

Inside Perspective

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**A dream struck by
the outbreak of war
in Syria in 2011**



Breaking the Siege with Digital Skills

Teaching in My Town School

People were completely
disconnected from the world

Teaching in a local school and
raising awareness about the
power of technology



Freelance Work

Only 6 hours a day with
electricity

Work from the basement

Difficulties of work under war
circumstances



Moving to Turkey

Sharing my experience with others

Maharat Project

Training the Syrian youth on digital skills to get employed remotely

What is freelancing?

Lack of self-confidence
especially for women

Weren't ready for long-time
commitment



Founding Turnsole

*Solving the formula of how to get refugees
employed*

Turnsole Technologies

Lack of hands on experience among refugees

A challenge of lack of trust among businesses in the quality of refugees' expertise

Turnsole fill the gap

Offered **30 Job opportunities**, implemented **75 projects**.



Learning Curve



Lessons Learnt

- Raising awareness is essential
- Skilled refugees or IDPs exist
- Not only training but also empowerment
- Getting businesses involved is vital

Thanks for Listening

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