Objectives of the Training

• To provide an orientation in the conduct of PDNA and to equip participants with the necessary information to participate in assessments at the national level

• To familiarise participants with the use of a contingency planning as part of their tool kit for post disaster recovery

• To strengthen capacity which will allow participation and full engagement in the recovery processes which form part of the PDNA, with regard to labour and livelihoods

• To provide an understanding of how labour actors can intervene in the PDNA process
Objectives of this Session

• Link the disaster effect with the recovery needs
• Provide example of recovery needs and measures for recovery
• Discussion on how labour actors can intervene in the PDNA process

Estimating Recovery Needs
(4 dimensions of effects)

<table>
<thead>
<tr>
<th>RECONSTRUCTION</th>
<th>RESUMPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Of infrastructure and physical assets</td>
<td>Of the production of goods and services and access to goods and services</td>
</tr>
<tr>
<td>RESTORATION OF Governance and Decision-Making Processes</td>
<td>RISK REDUCTION</td>
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<tr>
<td>and Building Back Better - BBB</td>
<td></td>
</tr>
</tbody>
</table>
Examples of Recovery Needs

- Repair of roofs damaged by a hurricane with wind resistant characteristics.
- Temporary shelter scheme and housing rehabilitation program.
- Income generation (Cash for Work) schemes for most affected groups
- Cash grants to micro-enterprises
- Provision of free access to key services (health, education)
- Provision of temporary tax relief for enterprises.
- Facilitation of construction permits to minimize delays in starting reconstruction
- Short-term interventions to mitigate impacts on macro-economy, sectors and individuals
- Rehabilitation of basic services (Water/Sanitation, Electricity and Transport)
- Provision of soft term financing to re-start production activities for MSM enterprises.

LMCP as a tool in recovery planning

Can assist in a better understanding of the impact of disasters on labour markets and the adoption of necessary measures to mitigate them.
Measures for Recovery by levels of engagement

<table>
<thead>
<tr>
<th>Strategic Objective</th>
<th>Enterprise</th>
<th>Household</th>
<th>local economy</th>
<th>Government</th>
<th>Employers Association</th>
<th>Labour Unions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create jobs</td>
<td>x</td>
<td>x</td>
<td>x</td>
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<tr>
<td>Infrastructure repair and rehabilitation</td>
<td></td>
<td></td>
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<tr>
<td>Promote green jobs</td>
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<tr>
<td>Enhance skills development</td>
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<td>x</td>
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<tr>
<td>Support enabling environment</td>
<td></td>
<td>x</td>
<td>x</td>
<td>x</td>
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<tr>
<td>Improve working conditions</td>
<td>x</td>
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<td></td>
<td>x</td>
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<td>Institutional strengthening</td>
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</tr>
</tbody>
</table>

Costing of Recovery measures

**Deriving cost of recovery from Loss value of effects**
- From loss of personal income, estimate amounts needed for “cash-for-work” program
- From loss of agriculture production, estimate needs for re-planting (seeds, fertilizer, pesticides) and for food imports
- From loss of industrial production and trade sales, estimate needs for working capital financing
- From loss of tourism revenues, estimate financial needs for credit to hotels and restaurants

**Deriving cost of recovery from Damage value of effects**
- From the value of damage to physical infrastructure and assets the cost of reconstruction are defined
- From the estimated values of damage or adopting plus the cost of disaster-resilient standards
- Cost may include
  - quality and technological improvement,
  - relocation of selected strategic activities to safer areas,
  - improved design and construction standards, structural retrofitting and adequate flood-control measures and schemes
Discussion

Questions?

Date: 25/06/2021