming remarks**

- Mr. Moussa Oumarou, DDG/FOP, ILO/Geneva
- Mrs. Giovanie Biha, Deputy Director, UNDCO, New York

**Opening remarks**

- Ms. Sylvia Cáceres, Minister of Labour and Promotion of Employment, Republic of Peru
- Mr. Cicero Pereira da Silva, Workers' Representative, Secretary of Social Policies, CSI-CSA
- Mr. Alberto Echavarría Saldarriaga, Employers' Representative, ILO Governing Body
- Ms. Kim Bolduc, Resident Coordinator a.i., Perú
- Ms. Alicia Bárcena, Executive Secretary, ECLAC – (VC)
- Mr. Luis Felipe López-Calva, Chair, UNSDG LAC – (VC)

**10:30 – 11:00**      **Coffee break (Group photo)**

**Session 1**

**11:00-13:00**      **International Labour Standards, Social Dialogue and Tripartism:** key drivers to promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

**ILO Coordinator: Humberto Villasmil, Labour Law and International Standards Specialist, ILO DWT and Country Office for the Southern Cone of Latin America**

**Chair: Claudia Coenjaerts, Director, ILO DWT and Country Office for the Caribbean Countries**



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**11:00 – 12:00**

**Panel 1: Tripartism and social dialogue**

Gerardina González-Marroquín, Director, ILO Country Office for Mexico and Cuba; Mireia Villar Forner, Resident Coordinator, Uruguay; Deborah France-Massin, Director ACT/EMP, ILO/Geneva; María Helena Andre, Director ACTRAV, ILO/Geneva

Q and A

**12:00 – 13:00**

**Panel 2: International Labour Standards**

Corinne Vargha, Director NORMES, ILO/Geneva; Humberto Villasmil, NORMES Specialist, ILO DWT and Country Office for the Southern Cone of Latin America; Mireia Villar Forner, Resident Coordinator, Uruguay; Deborah France-Massin, Director ACT/EMP, ILO/Geneva; María Helena Andre, Director ACTRAV, ILO/Geneva

Q and A

Presentations on practical applications will be made on:

- Key international and regional frameworks and mechanisms governing the work on International Labour Standards, Social Dialogue and Tripartism (including the role of ILO constituents).
- Key opportunities and challenges facing LAC in International Labour Standards, Social Dialogue and Tripartism (including the role of ILO constituents).
- Opportunities for action using UN Sustainable Development Cooperation Frameworks.

The purpose of this session is to highlight the broad issues of concern in LAC in the areas mentioned, for subsequent specific attention and discussions using examples from different countries on how the ILO and the UN development system is responding (or can respond) to the challenges.

A Q&A and plenary discussion among the UNRCs, Representatives/Heads of Office of ILO and other UN family and other participants will follow, focusing



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on the needs of LAC countries to achieve multiple benefits at national, regional and global levels related to International Labour Standards, Social Dialogue and Tripartism, including freedom of association and collective bargaining, gender equality, child labour and forced labour, indigenous populations and the role of ILO constituents as Agenda 2030 implementers, as included in the ILO Centenary Declaration.

13:00 – 14:00

**Lunch Break (venue: ILO Regional Office garden)**

## **Session 2**

14:00-15:30

**Employment and Sustainable Enterprises:** Key drivers to promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

**ILO Coordinator: Hugo Ñopo, Macroeconomics and Labour Market Analysis Specialist, ILO Regional Office for Latin America and the Caribbean**

**Chair: Harold Robinson, Resident Coordinator, Panamá**

**Panel:** Hugo Ñopo, Macroeconomics and Labour Market Analysis Specialist, ILO Regional Office for Latin America and the Caribbean; Andrés Yuren, Regional Employers' Activities Specialist, ILO Regional Office for Latin America and the Caribbean; María del Carmen Sacasa, UNDP Resident Representative, Perú; Emmanuel Julien, Deputy Director, Department of Enterprises, ILO/Geneva; María Helena André, Director ACTRAV, ILO/Geneva; Deborah France-Massin, Director ACT/EMP, ILO/Geneva

Presentation of practical examples will be made on:

- Key opportunities and challenges facing LAC in employment creation and sustainable enterprises until 2030.
- Key international and regional frameworks and mechanisms governing the work on employment creation and sustainable enterprises in LAC.
- Opportunities for urgent action using upcoming UN Sustainable Development Cooperation Frameworks.

General discussion will focus, in the context of the Cooperation Frameworks, on how the UN is responding to the needs of LAC countries in addressing employment creation and sustainable enterprises, as mentioned in the ILO Centenary Declaration. A plenary discussion will clarify and propose concrete recommendations on how the ILO can effectively contribute to UNCT work to



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promote an enabling environment for employment creation and sustainable enterprises, to build human talent, respond to climate change challenges, promote formality, and, as mentioned in the Centenary Declaration, contribute to 2030 Agenda and SGDs implementation.

Contributions from the floor will focus on practical experience of participants in addressing major challenges and priorities in this field in LAC, and how such experience can be strengthened in order to effectively respond to the needs of countries. This discussion will identify the main issues that are common to two or more countries and require integrated action.

**Session 3**  
**15:30-16:30**

**Social Protection:** Key driver to promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all  
It contributes to Results 1 and 2.

**ILO Coordinator: Guillermo Montt, Social Protection Specialist, ILO DWT and Country Office for the Southern Cone of Latin America**

**Chair: Carmen Moreno, Director, ILO DWT and Country Office for Central America, Dominican Republic and Haiti**

**Panel:** Fabio Bertranou, Director, ILO DWT and Country Office for the Southern Cone of Latin America; Gonzalo Alcalde, Senior Economist of the Resident Coordinator Office in Peru

Presentation of practical examples will be made on:

- Key opportunities and challenges facing LAC in universal social protection until 2030.
- Key international and regional frameworks and mechanisms governing the work on universal social protection in LAC.
- Opportunities for urgent action using upcoming UN Sustainable Development Cooperation Frameworks.

General discussion will focus, in the context of the Cooperation Frameworks, on how the UN is responding to the needs of LAC countries in promoting universal social protection for all, as mentioned in the ILO Centenary Declaration. A plenary discussion will clarify and propose concrete recommendations on how the ILO can effectively contribute to UNCT work to promote an enabling environment for universal social protection for all, as



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mentioned in the Centenary Declaration, to contribute to 2030 Agenda and SDGs implementation.

Contributions from the floor will focus on practical experience of participants in addressing major challenges and priorities in this field in LAC, and how such experience can be strengthened in order to effectively respond to the needs of countries. This discussion will identify the main issues that are common to two or more countries and require integrated action.

16:30 – 16:45

**Coffee Break**

**Session 4**

16:45 – 17:45

**Employment and Social Protection: Skills and Vocational Training for Achieving SDGs**

**ILO Coordinator: Fernando Vargas, Director a.i., CINTERFOR**

**Chair: Birgit Gerstenberg, Resident Coordinator El Salvador/Belize**

**Panel:** Fernando Vargas, Director a.i., CINTERFOR; Mr. Arnaud Peral, Resident Coordinator, Ecuador

The ILO will present on the importance of capacity on skills and training on employment and social protection in relation to the implementation of the 2030 Agenda and the SDGs. The ILO Training Center in Montevideo (CINTERFOR) has a well-known capacity that is currently adapting to all the changes (digital, climate, migration, new economies, etc.) that are taking place in the world today. The presentation will be followed by a Q&A session. The desired outcome of this discussion is to highlight gaps of information on skills and training on employment and social protection in LAC and the need for urgent action to ensure new skills and training methods that could support the UNCTs.



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### **Session 5**

**17:45 – 18:45**

**Employment and Social Protection: Data, Information and Knowledge Systems for Achieving SDGs**

**ILO Coordinator: Marcela Cabezas, Regional Specialist in Statistics, ILO Regional Office for Latin America and the Caribbean**

**Chair: Pedro Americo Furtado de Oliveira, Director, ILO Country Office for Argentina**

**Panel:** Rafael Diez de Medina, Director, Department of Statistics, ILO/Geneva; Diego Rei, Employment Specialist, ILO DWT and Country Office for the Caribbean Countries; Sonia Gontero, Economic Affairs Official, Economic Development Division, ECLAC.

The ILO, in collaboration with ECLAC, will present on the importance of capacity on data and information on employment and social protection not only to track progress in implementing the 2030 Agenda and SDGs, but also to report to different regional and international processes, including the National Voluntary Report to the High Level Political Forum. This will be followed by a Q&A session. The desired outcome of this discussion is to highlight gaps of information on employment and social protection in LAC and the need for urgent action to ensure availability of reliable state-and-trend data in support of UNCTs.

**18:45 - 21:00**

**Cocktail reception (Dazzler Hotel), transportation to be provided by the ILO.**

**Wednesday, 18 September 2019**

### **Session 6**

**09:00 – 12:30**

**Opportunities for inter-agency collaboration in the framework of UN reform to advance the 2030 Agenda in LAC**

**Chair: Vinícius Carvalho Pinheiro, Director, ILO Office for the United Nations, New York / Regional Director LAC as at 15 January 2020**  
It contributes to Results 2 and 3.





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09:00-09:30 Introduction: UN Sustainable Development Cooperation Framework (UNSDF), issue-based coalitions and sub-regional initiatives in LAC. Christian Salazar, Regional Director, UNDCO LAC.

09:30-12:30 Panel discussions: Role of the United Nations Development System in addressing employment and social protection challenges and opportunities for urgent action.

09:30-10:15 **Panel 1:** Didier Trebucq, RC Barbados; Niky Fabiancic, RC Brazil; Rebeca Arias, RC Guatemala; Kim Bolduc, RC a.i. Perú, will address different issues of UNCT expertise and capacity in relation to social protection challenges. A short Q&A will follow.

10:15-11:00 **Panel 2:** Four representatives of UN Agencies: Almudena Fernández, Advisor to the Regional Director, UNDP RBLAC (VC); Sonia Gontero, Economic Affairs Official, Economic Development Division, ECLAC; Cristiano Pasini, UNIDO Representative for Colombia, Perú, Guyana and Suriname; Alejandra Trossero, Regional Specialist, Adolescents and HIV, UNICEF) will address joint action with other entities and stakeholders in relation to employment creation challenges.

**11:00 - 11:30**

**Coffee Break**

11:30-12:30 General discussion will focus, in the context of Cooperation Frameworks, on how the UN is responding to the needs of LAC countries in addressing employment and social protection challenges. Contributions from the floor will focus on practical experience of participants in addressing major challenges and priorities in this



field in LAC, and how such experience can be strengthened in order to effectively respond to the needs of countries. This discussion will identify the main issues that are common to two or more countries and require integrated action.

**12:30 – 14:00** Lunch (venue: ILO Regional Office garden).

**Session 7 :**

**14:00 – 15:30** ILO means, expertise and services on employment and social protection in LAC

**Chair: Philippe Vanhuynegem, Director, ILO DWT and Country Office for the Andean Countries**

14:00 – 14:30 The new ILO budget 2020-2021 as a key instrument for employment and social protection in LAC  
María José Chamorro, Regional Chief of Technical Cooperation and Programme, ILO Regional Office LAC

14:30 – 15:30 ILO thematic areas

- Employment and formalization – Hugo Ñopo, Macroeconomics and Labour Market Analysis Specialist, ILO Regional Office for LAC; and Efraín Quicaña, Specialist on Rural Economy, ILO Regional Office for LAC;
- Sustainable enterprises and productivity: Roberto Villamil, Specialist ACT/EMP, ILO DWT and Country Office for the Andean Countries; Olga Orozco, Chief CERALC Project, ILO Regional Office for LAC;
- Social protection – Fabio Bertranou, Director, ILO DWT and Country Office for the Southern Cone of Latin America;

- Employers' and workers' activities – Deborah France-Massin, Director ACT/EMP, ILO/Geneva; María Helena Andre, Director ACTRAV, ILO/Geneva

**15:30 – 15:45**

**Coffee Break**

**Session 8**

**15:45 – 17:15**

**Summary of deliberations and agreement on the way forward**

**Co-chairs: Christian Salazar, Regional Director UNDCO LAC, and Juan Hunt, ILO Regional Director a.i. for LAC**

Identify key deliverable strategic decisions and required priority action areas. To enable the participants to recall the discussions in the previous sessions, a summary of the deliberations will be presented with a view to develop concrete priority actions areas and partnerships that will be agreed upon with possible timelines and targets.

**17:15 – 18:30**

**Closing Remarks (facilitated by Christian Salazar, Regional Director, UNDCO LAC)**

- Mrs. Giovanie Biha, Deputy Director, UNDCO, New York
- Mr. Cicero Pereira da Silva, Workers' Representative, Secretary of Social Policies, CSI-CSA
- Mr. Alberto Echavarría Saldarriaga, Employers' Representative, ILO Governing Body
- Ms. Sonia Gontero, Economic Affairs Official, Economic Development Division, ECLAC
- Mr. Luis Felipe López-Calva, Chair, UNSDG LAC – (VC)
- Mr. Juan Felipe Hunt, ILO Regional Director a.i. for LAC