

**Expression of Interest – External Collaborator to Consolidate Technical Inputs
and Knowledge Generated under the Initiative for Labour Migration,
Employment and Reintegration in Nigeria and Ghana into a Handbook on
Maximizing the Contribution of Labour Migration to Development**

The ILO-Abuja Office is looking for an external collaborator to complete the terms of reference described below. Interested applicants should submit a maximum two-page technical proposal outlining their suitability for the assignment, their CV and a daily rate by email to the ILO Country Office in Abuja (abujareg@ilo.org) not later than 7 August 2020 at 6 PM Nigerian time.

REQUIRED SKILLS/EXPERIENCE

- Advanced degree in development studies, political/social sciences or related field;
- At least 7 years of relevant experience in documentation and analysis of sustainable development, human and labour rights, migration, or related issues;
- Knowledge of the policy and legislative framework in Nigeria and Ghana in particular with regard to labour migration, employment and reintegration;
- Excellent working relationships with labour migration stakeholders in Nigeria and Ghana.
- Knowledge of the gender dimensions of labour migration;
- Excellent analytical and drafting skills;
- Language skills: fluency in English;
- Verifiable experience in undertaking similar assignments.
- Ability to produce high-quality and concise reports in a timely manner.

14th August – 21st September 2020

1. BACKGROUND

The Initiative for Labour Migration, Employment and Reintegration (LMER) in Nigeria and Ghana builds on previous and ongoing work of the government and other stakeholders to strengthen Labour Migration in the two target countries of implementation. The Initiative is conceptualized to enhance employment prospects of potential and return migrants and support the reintegration of returnees in a sustainable manner. The project is funded by Deutsche Gesellschaft Für Internationale Zusammenarbeit (GIZ).

Towards contributing to an orderly and safe process of migration through all stages of the migration-cycle, the Initiative identifies two major outcomes below:

- i. Potential and returning migrants in Nigeria and Ghana are protected through fair and effective labour migration governance frameworks; and
- ii. Migrant Resource Centres in Nigeria and Public Employment Centres in Ghana offer services to enhance employment and income generating opportunities of potential and return migrants and support the reintegration of returnees in a sustainable manner.

The project builds on relevant migration governance frameworks at the regional level such as the Agenda 2063 of the African Union, the revised Migration Policy Framework for Africa and the ECOWAS Free Movement of Persons' Protocols, as well as on national policy frameworks as basis for supporting effective labour migration governance. The development of knowledge products and evidence on labour migration at the national, regional and global levels is seen as a critical.

2. SCOPE OF WORK

The scope and structure of this assignment includes the drafting and development of a handbook of not more than 50 pages on the contribution of labour migration to sustainable and equitable development in countries of origin, transit and destination. The handbook should make reference to be informed by knowledge products, studies, assessments and learning resources developed under the project, including in the areas of access to skills and finance, fair recruitment, International Labour Standards (ILS) and migrant/employment resource centres. Findings from multi-stakeholder engagement in particular with regard to social partners will also be reflected.

3. OBJECTIVES OF THE ASSIGNMENT

The ILO-Abuja Office seeks to engage an external collaborator to develop the above handbook. Specifically, the external collaborator shall be tasked to:

- i. Conduct a desk review of technical inputs, knowledge products, studies, reports and assessments conducted under the project and develop a draft outline of the handbook;
- ii. Develop a draft handbook on how to maximize the contribution of labour migration to sustainable and equitable development in countries of origin, transit and destination with a focus on Nigeria and Ghana;
- iii. Integrate comments and feedback received from ILO-Abuja and develop a final draft of the handbook.

4. Timeline and key deliverables

The assignment will cover a period of twenty-five (25) non-consecutive working days within the period of 14 August to 21 September 2020.

Dates	Key Deliverables	Days
20 August	Desk review and proposed outline of the handbook	8
8 September	Draft handbook	12
17 September	Final handbook incorporating comments received from ILO Colleagues	5
Total		25

5. FEES AND PAYMENT TERMS

The total fee for this assignment is USD XXX calculated as follows: USD XXX/day x 25 working days.

Payment will be made as follows:

USD XXX (100 per cent) will be paid upon submission of all deliverables to the satisfaction of ILO-Abuja.

This shall be the sole remuneration and include provision of any incidental expenses such as stenographic expenses etc. The External Collaborator shall not in any circumstance be entitled to any payments other than those expressly provided for above.

6. REPORTING

The external collaborator will work under the supervision of the National Project Coordinators (NPCs) in Nigeria and Ghana and in close collaboration with technical departments both at ILO headquarters and in the ILO-Abuja Office. All deliverables should be submitted to Ms. Akua Ofori-Asumadu (asumadu@ilo.org); Mr. Augustine Erameh (erameh@ilo.org) and Mr. Dino Corell (corell@ilo.org).

7. CONFIDENTIALITY

The consultant is required to respect strict confidentiality vis-à-vis third parties, for any information relating to the assignment or collected on its occasion (no reproduction / dissemination reports or documents is allowed). Failure to comply with this clause will result in immediate termination of the assignment. This strict confidentiality remains the rule, without limitation, after the end of the assignment.