

# **An introduction to the ILO Programme on**

# **Occupational Safety, Health and the Environment in the Caribbean, 2011**

by Dr. Alan Le Serve, Lead Consultant



International  
Labour  
Organization,  
Office for the  
Caribbean



# The Programme - Key points

- Introduction – Caribbean network and programme support staff
- The OSHE programme
- OSHE information and the ILO Caribbean Office website and examples
- Industrial hygiene equipment and requirements
- Training and material development on OSHE
- Group/plenary discussions
- Outline plans and consensus for 2011



# Outcomes

- Strengthen the capacity of tripartite stakeholders in the region to develop and implement OSHE programmes at national and enterprise level
- Contribute to national decent work country programmes
- Contribute to environmental sustainability of small developing states
- Strengthen the links between decent working conditions and successful business



# Background

- Based on two missions in the region in 2009
- Meeting needs of Tripartite Stakeholders
- High-level support in the region (MOL and ILO)
- High-level support in Geneva
- High-level support for new approach



# Key points

- Short, limited time (up to December 2011)
- Limited budget – targeted and cost effective actions
- No CTA based in region but “virtual” office – cost savings for project activities
- Establishment/strengthening of OSHE network using regional expertise
- Using network for activities with full ILO reporting procedures



# Beneficiaries

- MOLs – training on enforcement/advisory services and IH equipment
- Employers' organizations (CEC and affiliates)
- Workers' organizations/trade unions (CCL and affiliates)
- Labour colleges
- Academic institutions involved in OSHE
- Business schools and others



# Types of action

Assisting with:

- Policy development and implementation at national/enterprise levels.
- Support existing tripartite/bipartite OSHE bodies
- Promoting ratification of ILO OSHE related standards
- Training, promotion, advocacy and awareness-raising amongst all stakeholders
- Development of training material



**OSHE  
Programme  
2011**

# An overview in relation to other countries



- Countries: Vietnam, Nigeria, Bangladesh
- Sectors
- Hazards





# Here lies a problem – Not just in the Caribbean but everywhere?

- Most stakeholders have little awareness of the link between OSHE/CSR and productivity
- Even if they do, they often don't know what to do to improve the situation at the workplace
- They need information



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# How do workers and employers get the OSHE information? How do we breach the wall?



**BRICK WALL**

MOL, DOL, IOSH, UWI, CAREC, ILO, PAHO



**Workers and Employers**



# How do workers and employers get the information? How do we breach the wall?



Training courses



Media (TV, radio etc)



Leaflets, pamphlets, etc



## Workers and Employers



MOL, DOL, IOSH, UWI,  
CAREC, ILO, PAHO







Welcome  
to the Caribbean OSHE Network (COSHE)