



**MINISTRY OF LABOUR
AND SOCIAL PROTECTION**
OF THE RUSSIAN FEDERATION



The youth labour market and youth employment policies in the Russian Federation

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- The unemployment situation
- Overview of public services delivery to youth
- Employment support measures for secondary vocational graduates
- Employment support measures for higher vocational graduates
- “Citizens' employment analysis” subsystem of the “Work in Russia” website



The unemployment situation

- In 2020, at its peak, the unemployment rate according to the ILO methodology was 6.4 % (4.8 million people)
- At the end of April it was 5.2 %
- To meet the targets for labour market recovery to pre-pandemic levels, employment creation for an additional 1.6 million people was necessary. To date, 900 thousand people have already been employed
- Less than 1.4 million citizens are currently registered in employment centres
- Last year, at its peak, this figure reached 3.7 million people



Overview of public services delivery to youth

		January-March 2020	January-March 2021	Q1 2021 to Q1 2020
	JOB SEARCH and EMPLOYMENT			
	Number of job search assistance applications submitted by citizens aged:			
1	citizens aged 14-29	207 952	313 223	150.6
2	share in the total number of job search assistance applications from citizens, %	25.1	28.8	X
3	citizens aged 16-29	188 496	293 091	155.5
4	share in the total number of job search assistance applications from citizens, %	22.7	27.0	X
5	citizens aged 20-24	64 062	106 969	167.0
6	share in the total number of job search assistance applications from citizens, %	7.7	9.8	X
7	citizens aged 25-29	85 694	139 736	163.1
8	share in the total number of job search assistance applications from citizens, %	10.3	12.9	X

Support measures for secondary vocational graduates

- Minors aged 14 to 18, as well as citizens aged 18 to 20 with secondary vocational education who are looking for a job for the first time fall in the category of citizens experiencing difficulties in finding work
- These citizens take priority in admission to employment promotion activities
- Profiling of young people for informed vocational and occupational choices, vocational education in accordance with labour market requirements
- The right of constituent entities of the Russian Federation to develop and implement regional programmes that include employment promotion measures
- Employment counselling and a full range of public employment promotion services
- Organization and holding of job fairs and on-the-job training
- Organization of public events: round tables, employment promotion steering committee meetings, briefings, campaigns, installation exhibitions of professions, meetings, open days, career guidance events in educational organizations

Employment support measures for higher vocational graduates

- Development of a package of measures to promote the employment of 2020 graduates of basic higher education programs. Organization of:
 - hotlines;
 - sections for young people at the interactive websites of local authorities of the constituent entities of Russia;
 - organization of internships and mentoring with employers;
 - employment quality monitoring;
 - promotion of employment of graduates with disabilities.
- Organization of employment mentoring
- Subsidies to reimburse labour costs of graduates and mentors assigned to graduates for no longer than 3 months
- Building a database of vacancies with internship opportunities, informing citizens

“Citizens' employment analysis” subsystem of the “Work in Russia” website

- Information support to citizens throughout their working life
- Choice of an educational organization and promising areas of training, analysis of the most demanded qualifications and professions in the labour market, search for relevant vacancies for employment purposes
- Development of analytical reports within the framework of the subsystem by comparing data from two information systems: Federal Register of education documents maintained by the Federal Service for Supervision in Education and Science, and the automated second-generation information system of the Pension Fund of the Russian Federation

Dashboards (indicator panels)

- **Aggregate indicators:**
 - 1. “Aggregate indicators of the employment of graduates”
 - 2. “Analysis of the region”;
 - 3. “Analysis of an educational organization”;
 - 4. “Indicators of the employment of graduates by educational organizations and specialties”;
 - 5. “Indicators of the employment of graduates by fields of study and specialties”;
- **For educational organizations:**
 - 6. “Statistics of employment of graduates”;
 - 7. “In-demand professions and requirements for graduates”;
- **For applicants and graduates:**
 - 8. “In-demand professions and requirements for graduates”;
 - 9. “Vacancies for graduates”;
 - 10. “Statistics of employment of graduates”;
 - 11. “Comparison of indicators of tertiary education institutions”;
- **For employers:**
 - 12. “Analysis of job seeking graduates”;
 - 13. “Employment of graduates by industry”.



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Thank you for your attention!

