



National Tripartite Dialogue on Maternity Protection

Dates: 27-28 March 2013

Venue: New Government Complex

Main Theme: Toward ratification of the Maternity Protection Convention, 2000 (No. 183) in Zambia



Day 1-Wednesday 27th March 2013

Time	Session	Moderator: Ms. Mable Mung'omba
08:00-08:25	✓ Arrival and registration of participants, Senior Government Officials, invited Guests	Secretariat - Government of Zambia
08:25	✓ Arrival Guest of Honour	
08:25 – 08:30	✓ National Anthem and Prayer	
Opening Session		
08:30-10:00	<ul style="list-style-type: none"> ✓ Remarks by the International Labour Organization(ILO) - Mr. Martin Clemmenson, Director ILO (Zambia, Malawi and Mozambique) ✓ Remarks by Zambia Federation of Employers (ZFE) - Mr. Alfred Masupha, President ✓ Remarks by Federation of Free Trade Unions of Zambia (FFTUZ) - Ms. Joyce Nonde Simukoko, President ✓ Remarks by Zambia Congress of Trade Unions (ZCTU) - Mr. Leonard Hikaumba, President <p>ENTERTAINMENT - Drama</p> <ul style="list-style-type: none"> ✓ Remarks by Minister of Labour and Social Security - Hon. Fackson Shamenda ✓ Minister of Gender and Child development - Hon. Inonge Wina ✓ Key Note Address by Guest of Honour, Dr. Christine KasebaSata (Presentation of Maternity Protection Poster “Every Woman Counts”) 	
10:00 – 10:30	Photo Opportunity-Refreshments	
10:30–11.30	<ol style="list-style-type: none"> 1. Maternity Protection Commitments <ul style="list-style-type: none"> ✓ Zambia’s national, international and regional commitments on Gender and Maternity Protection 2. Legal and policy frameworks governing the implementation of Maternity Protection in Zambia <ul style="list-style-type: none"> ✓ National Gender Policy ✓ Zambian Labour Laws/ OSH (Employment Act, Minimum Wage Act, etc...) ✓ Maternal Health Policy 	<ul style="list-style-type: none"> • Ministry of Gender and Child Development • Ministry of Gender and Child Development • Ministry of Labour and Social Security • Ministry of Community Development
11:30-12:00	Q&A Session	
12:00 – 12:15	✓ Key elements of maternity protection in Conventions Nos 103, 183 and accompanying Recommendations	• Ms. Adrienne Cruz, Gender Specialist, Bureau for Gender Equality, ILO, Geneva
12:15-12:50	Q&A Session	
12:50 – 13:00	Testimony by Working Mother - Chabi Mulenga, ZESCO Plc	
13:00-14:00	Lunch Break	
14:00-14:15	3. The role of Breast Feeding in Maternity protection and Breast Feeding	• National Food and Nutrition Commission
14:15-15:30	4. Moderated Round Table: <ul style="list-style-type: none"> ✓ Workers’, Employers’, Governments and ILO perspectives on Maternity Protection in Zambia 	• Moderator: Ms. Mable Mung'omba
15.30-15.35	Introduction to Group Work	
15.35 - 15.45	Refreshments	
15.45 – 16.30	5. Group Work: Ratification of Convention No. 183 in Zambia – Points of social consensus on which to build	<ul style="list-style-type: none"> • Ministry of Gender and Child Development • Ministry of Labour and Social Security
16.30- 17.00	6. Group presentations on main findings of their working group discussions	• Moderator: Ms. Mable Mung'omba
Wrap Up and Close of Day 1		

Day 2-Thursday 28th March 2012

08.00 - 08.15	Recap of Day One	<ul style="list-style-type: none"> • Moderator: Ms. Mable Mung'omba
08.15 – 09:15	1. Panel: How to design and fund maternity benefits <ul style="list-style-type: none"> ✓ Social security law in Zambia and prospects for maternity protection in social insurance ✓ ILO Conventions and Recommendations on Social Security and Social Protection, and sustainable options under Convention No. 183 and Recommendation No. 202 ✓ Process of formulating a social protection policy in Zambia and its prospective framework and contents ✓ Financing of Social (Maternal) Health Insurance 	<ul style="list-style-type: none"> • Mr. Victor Chikalanga, Director, Social Security (a.i.)-MLSS • Mr. Luis Frota, Social Security Specialist, ILO Pretoria • Mr. Paul Quarles Van Ufford, Chief of Social Policy and Economic Analysis, UNICEF, Lusaka • Mr. Mubita Luwabelwa, Deputy Director (Planning and Budgeting), Directorate of Policy and Planning, Ministry of Health
09:15-10:00	Q&A Session	
10.00 – 10:30	Refreshments	
10:30 – 10:45	2. Steps on Ratification and Domestication of International Conventions	<ul style="list-style-type: none"> • Ministry of Justice
10:45 – 11:00	Q&A Session	
11:00 – 12:00	3. Road Map to ratification: Working groups: Next steps toward ratification and implementation <ul style="list-style-type: none"> • National law and practice • Tripartite body/process to spearhead ratification • Advocacy/capacity building • Role of labour inspection and industrial relations court • Strategic partnerships • Expertise/technical support 	<ul style="list-style-type: none"> • Moderator: Ms. Mable Mung'omba
12.00 – 13:30	Lunch Break	
13.30 - 15.00	<ul style="list-style-type: none"> • Plenary summing up of Roadmap 	<ul style="list-style-type: none"> • Moderator: Ms. Mable Mung'omba
15:00 – 15.30	4. Closing Session	<ul style="list-style-type: none"> • Government, Workers and Employers
Refreshments and Close of Day 2		