

International
Labour
Organization



ILO alliance with G5 Sahel

With a population of over 300 million and a rising trend of urbanization, the Sahel region offers huge opportunities. At the same time, however, the region is facing increasing threats of extremism, terrorism and other crimes, fueled by rampant poverty, high income inequality, a high rate of youth unemployment and dysfunctional governance.



THE G5 SAHEL'S ACTIONS

1. Reinforce peace and security in the G5 Sahel region.
2. Develop infrastructure such as transportation, water, energy, and telecommunications.
3. Create conditions for better governance in the member countries.
4. Reinforce capacities and resilience of people by guaranteeing sustainable food security, human development and pastoralism.

ILO Support in Fragile Contexts

In line with the 2030 Agenda for Sustainable Development, in particular Sustainable Development Goal (SDG) 8, and the ILO Flagship Programme on “[Jobs for Peace and Resilience](#)” (JPR), the ILO promotes decent work and productive employment in fragile settings through large-scale employment-centred interventions.

Within the framework of the [Support Plan for the United Nations Integrated Strategy for the Sahel \(UNISS\)](#), the ILO strategy builds on and puts into practice the ILO’s normative engagement with fragility and on its core mandate to promote employment, social dialogue, social protection and international labour standards.

Promotion of Multi-stakeholder Partnerships

The ILO approach is based on comprehensive, holistic and integrated programmes of support for the development of labour markets, business enabling environments and social protection systems. These elements are rooted in international labour standards with a strong normative framework with

a tripartite approach, where governments, workers and employers play key roles in shaping ILO’s work.

The approach also aligns with national development strategies and interagency response plans to guarantee a bottom-up approach that strengthens national ownership and partnership. Established

partnerships focus on harnessing synergies across a range of national and regional development interventions that can further create decent work opportunities for youth and women in fragile contexts, including South-South and triangular cooperation involving the G5 Sahel member countries.

Jobs for Peace and Resilience

In June 2019, the ILO launched a project funded by [core voluntary contributions](#) that will enable the G5 Sahel Secretariat to effectively support the implementation of a Priority Investments Program for decent jobs for peace and resilience. The project will carry out capacity building for Constituents and policy support to bring job

creation at the centre of macro-economic policies. Partnerships with other UN agencies and major donors of the G5 Sahel will be harnessed in order to develop a large sub-regional program on decent jobs in the G5 Sahel countries. Furthermore, the project will focus on intensive labour approaches and green jobs.

ILO contribution to the selected G5 Sahel Priority Investment Programme (PIP)

Selected PIP

ILO expertise

Governance

- 👤 Promotion of justice and good governance
- 👤 Support to integrated youth initiatives
- 👤 Implementation of the G5 Sahel Youth Integrated Strategy

Infrastructure

- 🚧 G5 Sahel railway feasibility study
- 🚧 Road construction
- 🚧 Airport infrastructures & services
- 🚧 Water infrastructure installations in border areas
- 🚧 Electrification of rural border areas
- 🚧 Telecommunications

Resilience and Human Development

- 👤 Resilience building of young smallholder farmers in the Sahel thanks to climate-resilient agriculture
- 👤 Strengthening of G5 Sahel women leaders through promotion of women's roles in social peace and security building in the region
- 👤 Resilience building of mobile population and vulnerable communities
- 👤 Educational response to out-of-education-system children
- 👤 Development of pastoral resilience in the region
- 👤 Market study on agriculture, livestock and fishing resources

Forge policies to maximize benefits of labour migration

Build gender-sensitive pro-employment & skills development policies

Reinforce TVET systems

Promote the creation of decent job opportunities for youth and women in fragile contexts

Offer market-driven business development and financial services to stimulate entrepreneurship

Create and maintain local infrastructures through labour-based technologies

Establish Local Economic Development conducive and enabling environment for enterprises

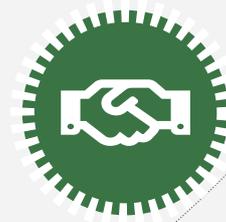
Promote green jobs in manufacturing, construction, renewable energy and resilient economy

Promote employment in agricultural and non-agricultural occupations

Build sound social protection floor to guarantee minimum income and access to basic services in rural economies

Improve social protection coverage of workers in the informal economy

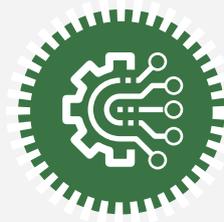
Support the implementation of universal health care coverage (UHC) strategies



LABOUR MARKET GOVERNANCE



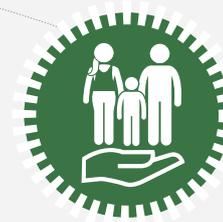
SKILLS



EMPLOYMENT LABOUR INTENSIVE PUBLIC WORKS



ENTREPRENEURSHIP ENTERPRISES



SOCIAL PROTECTION

International labour standards

Social dialogue

Migration

Gender Equality

Green jobs

ILO's experience in the Sahel Region at a glance

Employment Intensive Investment

The ILO promotes a [Employment Intensive Investment](#) (EII) approach, which provides market-driven, theoretical and on-the-job training on construction skills techniques for building and maintaining quality infrastructure in rural and urban areas.

Promoting Decent Jobs for Young People and Refugees in Mauritania

Since 2016, the EU Emergency Trust Fund for Africa has funded the project “Integrating disadvantaged young people into the building sector (PECOBAT),” which is improving the living conditions of Mauritanian youth through increased employment opportunities and professional training in bioclimatic construction. Project beneficiaries have engaged in important construction works such as rural roads, vocational training centres, processing and water infrastructures. With support from the French Agency for Development, a second phase (PECOBAT II) phase was launched in October 2018 to upscale the success of PECOBAT, with an added focus on increased access to micro-finance and the strengthening of local enterprise development for disadvantaged young men and women.

In May 2019, an ILO-UNHCR project was launched in Mauritania to promote decent jobs for M’bera camp refugees and host communities through employment-intensive construction works.

Labour Market Integration for Young People in Mali

This Luxembourg-funded project, implemented with the Government of Mali, created more than 1,000 jobs including, the facilitation of sound tripartite dialogue frameworks. The project trained and mobilized apprentices and municipal officers to build and maintain local infrastructure such as rural roads and irrigation systems, while contributing to the reforestation of the targeted areas.



Skills Development

Supporting the Implementation of the Global Initiative on Decent Jobs for Youth in Burkina Faso

The [Global Initiative](#) works on key thematic areas related to youth employment, one of which is quality apprenticeships. Responding to skills mismatch and high youth unemployment in the country, this project implements quality apprenticeships based on the following building blocks: (1) meaningful social dialogue, (2) a robust regulatory framework, (3) clear roles and responsibilities, (4) equitable funding arrangements, (5) strong labour market relevance, and (6) inclusiveness. The project's main goal is to develop a quality apprenticeships system that works for Burkina Faso and can be replicated in the region.



Enterprise Development

Start and Improve Your Business (SIYB) Entrepreneurship Training Programme

This Global Initiative equips people with the necessary entrepreneurial skills to launch and develop small business and income-generating activities. With a network of more than 300 master trainers and 65,000 trainers in over 100 countries, and more than 15 million beneficiaries trained, the programme is one of the largest entrepreneurship training initiatives in the world.

Across the Sahel region, the programme has been rolled out in partnership with public and private partner organizations to enhance the sustainability of the training and has been adopted by a wide-range of partner organizations.

The programme offers a range of comprehensive training packages, designed to respond to the progressive stages of business development:

- Generate Your Business Idea (GYB): To develop a concrete business idea ready for implementation
- Start Your Business (SYB): To start a small business
- Improve Your Business (IYB): To know about good principles of business management
- Expand Your Business (EYB): To develop a business growth strategy.

SIYB in Rural Mali

The ILO implements a Luxembourg-funded project to develop rural youth entrepreneurship in agricultural value chains. As of June 2019, 20 trainers and 11 employment advisors from public employment services were trained on SYB and IYB tools. Equipped with this knowledge, they trained 1,000 young people in the skills needed to successfully manage a business. Numerous business plans were submitted to funding institutions following these trainings, among which 50 obtained funding.



Social Security and Coverage for All

ILO provides technical support to the development of social protection systems and floors. This support follows a step-by-step approach that is adapted to countries' specific national contexts.

Step 1 - Assessment Based National Dialogue (ABND): Through a participatory dialogue, the ABND assesses whether social protection floors are a reality for the whole population and how they can be extended to all members of society. In this way, the ABND leads to the adoption of national social protection strategies.

Step 2 - Designing and reforming schemes: Technical advisory services and capacity building are provided alongside the organization and facilitation of social dialogue to design or reform social protection schemes in line with ILO standards.

Step 3 - Improving operations: Administrative capacities and the inclusion of affected populations are increased at the national and local levels through hands-on training and the implementation of Social Protection Floor delivery mechanisms, including one-stop shops for beneficiary registration and benefits distribution as well as the development of information technology systems.



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