Trends in the World of Work: What kind of growth?

World GDP growth rates by component

Source: Economic Intelligence Unit
Trends in the World of Work: The effect of the Crisis?

Current and estimated jobs gap in the World

- Own-account workers and contributing family workers
- Wage and salaried workers
- Employment
- Pre-crisis trend

Source: ILO data from October 2015
Trends in the World of Work: the decent work deficit

Own-account workers and contributing family members and Unemployment levels (million) and rates (%) in the World

Source: ILO data from October 2015
Trends in the World of Work: Unemployment, only the tip of the iceberg

Own-account workers and contributing family members and Unemployment as share of labour force (%)

Source: ILO data from October 2015
Trends in the World of Work for the Caribbean

Vulnerable employment and unemployment rates (%)

Source: ILO Trends Econometric Models, April 2017
What jobs in the World of Work?

Employment by status and contract type (% latest available year)

- Low income:
  - Employee: permanent: 5.7%
  - Employee: temporary: 7.5%
  - Employee: no contract: 4.5%
  - Employer: own-account: 1.2%
  - Employer: unpaid family workers: 60.5%
  - Total: 20.7%

- Middle income:
  - Employee: permanent: 13.7%
  - Employee: temporary: 14.4%
  - Employee: no contract: 16.5%
  - Employer: own-account: 2.3%
  - Employer: unpaid family workers: 40.1%
  - Total: 13.1%

- High income:
  - Employee: permanent: 76.7%
  - Employee: temporary: 9.3%
  - Employee: no contract: 0.6%
  - Employer: own-account: 3.4%
  - Employer: unpaid family workers: 9.0%
  - Total: 1.0%

- Total (90 countries):
  - Employee: permanent: 26.4%
  - Employee: temporary: 12.9%
  - Employee: no contract: 12.3%
  - Employer: own-account: 2.4%
  - Employer: unpaid family workers: 34.9%
  - Total: 11.1%

Source: Elaboration of data from ILO World Employment and Social Outlook 2015: The changing nature of jobs
Note: Most common year 2012 (43 countries); between 2012-14 for 56% of the countries, 2010-11 for 26% and 2006-09 for 18%.
Change in the occupational employment share by type of occupation between 2000 and 2015 (% points)

Source: ILO data from November 2015, definition from Autor et al. (2003) and Jaimovich and Siu (2012)
Trends in the World of Work: 
Job polarization

Note: Change in employment shares, in percentage points; *: forecasts after 2016
Trends in the World of Work: shift of skill requirement

Source: ILO Trends Econometric Models, November 2016
Major structural changes:

- Innovation
- Demographic change
- Gender composition of occupations & inequalities
- Rising income inequalities
- Scarce natural resources & climate change
- Transition to greener economies
- Globalisation & fragmented production
The Three Stages of Changing World of Work

1. Four conversations around the initiative
2. High Level Global Commission
3. International Labour Conference

Future of Work

2016
Work and society
Organization of work and production

2017
Decent jobs for all
Governance of work

2018

2019
Research Department: Proposed Areas of Work

- Monitoring and analysis of major global trends
  (with focus on women and youth)
- Global supply chains and trade
- Technological changes, innovation, and employment relationships
- Inclusive growth and policy coherence
- Structural transformation for more and better jobs
- Green jobs and the impact of climate change
Worldwide Research Network

- UN system
- Regional and country offices
- Universities & Research Institutes
- Changing World of Work
- Policy makers
- Think Tanks

- University of Witwatersrand, South Africa
- IPEA, Brazil
- Harvard & MIT, USA
- CASS, China
- IHD, India
- IAB, Germany
- Oxford, UK
Changing World of Work & SDGs

1. No Poverty
2. Zero Hunger
4. Quality Education
5. Gender Equality
8. Decent Work and Economic Growth
10. Reduced Inequalities
THANK YOU!

For further information please visit:
http://www.ilo.org/Futurewewant