

## **ZIMBABWE CONGRESS OF TRADE UNIONS (ZCTU)**

### **REMARKS BY ZCTU PRESIDENT GEORGE NKIWANE ON THE OCCASION OF THE SIGNING OF THE ZIMBABWE DECENT WORK COUNTRY PROGRAMME, 22 OCTOBER 2012**

- Minister of Labour and Social Services, Honourable Paurina Mpariwa
- Permanent Secretary for Labour and Social Services, Mr. L. C. Museka
- ILO Director Country Office for Zimbabwe, Mr. Alphonse Tabi-Abodo
- President of Employers' Confederation of Zimbabwe (EMCOZ) Mr. A. Mandiwanza
- Senior Government Officials
- Captains of Industries
- Labour Leaders and Technical staff
- Distinguished Guests, Ladies and Gentlemen

The Zimbabwe Congress of Trade Unions, on behalf of the working people of Zimbabwe is elated to have been part of the process that has culminated in the production of this third generation of the Zimbabwe Decent Work Country Programme. It has been an eye opener for us and we are glad to have been able to input and ably represent our constituency as we believe this document can be a key driver in ultimately achieving decent life for each and every Zimbabwean.

However, for the labour movement, the journey will only be complete when we have mainstreamed Decent Work throughout Zimbabwe and when Decent Work becomes the driving force in all programmes and policies we implement as a country. We will not compromise because this is a programme that creates benchmarks for the lives of Zimbabweans and determines the future. We should be able to sit down and take stock at the end of the programme on the progress made and the impact of the programmes implemented. We therefore need to work together as social partners so that we realise the aspirations of the millions of people on whose behalf we are appending/or have appended our signatures.

In conclusion, ZCTU urges each one of us to put in maximum effort to the implementation of this country programme and be responsible in our approach as there are no individual trophies for the success of the programme because ultimately the country must be the winner.

I thank you.