

Uzbekistan labour market trends

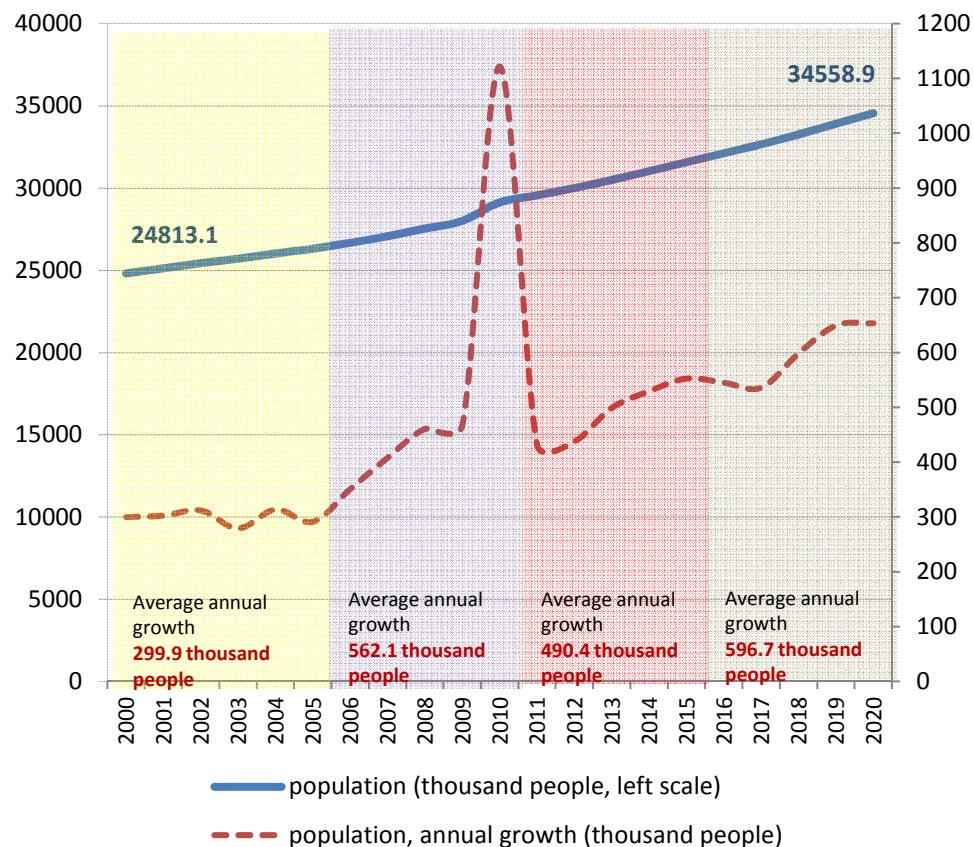
ILO Moscow webinar series “Thinking the labour market for a job-rich economic recovery”



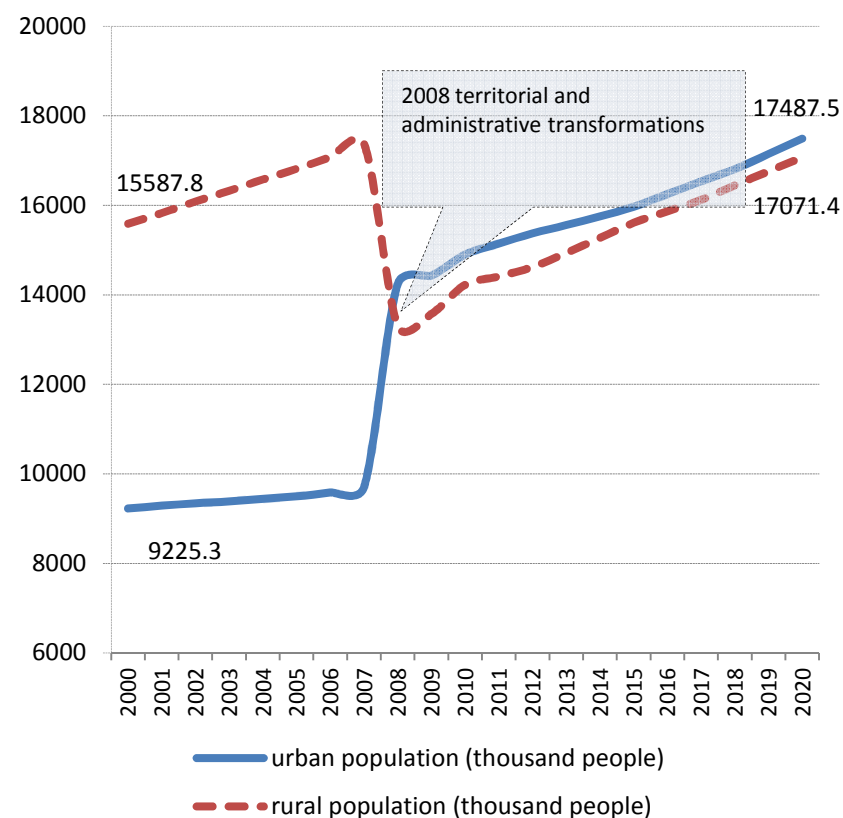
April 29, 2021
J. Fatthakova, Uzbekistan

Demography

Population, 2000-2020, thousand people



Urban/rural population, 2000-2020, thousand people

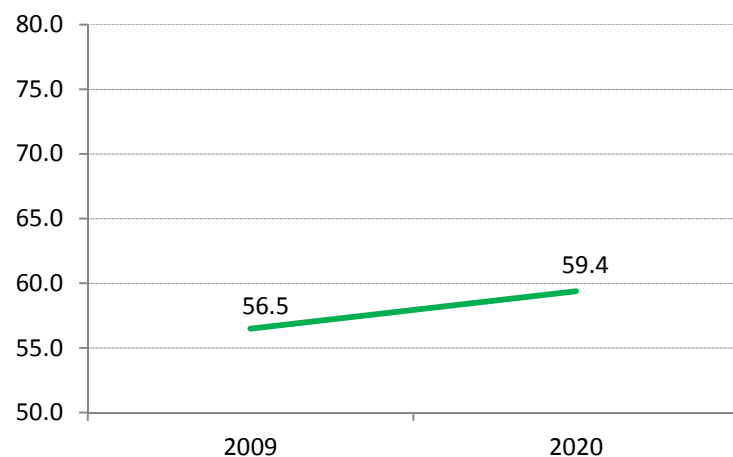


Source: According to the State Committee on Statistics

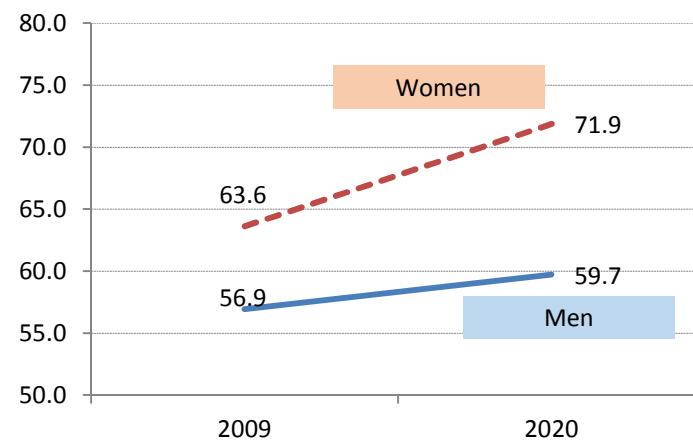
- Dynamic increase in population growth: increasing pressure on the labour market.
- Internal circular labour migration growth: urban growth process administration.
- Flexibility of urban and rural labour markets.

Dependency ratio

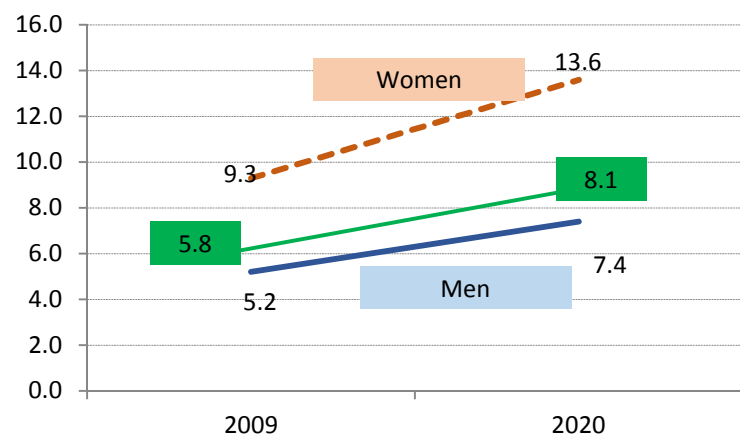
Dependency ratio (%), 2009-2020



Dependency ratio (%): gender gap, 2009-2020



Age dependency ratio (%), 2009-2020: total, men, women

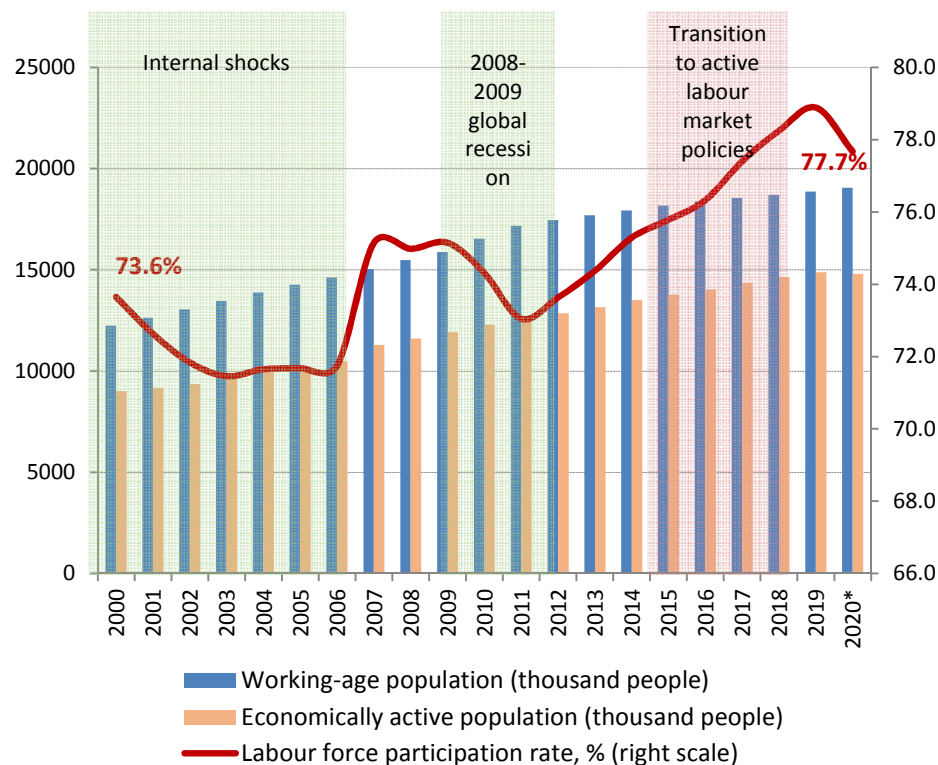


- Relatively low, although increasing, social pressure.
- High-paced growth of older female population: social infrastructure, social protection, gender-sensitive adaptation of labour markets.

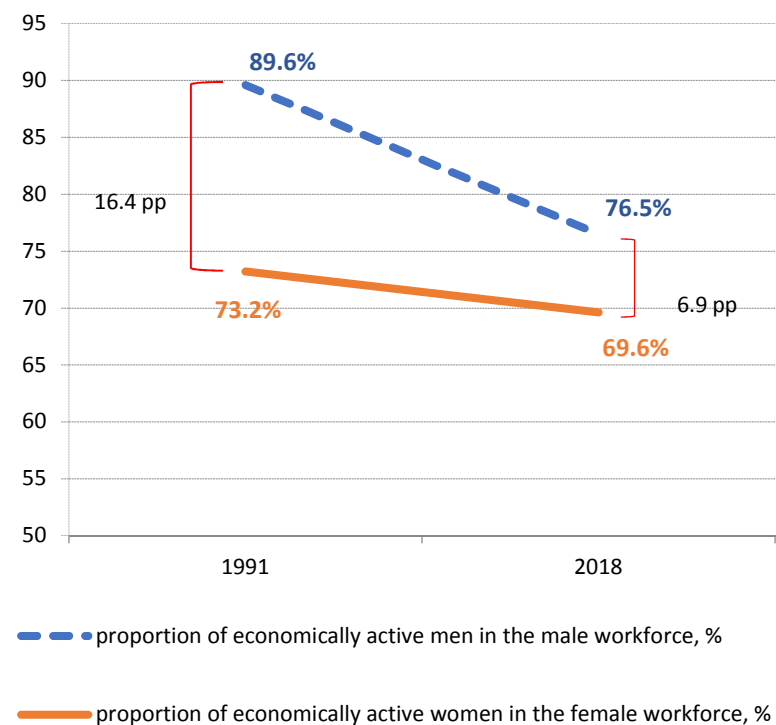
Source: According to the State Committee on Statistics

Working-age population

Labour force participation rate, 2000-2020



Gender gap in labour force participation rate, 1991-2018

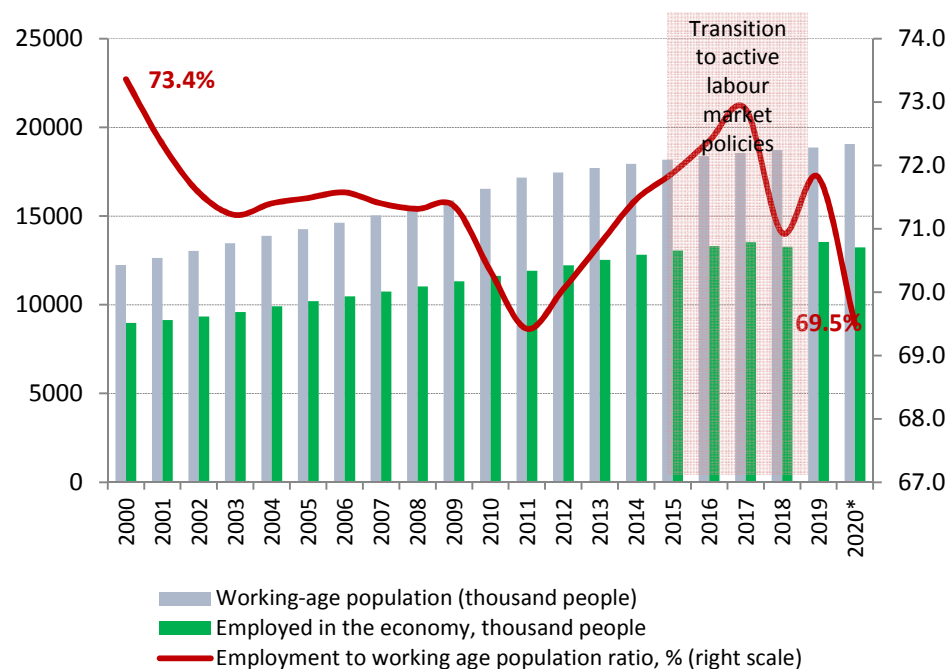


Source: According to the State Committee on Statistics

- Volatility of economic activity of the population: labour market shocks.
- Reducing the gender gap in economic activity: external labor migration impact.

Employment

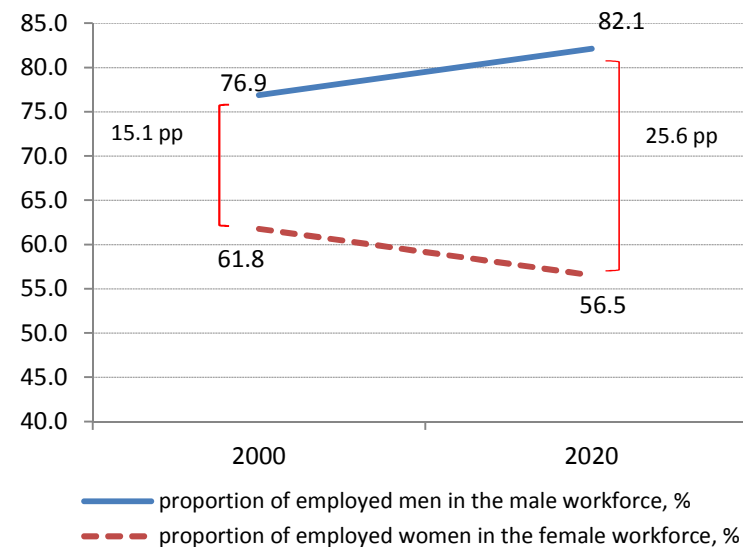
Employment rate, 2000-2020



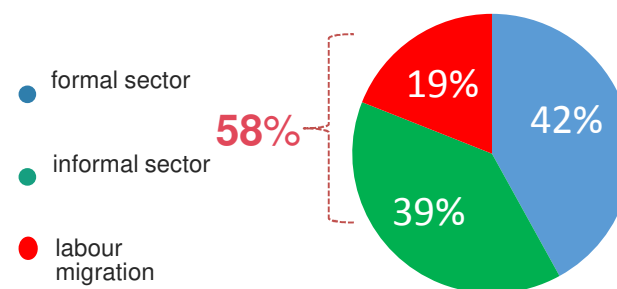
Source: According to the State Committee on Statistics

- COVID-19 negative shock: strengthening of the "employer market".
- Social insurance of informal workers and labour migrants: tripartite mechanism.

Gender gap in Employment rate, 2000-2020



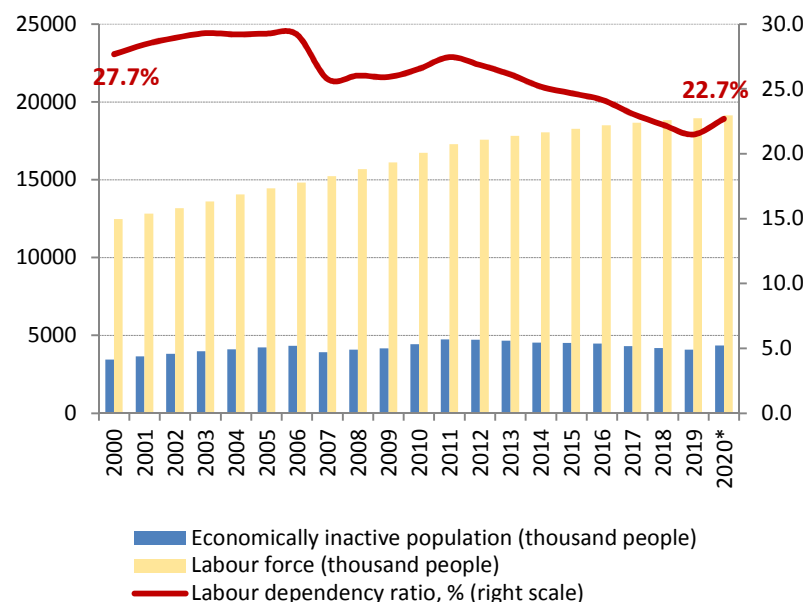
Employment structure: formal/informal, 2020



Source: Employment strategy in the Republic of Uzbekistan until 2030

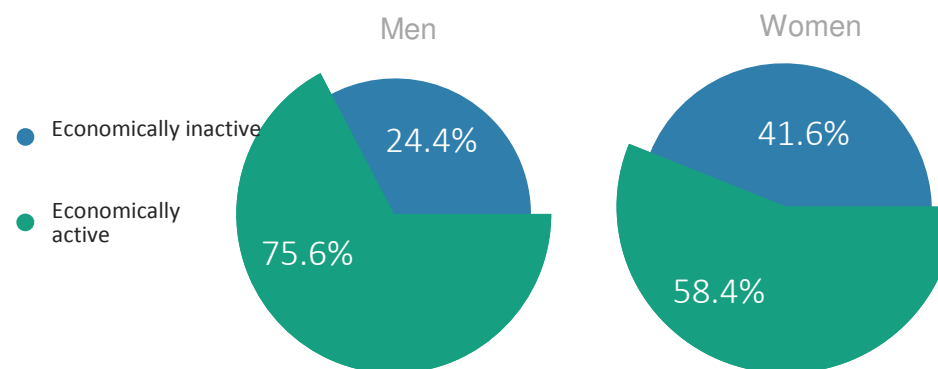
Labour dependency ratio

Labour dependency rate, 2000-2020



Source: According to the State Committee on Statistics

Gender gap in Labour dependency rate, 2000-2020



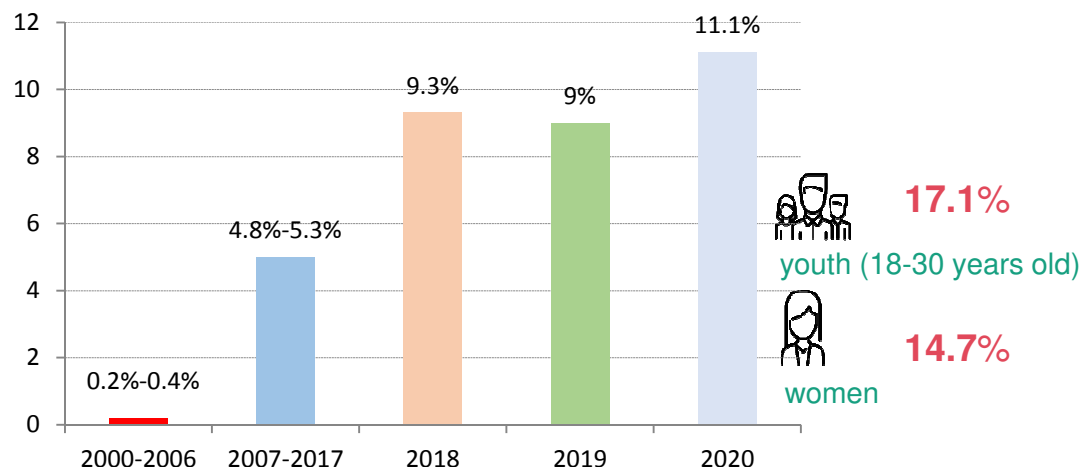
Source: Employment strategy in the Republic of Uzbekistan until 2030

Economically inactive population:

- a) pupils and students who are learning off-the-job and do not have earnings or labour income;
- b) unemployed persons with disabilities;
- c) housewives and non-working women caring for children;
- c) non-working persons receiving immovable and movable property income;
- d) voluntarily unemployed persons.

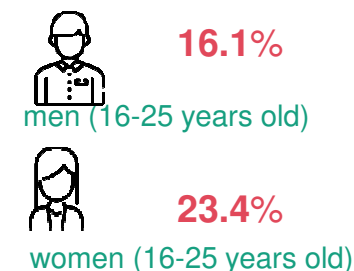
Unemployment

Unemployment rate, 2000-2020



Source: Ministry of Employment and Labour Relations

Gender dimension of youth unemployment aged 16-25 years (%), 2020



Source: <https://gender.stat.uz>

2000-2006 - the unemployed registered with employment services.

2007-2017 - unemployed population in need of employment.

Since 2018 - updated survey methodology for unemployed persons, Decree of the Cabinet of Ministers "On Perfection of the Methodology of Definition of Number of People in Need of Job Placement, including the Methodology for Observing Households with Regard to Employment Issues, also for the Development of Balance of Labour Resources, Employment and Job Placement of Population" No. 1011 of 22 December 2017

- Reluctance of employers to hire persons with disabilities, women and youth.
- Improvement of social protection of persons who cannot compete in the labour market.
- Youth and female employment: a priority of the Employment Strategy in the Republic of Uzbekistan until 2030.

Reducing gender gaps is a significant national reserve in terms of increasing human capital efficiency.

Measures to increase the employment of women and youth

- 1. Home work programmes aimed at women.**
- 2. Family entrepreneurship and handicraft programmes.**
- 3. Grants for retraining of unemployed persons (aimed at girls and women from low-income families).**
- 4. Support measures for graduates taking their first job**
 - a 50% reduction in the single social payment rate during the first year of employment (25% during the second year of employment);
 - after registering as individual entrepreneurs (within twelve months after graduation from college), are exempt from flat tax for a period of six months;
 - annual job fairs with over 50 thousand participating enterprises;
 - preferential loans to support entrepreneurial activities.
- 5. Jobs reservation (quotas) programme**
- 6. Women Notebook and Youth Notebook.**
- 7. During 1.05.2021-1.01.2023 — reimbursement of social tax paid by employers (except for budgetary organizations) for employees under 25 years of age.**



Thank you for your attention!