



## Key achievements in Egypt



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### What is THAMM?

The sub-regional programme “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa” (THAMM) aims to foster **mutually beneficial regular labour migration and mobility** for North African countries, and in particular to maximise the benefits of labour migration and mobility for countries of origin and destination, as well as migrant workers and their families. The programme also contributes to improving the governance for labour migration and the protection of migrant workers in the North of Africa. This fact sheet provides insights into THAMM’s key achievements that have been implemented by the ILO in **Egypt**.

In the framework of the THAMM programme, the ILO achieved the following key results in Egypt:

#### At the **Governance level**:

- Development of the “**Diagnostic study analyzing the regulatory framework and actual practices shaping the recruitment of Egyptian workers for the international market**” in cooperation with the Ministry of Labour (MoL), which allowed the development of an ILO-IOM joint action plan on fair and ethical recruitment.
- Development of a joint IOM-ILO **training for labour attachés** on general labour migration issues upon fair and ethical recruitment and the protection of migrant workers' rights abroad.
- Development of a training programme on “**Developing, Negotiating and Implementing Bilateral Labour Migration Agreements (BLMAs) contextualized for the Government of Egypt**” in partnership with the ITC-ILO, targeting the relevant officials from MoM, MoSS, MoSEEA, NOSI and the UHIA.
- **67 field inspectors and staff members** in charge of private recruitment agencies, external employment and external representation from MoL trained on monitoring private recruitment agencies in line with fair recruitment principles
- A joint **IOM-ILO round table on fair and ethical recruitment** was carried out in collaboration with the Ministry of Manpower and the Federation of Egyptian Industries to guide government and private sector representatives on the standards of fair and ethical recruitment.

- Contribution with a session on **fair recruitment and labour inspection** to the four rounds of training held by the EU-funded CONMIGO project implemented by AECID, in cooperation with NCCPIM & TIP and MoM for labour inspectors on smuggling of migrants and trafficking in persons.
- Technical study on the “**Challenges Egyptian workers are facing abroad in terms of access to social protection services**” with the Ministry of Social Solidarity (MoSS)

#### At the **data level**:

- Development and launch of a **diagnostic on labour migration data collection mechanisms**, in collaboration with the Central Agency for Public Mobilization and Statistics (CAPMAS)
- **Arabic translation** of the 20th International Conference of Labour Statisticians (ICLS) guidelines (2018) concerning the statistics of international labour migration

#### Key data:

- **5 studies** conducted
- **6 reports** developed
- **1 action** plan established
- **4 trainings** developed
- **1 international guidelines** translated
- More than 150 **stakeholders** trained

