



International Labour Organization
Decent Work Team and Office for the Caribbean



Implementing the Decent Work Agenda in the Caribbean Progress and Outlook

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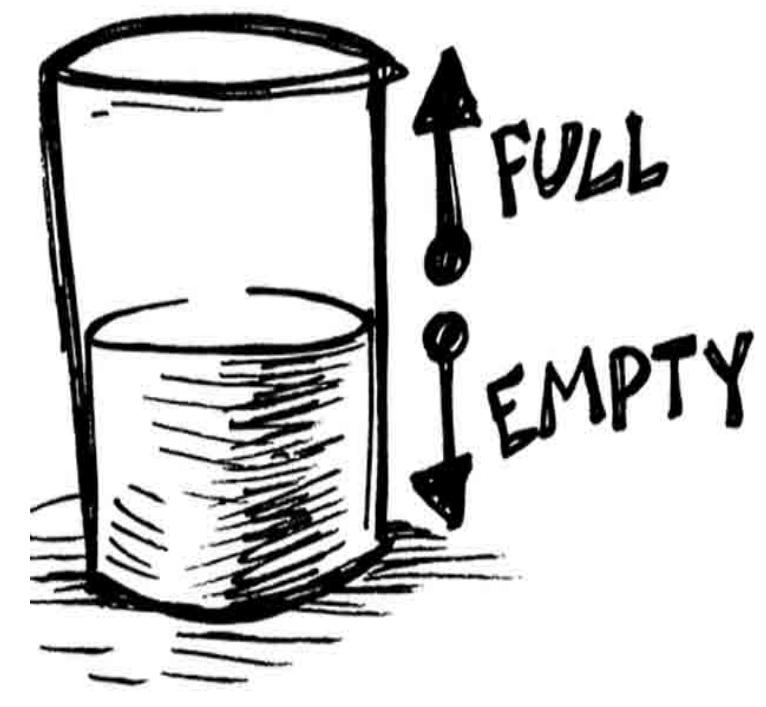


How can we maximize the role of the ILO in supporting the region's delivery of the Decent Work Agenda?

- What progress have we made
- What opportunities are ahead of us
- Findings of the High Level Evaluation
- Exploring a two tier approach for the ILO Programme in the Caribbean

A moment of great challenge but also of great opportunity

- **Challenges:** deficient enabling environment for enterprises, high youth unemployment, high crime rates, etc
- **Opportunity:** renewed political resolve to innovate in policies and institutions
- Progress on actions (highlights report)
- **Strengths:**
 - DWA hits the right policy issues
 - Commitments region made to DWA
 - DWCP's as an instrument to achieve the Decent Work Agenda at national level (Bahamas, Barbados, Belize, Guyana, OECS, Suriname)



But can we do better?

- **Policy coherence:** are specific areas of the DWA linked to the key challenges facing the Caribbean: productive diversification, productivity, youth employment, skills development, etc.?
- **What role does employment play in national planning processes? In national budgets? How well connected to the growth, investment and productivity agendas?**
- **How strongly are social partners implicated?**
- **How much are labour and employment issues on the Agenda in Heads of Government meetings? How involved are social partners and ministers of labour in shaping that Agenda**



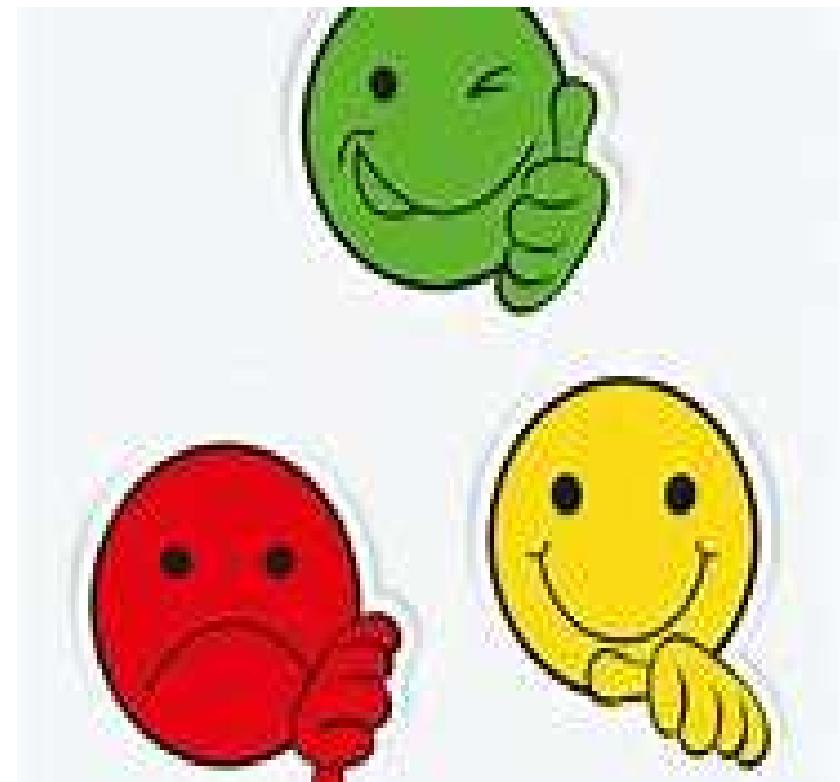
Looking forward

- SDG's 8 three intertwined characteristics of the growth process (sustained, inclusive and sustainable) for productive employment and decent work creation. What are the instruments to achieve this? How to change the pattern of growth and job creation?
- A great opportunity to build a widely shared vision, and redefine the "social contract" and the policy packages
- COHSOD can be better used
- DWCPs as policy instruments at the national level
- ILO Regional Office: better integration of Productive Development and diversification issues to achieve inclusive growth with more and better jobs.
- ILO can be more strategically used and this could also help resource mobilization



ILO Programme in the Caribbean, Evaluation 2015

- **Generally responsive to needs of beneficiaries / countries**
- **Some good results with ILO assistance**
- **DWCP's do not systematically incorporate full process – difficult to measure progress**
- **Impact at policy level not always clear**
- **Parallel track between requests from countries and the DWCP's**
- **Development of DWCP is resource intense**



A few things to consider

- **How do we make the DWCP a vehicle for the Decent Work Agenda at National Level? They could be constructed around a few selective priorities of high policy importance in the region.**
- **How do we ensure that ILO support provided is planned, not ad hoc, and well executed and monitored/reported?**
- **How do we maximize opportunities covering a region that shares important characteristics?**
- **How do we make best use of ILO resources and build scale through a clear programme portfolio, and deepened partnerships with regional institutions?**





Two tier approach

National level Decent Work Country Programming

- country 1 – aim at strong link to national planning - SDG processes
- country 2

Regional Decent Work Strategy

- umbrella + country level implementation
- thematic priorities
- participatory process
- resource mobilization and partnerships



- Do you agree that there is space for more formulation, coherence in implementation and implementation make and implement at regional level
- How can this regional level
• the best work decent programmes?
- Should we pursue the proposal for a Regional Strategy? What should it look like? Decent Work should be its goal?
 - What should be its scope? And how?
 - What should we go about?
 - Its scope? And how?
 - Its scope? And how?