



INTERNATIONAL LABOUR ORGANIZATION



MINISTRY OF LABOUR AND SOCIAL POLICY

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
MINISTRY OF LABOUR AND SOCIAL POLICY,
THE SOCIAL PARTNERS OF THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA
AND
THE INTERNATIONAL LABOUR ORGANIZATION
ON THE DECENT WORK COUNTRY PROGRAMME FOR 2010-2013

The Government, the social partners and the ILO have prepared the Decent Work Country Programme (DWCP) for the period 2010-2013, which sets the targets the ILO will contribute towards, together with its partners.

The priorities identified are closely linked with national policy priorities as set out in documents such as the National Development Plan, the National Employment Strategy, the Operational programme for human resources development, the Multi-annual indicative planning document 2009-2011 (MIPD), and the National Action Plan for Gender Equality (2007-2012). More specifically, the Decent Work Country Programme supports the achievement of priorities related to the accession to the European Union, the development of human resources, increased employment and social inclusion.

In this context, the basic aim of the programme of cooperation between the former Yugoslav Republic of Macedonia and the International Labour Organization for 2010-2013 is to promote decent work both as a productive factor and an essential element for the development of the social and labour sphere in the country. The programme defines the main objectives and expected outcomes of the joint activities to be conducted by the ILO and its tripartite partners in the country.

The proposed Decent Work Country Programme is structured around three priorities aimed at strengthening the capacity of government institutions and the social partners to improve the governance of the labour market; at reducing the informal

economy and improving the formulation and implementation of employment policies; and at improving working conditions. They are complementary and combine various aspects of Decent Work.

The Decent Work Country Programme document is the result of a wide range of consultations with the Ministry of Labour and Social Policy and the social partners. It is based on a common agreement. A tripartite DWCP Overview Board will be established to promote the DWCP goals and monitor implementation, ensure the active participation of all parties and the fulfilment of their commitments to achieve the jointly agreed outcomes.

The Decent Work Country Programme will be implemented jointly. The ILO will provide the technical expertise and assistance to facilitate the achievement of the expected outcomes to which the constituents are committed.

The signatory parties commit themselves to implement this programme, which is part of this Memorandum and also continue the previous successful cooperation between the former Yugoslav Republic of Macedonia and the International Labour Organization, built upon achievements and lessons learned.

The proposed outcomes for 2010-2013 are achievable in the four year period. The ILO, the Ministry of Labour and Social Policy and the social partners will review programme implementation periodically through the DWCP Overview Board, in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.

Geneva, on 15 June 2010



Susanne Hoffmann
Regional Director
ILO Regional Office for
Europe and Central Asia

The signature of Xhelal Bajrami is written over a circular official stamp of the Ministry of Labour and Social Policy of the Republic of Macedonia. The stamp contains the text "РЕПУБЛИКА МАКЕДОНИЈА" and "Министерство за труд и социјална политика".

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Mark Levin
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