Virtual Training on the Labour Market Contingency Plan (LMCP) and Post-Disaster Needs Assessment (PDNA)

ILO’s role in disaster settings

25 June 2021

Coordination Support Unit for Peace and Resilience (CSPR)

Employment and decent work for peace and resilience Recommendation, 2017 (No. 205)

An international labour standard for ILO constituents to address employment and other world of work issues in crisis situations arising from conflict and disaster
Main features of R205 compared to R71

- Expanded scope
- Latest terminology
- Awareness of national circumstances
- Updated guidance
- Gender perspective
- Broader focus

Employment and decent work for peace and resilience Recommendation, 2017 (No. 205)

I. Objectives and scope
II. Guiding principles
III. Strategic approaches
IV. Employment and income-generation opportunities
V. Rights, equality and non-discrimination
VI. Education, vocational training and guidance
VII. Social protection
VIII. Labour law, labour administration and labour market information
IX. Social dialogue and role of employers’ and workers’ organizations
X. Migrants affected by crisis situations
XI. Refugees and returnees
XII. Prevention, mitigation and preparedness
XIII. International cooperation
Specific section (XII) on “Prevention, mitigation and preparedness”:
Calls on Member States to take measures to build resilience, and to prevent, mitigate and prepare for crises by:
- identifying risks and evaluating threats to human, physical, economic, environmental, institutional and social capital at local, national and regional levels;
- managing risks through contingency planning, early warning systems, risk reduction measures and emergency response preparedness;
- preventing and mitigating adverse effects, in particular by instituting business continuity management in both the public and private sectors.
The vicious cycle of crisis, conflict, climate change, unemployment and decent work deficits.

Disaster risk is a critical development challenge...

Impact on development objectives – including SDG 8 – will not be achieved without enhanced action to assess, mitigate and respond to the impact of disasters.
The Post Disaster Needs Assessment

17 sectors + macro economic and human development impact

ILO is the technical guardian of the Employment, Livelihoods and Social Protection (ELSP) sector

Developed ELSP assessment guidelines and supports constituents and COs during assessments

Overview of Estimation Methods

- Damage proxy
  - Damage intensive disasters only
  - "Quick and dirty" estimation
  - Focus on micro enterprises

- Administrative data
  - Low cost/effort solution – data already exists, only needs to be anonymized and described
  - Highest level of data accuracy, disaggregation, and recency

- Input-output tables
  - Based upon change in economic flows in productive sectors
  - Basic calculus required

- GDP proxy
  - Low cost/effort solution – IOT already exists, only needs to be updated
  - Sophisticated analysis that interdependence across sectors

- Rapid labour market surveys
  - Representative data set that provides a detailed snapshot of labour market
  - High level of effort, cost and time needed to undertake survey
  - Proficiency with statistical software

Complexity

- Low
  - Damage proxy

- High
  - Input-output tables
Updating of methodology

Improve the assessment methodology through new estimation methods
- administrative data
- input-output tables / social accounting matrices
- rapid labour market surveys
  (and Social Protection also in the pipeline)

Simplify guidance for staff and national partners
- production of a series of cheat-sheets to provide easy to read and hands-on guidance
- shorter and revised version of original guidance note

Develop a training material
- modular training package to provide guidance on background and scope of PDNA + technical guidance on existing and new estimation methods
- video tutorials with ILO experts
- case study to apply tools in a real-life disaster scenario

*all material to be provided in English, French and Spanish

RESOURCES

www.ilo.org/cspr

ILO in PDNAs

padlet.com/cspr/resourcelist

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