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the European Union



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the International Labour Organization

**EU-ILO PROJECT
ENHANCING THE LABOUR ADMINISTRATION CAPACITY
TO IMPROVE WORKING CONDITIONS AND TACKLE UNDECLARED WORK**

**Analysis of the degree of concordance between
the national legislation and some selected EU directives
on OSH and labour relations**

**Council Directive No. 89/656/EEC, of 30 November 1989,
on the minimum health and safety requirements
for the use by workers of personal protective equipment
at the workplace**

APRIL 2018

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FOREWORD

The present analysis was developed within the scope of the technical cooperation project “Enhancing the labour administration capacity to improve working conditions and tackle undeclared work”, funded by the European Union (EU) and implemented by the International Labour Organization (ILO). Its activities are described in the diagram below.

This is the joint support of the EU and ILO to Ukraine in the implementation of the EU-Ukraine Association Agreement and application of the international standards on occupational safety and health (OSH) and labour inspection.

The project is aimed at contributing to the improvement of the working conditions and to the reduction of the scope of undeclared work in Ukraine, by means of improving the national legislation and enhancing the capacities of the national labour inspection system.

One of its components is the provision of expert support and recommendations regarding the implementation of the following 5 EU directives on OSH and 1 EU directive on labour relations:

- EU Council OSH Framework Directive **No. 89/391/EEC**, of 12 June 1989, on the introduction of measures to encourage improvements in the safety and health of workers at work (Framework Directive);
- EU Council Directive **No. 89/654/EEC**, of 30 November 1989, concerning the minimum safety and health requirements for the workplace;
- Directive **No. 2009/104/EC**, of the European Parliament and of the Council, of 16 September 2009, concerning the minimum safety and health requirements for the use of work equipment by workers at work;
- Council Directive **No. 89/656/EEC**, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace;
- Directive **No. 2003/88/EC** of the European Parliament and of the Council, of 4 November 2003, concerning certain aspects of the organization of working time;
- Council Directive **No. 91/533/EEC**, of 14 October 1991, on an employer's obligation to inform employees of the conditions applicable to the contract or employment relationship.

Within this component, the first step was to train the national experts on each of the aforesaid EU directives to deepen their knowledge on their provisions. As a result 100 representatives of the Parliament, ministries, State services, and of the social partners took part in 6 training sessions.

Afterwards, the Ministry of Social Policy and the State Labour Service set up 6 workgroups, for the development of 6 tables of concordance between the national legislation and each of the EU directives mentioned above.

Those tables were then analyzed and commented by the ILO, and some recommendations on further steps were provided.

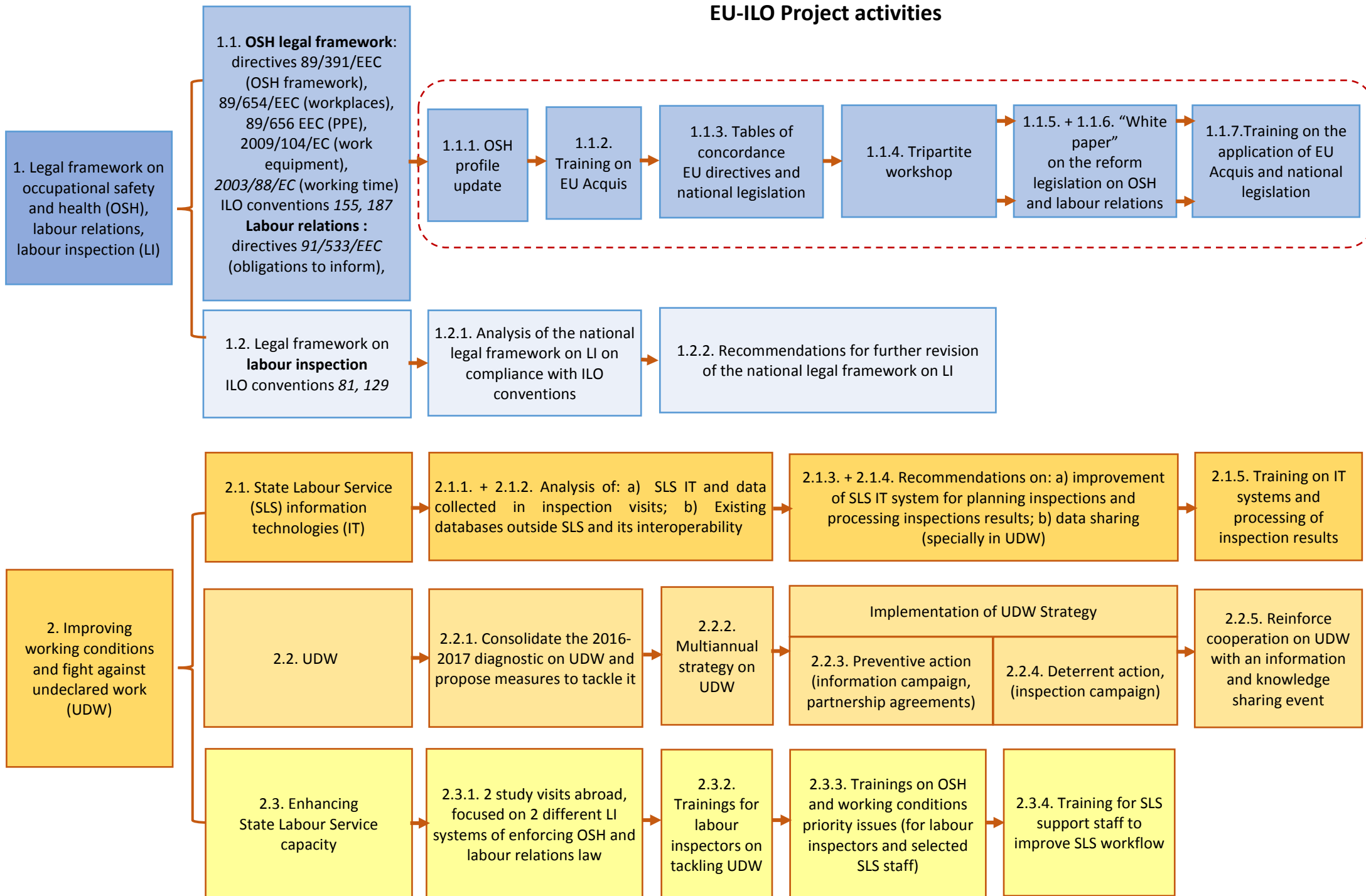
As a result of these joint efforts, 6 consolidated tables of concordance, containing the results of the legal analyses and the ILO comments were produced: each of them is devoted to one of 6 EU directives and contains 4 main sections:

- I. Statistics on the level of legal approach
- II. Summary of the concordance analysis
- III. Table of concordance
- IV. List of revised legislation

The analysis results, conclusions and the tables themselves are to be discussed at a tripartite workshop. The suggestions and recommendations to be proposed by the participants will be taken into account, during the preparation of the “White Book” on the reform of the OSH and labour relations legal framework, which is to be produced within the EU-ILO Project in 2018.

This brochure, in turn, is focused on the analysis of the degree of concordance between the national legislation and Council Directive **No. 89/656/EEC**, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace.

EU-ILO Project activities



CONTENT

- I. Statistics On The Level Of Legal Approach**
- II. Summary Of The Concordance Analysis**
- III. Table Of Concordance**
- IV. List Of Revised Legislation**

STATS ON THE LEVEL OF LEGAL APPROACH

Council Directive No. 89/656/EEC, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace

(Amended by the Directive No. 2007/30/EC, of the European Parliament and of the Council, of 20 June 2007)

DIRECTIVE ARTICLE		LEVEL OF COMPLIANCE								RECOMMENDATIONS FOR FURTHER ACTION							
N.º	TITLE	FULL		PARTIALLY		NON PROVIDED FOR		CONTRADICTIONARY		MAINTAIN		COMPLEMENT		REMOVE		PROVIDE FOR	
		N.º	%	N.º	%	N.º	%	N.º	%	N.º	%	N.º	%	N.º	%	N.º	%
1	Subject	0	0,0%	0	0,0%	2	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	2	100,0%
2	Definition	0	0,0%	1	12,5%	7	87,5%	0	0,0%	0	0,0%	1	12,5%	0	0,0%	7	87,5%
3	General rule	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%
4	General provisions	4	23,5%	5	29,4%	8	47,1%	0	0,0%	4	23,5%	5	29,4%	0	0,0%	8	47,1%
5	Assessment of personal protective equipment	0	0,0%	0	0,0%	5	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	5	100,0%
6	Rules for use	0	0,0%	1	20,0%	4	80,0%	0	0,0%	0	0,0%	1	20,0%	0	0,0%	4	80,0%
7	Information for workers	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%
8	Consultation of workers and workers' participation	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%
TOTAL OF DIRECTIVE PROVISIONS		4	10,0%	7	17,5%	29	72,5%	0	0,0%	4	10,0%	7	17,5%	0	0,0%	29	72,5%
ANNEX I PROVISIONS																	
1	Head	22	38,6%	12	21,1%	23	40,4%	0	0,0%	22	38,6%	12	21,1%	0	0,0%	23	40,4%
2	Upper limbs	8	36,4%	4	18,2%	10	45,5%	0	0,0%	8	36,4%	4	18,2%	0	0,0%	10	45,5%
3	Lower limbs	8	36,4%	4	18,2%	10	45,5%	0	0,0%	8	36,4%	4	18,2%	0	0,0%	10	45,5%
4	Various	16	36,4%	8	18,2%	20	45,5%	0	0,0%	16	36,4%	8	18,2%	0	0,0%	20	45,5%
TOTAL OF ANNEX I PROVISIONS		54	37,2%	28	19,3%	63	43,4%	0	0,0%	54	37,2%	28	19,3%	0	0,0%	63	43,4%
ANNEX II PROVISIONS																	
1	Head protection	0	0,0%	3	100,0%	0	0,0%	0	0,0%	0	0,0%	3	100,0%	0	0,0%	0	0,0%
2	Hearing protection	1	16,7%	1	16,7%	4	66,7%	0	0,0%	1	16,7%	1	16,7%	0	0,0%	4	66,7%
3	Eye and face protection	2	50,0%	2	50,0%	0	0,0%	0	0,0%	2	50,0%	2	50,0%	0	0,0%	0	0,0%
4	Respiratory protection	1	20,0%	1	20,0%	3	60,0%	0	0,0%	1	20,0%	1	20,0%	0	0,0%	3	60,0%
5	Hand and arm protection	0	0,0%	6	66,7%	3	33,3%	0	0,0%	0	0,0%	6	66,7%	0	0,0%	3	33,3%
6	Foot and leg protection	0	0,0%	6	37,5%	10	62,5%	0	0,0%	0	0,0%	6	37,5%	0	0,0%	10	62,5%
7	Skin protection	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%
8	Trunk and abdomen protection	0	0,0%	2	33,3%	4	66,7%	0	0,0%	0	0,0%	2	33,3%	0	0,0%	4	66,7%
3	Whole body protection	0	0,0%	9	64,3%	5	35,7%	0	0,0%	0	0,0%	9	64,3%	0	0,0%	5	35,7%
TOTAL OF ANNEX II PROVISIONS		4	6,3%	30	46,9%	30	46,9%	0	0,0%	4	6,3%	30	46,9%	0	0,0%	30	46,9%
ANNEX III PROVISIONS																	
1	Head protection (skull protection)	11	84,6%	1	7,7%	1	7,7%	0	0,0%	11	84,6%	1	7,7%	0	0,0%	1	7,7%
2	Foot protection	22	95,7%	1	4,3%	0	0,0%	0	0,0%	22	95,7%	1	4,3%	0	0,0%	0	0,0%
3	Eye or face protection	11	84,6%	1	7,7%	1	7,7%	0	0,0%	11	84,6%	1	7,7%	0	0,0%	1	7,7%
4	Respiratory protection	8	100,0%	0	0,0%	0	0,0%	0	0,0%	8	100,0%	0	0,0%	0	0,0%	0	0,0%
5	Hearing protection	5	100,0%	0	0,0%	0	0,0%	0	0,0%	5	100,0%	0	0,0%	0	0,0%	0	0,0%
6	Body, arm and hand protection	15	83,3%	0	0,0%	3	16,7%	0	0,0%	15	83,3%	0	0,0%	0	0,0%	3	16,7%
7	Weatherproof clothing	1	100,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%
8	Reflective clothing	1	100,0%	0	0,0%	0	0,0%	0	0,0%	1	100,0%	0	0,0%	0	0,0%	0	0,0%
9	Safety harnesses	3	100,0%	0	0,0%	0	0,0%	0	0,0%	3	100,0%	0	0,0%	0	0,0%	0	0,0%
10	Safety ropes	4	100,0%	0	0,0%	0	0,0%	0	0,0%	4	100,0%	0	0,0%	0	0,0%	0	0,0%
11	Skin protection	2	100,0%	0	0,0%	0	0,0%	0	0,0%	2	100,0%	0	0,0%	0	0,0%	0	0,0%
TOTAL OF ANNEX III PROVISIONS		83	91,2%	3	3,3%	5	5,5%	0	0,0%	83	91,2%	3	3,3%	0	0,0%	5	5,5%
TOTAL DIRECTIVE PROVISIONS		145	42,6%	68	20,0%	127	37,4%	0	0,0%	145	42,6%	68	20,0%	0	0,0%	127	37,4%

SUMMARY OF THE CONCORDANCE ANALYSIS
Council Directive No. 89/656/EEC, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace
(Amended by the Directive No. 2007/30/EC, of the European Parliament and of the Council, of 20 June 2007)

ARTICLE	TITLE	PARA, SUB-PARA, LINE	PROVISION	LEVEL OF COMPLIANCE				ADEQUATE SCOPE AND/OR JURIDICAL POWER OF LEGAL ACT	RECOMMENDATIONS FOR FURTHER ACTION				
				FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT
1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.			x		YES				x	
1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.			x		YES				x	
2	General provisions - Definition	1	Personal Protective Equipment (PPE): shall mean all equipment designed to be worn or held by the worker to protect him against one or more hazards likely to endanger his safety and health at work, and any addition or accessory designed to meet this objective.		x			YES		x			
2	General provisions - Definition	2 (1) (a)	The above definition of Personal Protective Equipment (PPE) excludes: Ordinary working clothes and uniforms not specifically designed to protect the safety and health of the worker;			x						x	
2	General provisions - Definition	2 (1) (b)	The above definition of Personal Protective Equipment (PPE) excludes: Equipment used by emergency and rescue services;			x						x	
2	General provisions - Definition	2 (1) (c)	The above definition of Personal Protective Equipment (PPE) excludes: PPE worn or used by the military, the police and other public order agencies;			x						x	
2	General provisions - Definition	2 (1) (d)	The above definition of Personal Protective Equipment (PPE) excludes: PPE for means of road transport;			x						x	
2	General provisions - Definition	2 (1) (e)	The above definition of Personal Protective Equipment (PPE) excludes: Sports equipment;			x						x	
2	General provisions - Definition	2 (1) (f)	The above definition of Personal Protective Equipment (PPE) excludes: Self-defence or deterrent equipment;			x						x	
2	General provisions - Definition	2 (1) (g)	The above definition of Personal Protective Equipment (PPE) excludes: Portable devices for detecting and signalling risks and nuisances.			x						x	
3	General provisions - General rule	(1)	Personal protective equipment shall be used when the risks cannot be avoided or sufficiently limited by technical means of collective protection or by measures, methods or procedures of work organization.			x						x	
4	Employers' obligations - General provisions	1 (1)	PPE must comply with the relevant Community provisions [in particular: until 21 April 2018 - with the provisions of the Council Directive No. 89/686/EEC, of 21 December 1989, on the approximation of the laws of the Member States relating to personal protective equipment; after 21 April 2018 - with the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Council Directive 89/686/EEC] on design and manufacture with respect to safety and health.			x						x	
4	Employers' obligations - General provisions	1 (2) (a)	All PPE must be appropriate for the risks involved, without itself leading to any increased risk;	x				YES	x				
4	Employers' obligations - General provisions	1 (2) (b)	All PPE must correspond to existing conditions at the workplace;		x			YES		x			
4	Employers' obligations - General provisions	1 (2) (c)	All PPE must take account of ergonomic requirements and the worker's state of health;			x						x	
4	Employers' obligations - General provisions	1 (2) (d)	All PPE must fit the wearer correctly after any necessary adjustment.		x			YES		x			
4	Employers' obligations - General provisions	2	Where the presence of more than one risk makes it necessary for a worker to wear simultaneously more than one item of PPE, such equipment must be compatible and continue to be effective against the risk or risks in question.	x				YES	x				
4	Employers' obligations - General provisions	3	The conditions of use of PPE, in particular the period for which it is worn, shall be determined on the basis of the seriousness of the risk, the frequency of exposure to the risk, the characteristics of the workstation of each worker and the performance of the personal protective equipment.			x		YES				x	
4	Employers' obligations - General provisions	4 (1)	PPE is, in principle, intended for personal use.	x				YES	x				
4	Employers' obligations - General provisions	4 (2)	If the circumstances require PPE to be worn by more than one person, appropriate measures shall be taken to ensure that such use does not create any health or hygiene problem for the different users.	x				YES	x				
4	Employers' obligations - General provisions	5	Adequate information on each item of PPE, required under paragraphs 1 and 2, shall be provided and made available within the undertaking and/or establishment.		x			YES		x			

ARTICLE	TITLE	PARA, SUB-PARA, LINE	PROVISION	LEVEL OF COMPLIANCE				ADEQUATE SCOPE AND/OR JURIDICAL POWER OF LEGAL ACT	RECOMMENDATIONS FOR FURTHER ACTION				
				FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT
4	Employers' obligations - General provisions	6 (1)	PPE shall be provided free of charge by the employer, who shall ensure its good working order and satisfactory hygienic condition by means of the necessary maintenance, repair and replacements.			x		YES				x	
4	Employers' obligations - General provisions	6 (2)	However, Member States may provide, in accordance with their national practice, that the worker be asked to contribute towards the cost of certain personal protective equipment in circumstances where use of the equipment is not exclusive to the workplace.			x						x	
4	Employers' obligations - General provisions	7	The employer shall first inform the worker of the risks against which the wearing of the PPE protects him.			x						x	
4	Employers' obligations - General provisions	8	The employer shall arrange for training and shall, if appropriate, organize demonstrations in the wearing of PPE.			x						x	
4	Employers' obligations - General provisions	9 (1)	PPE may be used only for the purposes specified, except in specific and exceptional circumstances.			x						x	
4	Employers' obligations - General provisions	9 (2)	It must be used in accordance with instructions.		x			YES		x			
4	Employers' obligations - General provisions	9 (3)	Such instructions must be understandable to the workers.		x			YES		x			
5	Employers' obligations - Assessment of personal protective equipment	1 (1)	Before choosing PPE, the employer is required to assess whether the PPE he intends to use satisfies the requirements of Article 4(1) and (2).			x		YES				x	
5	Employers' obligations - Assessment of personal protective equipment	1 (2) (a)	This assessment shall involve an analysis and assessment of risks which cannot be avoided by other means;			x		NO				x	
5	Employers' obligations - Assessment of personal protective equipment	1 (2) (b)	This assessment shall involve the definition of the characteristics which PPE must have in order to be effective against the risks referred to in (a), taking into account any risks which this equipment itself may create;			x		NO				x	
5	Employers' obligations - Assessment of personal protective equipment	1 (2) (c)	This assessment shall involve comparison of the characteristics of the PPE available with the characteristics referred to in (b).			x		NO				x	
5	Employers' obligations - Assessment of personal protective equipment	2	The assessment provided for in paragraph 1 shall be reviewed if any changes are made to any of its elements.			x		NO				x	
6	Employers' obligations - Rules for use	1 (1)	Without prejudice to Articles 3, 4 and 5, Member States shall ensure that general rules are established for the use of PPE and/or rules covering cases and situations where the employer must provide the PPE, taking account of Community legislation on the free movement of such equipment [in particular: until 21 April 2018 - with the provisions of the Council Directive No. 89/686/EEC, of 21 December 1989, on the approximation of the laws of the Member States relating to personal protective equipment; after 21 April 2018 - with the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Council Directive 89/686/EEC] .			x		NO				x	
6	Employers' obligations - Rules for use	1 (2)	These rules shall indicate in particular the circumstances or the risk situations in which, without prejudice to the priority to be given to collective means of protection, the use of PPE is necessary.			x		NO				x	
6	Employers' obligations - Rules for use	1 (3)	Annexes I, II and III, which constitute a guide, contain useful information for establishing such rules		x			NO		x			
6	Employers' obligations - Rules for use	2	When Member States adapt the rules referred to in paragraph 1, they shall take account of any significant changes to the risk, collective means of protection and PPE brought about by technological developments.			x		NO				x	
6	Employers' obligations - Rules for use	3	Member States shall consult the employers' and workers' organization on the rules referred to in paragraphs 1 and 2.			x		YES				x	
6-ANNEX I	Head (Cranium)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Head (Cranium)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Head (Cranium)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Head (Cranium)		Physical: electric	x				NO	x				
6-ANNEX I	Head (Cranium)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Head (Ears)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Head (Ears)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				

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				FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT
6-ANNEX I	Head (Ears)		Physical: electric	x				NO	x				
6-ANNEX I	Head (Ears)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Head (Ears)		Physical: noise		x			NO		x			
6-ANNEX I	Head (Ears)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Head (Ears)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Head (Ears)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Head (Ears)		Chemical: gases, vapours			x						x	
6-ANNEX I	Head (Ears)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Head (Ears)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Head (Eyes)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Head (Eyes)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Head (Eyes)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Head (Eyes)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Head (Eyes)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Head (Eyes)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Head (Eyes)		Chemical: gases, vapours			x						x	
6-ANNEX I	Head (Eyes)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Head (Eyes)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Head (Respiratory tract)		Physical: mechanical (blows, cuts)	x				NO	x				
6-ANNEX I	Head (Respiratory tract)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Head (Respiratory tract)		Physical: electric	x				NO	x				
6-ANNEX I	Head (Respiratory tract)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Head (Respiratory tract)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Head (Respiratory tract)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Head (Respiratory tract)		Chemical: gases, vapours			x						x	
6-ANNEX I	Head (Respiratory tract)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Head (Respiratory tract)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Head (Face)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Head (Face)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Head (Face)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Head (Face)		Physical: electric	x				NO	x				
6-ANNEX I	Head (Face)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Head (Face)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Head (Face)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Head (Face)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Head (Face)		Chemical: gases, vapours			x						x	
6-ANNEX I	Head (Face)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Head (Face)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Head (Whole head)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Head (Whole head)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Head (Whole head)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Head (Whole head)		Physical: electric	x				NO	x				
6-ANNEX I	Head (Whole head)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Head (Whole head)		Physical: noise		x			NO		x			
6-ANNEX I	Head (Whole head)		Chemical: aerosols (dust, steam)		x			NO		x			

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				FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT
6-ANNEX I	Head (Whole head)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Head (Whole head)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Head (Whole head)		Chemical: gases, vapours			x						x	
6-ANNEX I	Head (Whole head)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Head (Whole head)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Upper limbs (hands)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Upper limbs (hands)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Upper limbs (hands)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Upper limbs (hands)		Physical: electric	x				NO	x				
6-ANNEX I	Upper limbs (hands)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Upper limbs (hands)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Upper limbs (hands)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Upper limbs (hands)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Upper limbs (hands)		Chemical: gases, vapours			x						x	
6-ANNEX I	Upper limbs (hands)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Upper limbs (hands)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Upper limbs (arms)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Upper limbs (arms)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Upper limbs (arms)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Upper limbs (arms)		Physical: electric	x				NO	x				
6-ANNEX I	Upper limbs (arms)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Upper limbs (arms)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Upper limbs (arms)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Upper limbs (arms)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Upper limbs (arms)		Chemical: gases, vapours			x						x	
6-ANNEX I	Upper limbs (arms)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Upper limbs (arms)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Lower limbs (foot)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Lower limbs (foot)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Lower limbs (foot)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Lower limbs (foot)		Physical: electric	x				NO	x				
6-ANNEX I	Lower limbs (foot)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Lower limbs (foot)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Lower limbs (foot)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Lower limbs (foot)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Lower limbs (foot)		Chemical: gases, vapours			x						x	
6-ANNEX I	Lower limbs (foot)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Lower limbs (foot)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Lower limbs: legs (parts)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Lower limbs: legs (parts)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Lower limbs: legs (parts)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Lower limbs: legs (parts)		Physical: electric	x				NO	x				

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6-ANNEX I	Lower limbs: legs (parts)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Lower limbs: legs (parts)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Lower limbs: legs (parts)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Lower limbs: legs (parts)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Lower limbs: legs (parts)		Chemical: gases, vapours			x						x	
6-ANNEX I	Lower limbs: legs (parts)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Lower limbs: legs (parts)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Various (Skin)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Various (Skin)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Various (Skin)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Various (Skin)		Physical: electric	x				NO	x				
6-ANNEX I	Various (Skin)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Various (Skin)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Various (Skin)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Various (Skin)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Various (Skin)		Chemical: gases, vapours			x						x	
6-ANNEX I	Various (Skin)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Various (Skin)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Various (Trunk/Abdomen)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Various (Trunk/Abdomen)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Various (Trunk/Abdomen)		Physical: thermal (temperature difference, fire, cold)		x			NO		x			
6-ANNEX I	Various (Trunk/Abdomen)		Physical: electric	x				NO	x				
6-ANNEX I	Various (Trunk/Abdomen)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Various (Trunk/Abdomen)		Chemical: aerosols (dust, steam)	x				NO	x				
6-ANNEX I	Various (Trunk/Abdomen)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Various (Trunk/Abdomen)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Various (Trunk/Abdomen)		Chemical: gases, vapours			x						x	
6-ANNEX I	Various (Trunk/Abdomen)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Various (Trunk/Abdomen)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Various (genitals)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Various (genitals)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Various (genitals)		Physical: thermal (temperature difference, fire, cold)		x			NO		x			

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6-ANNEX I	Various (genitals)		Physical: electric	x				NO	x				
6-ANNEX I	Various (genitals)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Various (genitals)		Chemical: aerosols (dust, steam)	x				NO	x				
6-ANNEX I	Various (genitals)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Various (genitals)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Various (genitals)		Chemical: gases, vapours			x						x	
6-ANNEX I	Various (genitals)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Various (genitals)		Biological: non-microbiological antigens			x						x	
6-ANNEX I	Various (Whole body)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x			
6-ANNEX I	Various (Whole body)		Physical: mechanical (thrust, collision, crushing blows)			x						x	
6-ANNEX I	Various (Whole body)		Physical: thermal (temperature difference, fire, cold)	x				NO	x				
6-ANNEX I	Various (Whole body)		Physical: electric	x				NO	x				
6-ANNEX I	Various (Whole body)		Physical: radiation (deionization, ionization)	x				NO	x				
6-ANNEX I	Various (Whole body)		Chemical: aerosols (dust, steam)		x			NO		x			
6-ANNEX I	Various (Whole body)		Chemical: aerosols (dirt, evaporation)			x						x	
6-ANNEX I	Various (Whole body)		Chemical: liquids (dipping, splashing, streams)			x						x	
6-ANNEX I	Various (Whole body)		Chemical: gases, vapours			x						x	
6-ANNEX I	Various (Whole body)		Biological: harmful bacteria, harmful viruses, myco fungi	x				NO	x				
6-ANNEX I	Various (Whole body)		Biological: non-microbiological antigens			x						x	
6-ANNEX II	HEAD PROTECTION		Protective helmets for use in industry (mines, building sites, other industrial uses).		x			NO		x			
6-ANNEX II	HEAD PROTECTION		Scalp protection (caps, bonnets, hairnets— with or without eye shade).		x			NO		x			
6-ANNEX II	HEAD PROTECTION		Protective headgear (bonnets, caps, sou'westers, etc.) in fabric, fabric with proofing, etc.).		x			NO		x			
6-ANNEX II	HEARING PROTECTION		Earplugs and similar devices.			x						x	
6-ANNEX II	HEARING PROTECTION		Full acoustic helmets.			x						x	
6-ANNEX II	HEARING PROTECTION		Earmuffs which can be fitted to industrial helmets.		x			NO		x			
6-ANNEX II	HEARING PROTECTION		Ear defenders with receiver for LF induction loop.			x						x	
6-ANNEX II	HEARING PROTECTION		Ear protection with intercom equipment.			x						x	
6-ANNEX II	HEARING PROTECTION		Spectacles.	x				NO	x				
6-ANNEX II	EYE AND FACE PROTECTION		Goggles.	x				NO	x				
6-ANNEX II	EYE AND FACE PROTECTION		X-ray goggles, laser-beam goggles, ultra-violet, infra-red, visible radiation goggles.	x				NO	x				
6-ANNEX II	EYE AND FACE PROTECTION		Face shields.		x			NO		x			
6-ANNEX II	EYE AND FACE PROTECTION		Arc-welding masks and helmets (hand masks, headband masks or masks which can be fitted to protective helmets).		x			NO		x			
6-ANNEX II	RESPIRATORY PROTECTION		Dust filters, gas filters and radioactive dust filters.			x						x	
6-ANNEX II	RESPIRATORY PROTECTION		Insulating appliances with an air supply.		x			NO		x			
6-ANNEX II	RESPIRATORY PROTECTION		Respiratory devices including a removable welding mask.	x				NO	x				
6-ANNEX II	RESPIRATORY PROTECTION		Diving equipment.			x						x	
6-ANNEX II	RESPIRATORY PROTECTION		Diving suits.			x						x	
6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection from machinery (piercing, cuts, vibrations, etc.).		x			NO		x			

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6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection from chemicals.		x			NO		x			
6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection for electricians and from heat.		x			NO		x			
6-ANNEX II	HAND AND ARM PROTECTION		Mittens.		x			NO		x			
6-ANNEX II	HAND AND ARM PROTECTION		Finger stalls.			x						x	
6-ANNEX II	HAND AND ARM PROTECTION		Over sleeves.		x			NO		x			
6-ANNEX II	HAND AND ARM PROTECTION		Wrist protection for heavy work.			x						x	
6-ANNEX II	HAND AND ARM PROTECTION		Fingerless gloves.			x						x	
6-ANNEX II	HAND AND ARM PROTECTION		Protective gloves.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Low shoes, ankle boots, calf-length boots, safety boots.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Shoes which can be unlaced or unhooked rapidly.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Shoes with additional protective toe-cap.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Shoes and overshoes with heat-resistant soles.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Heat-resistant shoes, boots and overboots.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Thermal shoes, boots and overboots.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Vibration-resistant shoes, boots and overboots.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Anti-static shoes, boots and overboots.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Insulating shoes, boots and overboots.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Protective boots for chain saw operators.		x			NO		x			
6-ANNEX II	FOOT AND LEG PROTECTION		Clogs.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Kneepads.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Removable instep protectors.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Gaiters.			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Removable soles (heat-proof, pierce-proof or sweat-proof).			x						x	
6-ANNEX II	FOOT AND LEG PROTECTION		Removable spikes for ice, snow or slippery flooring.			x						x	
6-ANNEX II	SKIN PROTECTION		Barrier creams/ointments.			x						x	
6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective waistcoats, jackets and aprons to provide protection from machinery (piercing, cutting, molten metal splashes, etc.).		x			NO		x			

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6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective waistcoats, jackets and aprons to provide protection from chemicals.			x						x	
6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Heated Waistcoats.			x						x	
6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Life jackets.			x						x	
6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective X-ray aprons.			x						x	
6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Body belts.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Fall-prevention equipment (full equipment with all necessary accessories).			x						x	
6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Braking equipment to absorb kinetic energy (full equipment with all necessary accessories).			x						x	
6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Body-holding devices (safety harness).			x						x	
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		‘Safety’ working clothing (two-piece and overalls).		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from machinery (piercing, cutting, etc.).		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from chemicals.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from molten metal splashes and infra-red radiation.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Heat-resistant clothing.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Thermal clothing.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from radioactive contamination.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Dust-proof clothing.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Gas-proof clothing.		x			NO		x			
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Fluorescent signalling, retro-reflecting clothing and accessories (armbands, gloves, etc.).			x						x	
6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Protective coverings.			x						x	

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6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Building work, particularly work on, underneath or in the vicinity of scaffolding and elevated workplaces, erection and stripping of formwork, assembly and installation work, work on scaffolding and demolition work.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work on steel bridges, steel building construction, masts, towers, steel hydraulic structures, blast furnaces, steel works and rolling mills, large containers, large pipelines, boiler plants and power stations.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in pits, trenches, shafts and tunnels.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Earth and rock works.		x			NO		x			
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in underground workings, quarries, open diggings, coal stock removal.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with bolt-driving tools.			x		NO				x	
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Blasting work.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in the vicinity of lifts, lifting gear, cranes and conveyors.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with blast furnaces, direct reduction plants, steelworks, rolling mills, metalworks, forging, drop forging and casting.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with industrial furnaces, containers, machinery, silos, bunkers and pipelines.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Shipbuilding.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Railway shunting work.	x				NO	x				
6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Slaughterhouses.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Carcase work, foundation work and road works.		x			NO		x			
6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Scaffolding work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	The demolition of carcase work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Work with concrete and prefabricated parts involving formwork erection and stripping.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Work in contractors' yards and warehouses.	x				NO	x				

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6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Roof work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work on steel bridges, steel building construction, masts, towers, lifts, steel hydraulic structures, blast furnaces, steelworks and rolling mills, large containers, large pipelines, cranes, boiler plants and power stations.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Furnace construction heating and ventilation installation and metal assembly work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Conversion and maintenance work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with blast furnaces, direct reduction plants, steelworks, rolling mills, metalworks, forging, drop forging, hot pressing and drawing plants.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work in quarries and open diggings, coal stock removal.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Working and processing of rock.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Flat glass products and container glassware manufacture, working and processing.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with moulds in the ceramics industry.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Lining of kilns in the ceramics industry.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Moulding work in the ceramic ware and building materials industry.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Transport and storage.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with frozen meat blocks and preserved foods packaging.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Shipbuilding.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Railway shunting work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes with heels or wedges and pierce- proof soles	2	Roof work.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Protective shoes with insulated soles	2	Work with and on very hot or very cold materials.	x				NO	x				
6-ANNEX III	FOOT PROTECTION - Safety shoes which can easily be removed	2	Where there is a risk of penetration by molten substances.	x				NO	x				

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6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Welding, grinding and separating work.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Caulking and chiselling.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Rock working and processing.		x			NO		x			
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with bolt-driving tools.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work on stock removing machines for small chippings.			x		NO				x	
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Drop forging.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	The removal and breaking up of fragments.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Spraying of abrasive substances.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with acids and caustic solutions, disinfectants and corrosive cleaning products.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with liquid sprays.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with and in the vicinity of molten substances.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with radiant heat.	x				NO	x				
6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with lasers.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in containers, restricted areas and gas-fired industrial furnaces where there may be gas or insufficient oxygen.	x				NO	x				

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6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in the vicinity of the blast furnace charge.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in the vicinity of gas converters and blast furnace gas pipes.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in the vicinity of blast furnace taps where there may be heavy metal fumes.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work on the lining of furnaces and ladles where there may be dust.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Spray painting where dedusting is inadequate.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in shafts, sewers and other underground areas connected with sewage.	x				NO	x				
6-ANNEX III	RESPIRATORY PROTECTION - Respirators/breathing apparatus	4	Work in refrigeration plants where there is a danger that the refrigerant may escape.	x				NO	x				
6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Work with metal presses.	x				NO	x				
6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Work with pneumatic drills.	x				NO	x				
6-ANNEX III	HEARING PROTECTION - Ear protectors	5	The work of ground staff at airports.	x				NO	x				
6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Pile-driving work.	x				NO	x				
6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Wood and textile working.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work with acids and caustic solutions, disinfectants and corrosive cleaning substances.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work with or in the vicinity of hot materials and where the effects of heat are felt.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work on flat glass products.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Shot blasting.			x		NO				x	
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work in deep-freeze rooms.	x				NO	x				

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6-ANNEX III	BODY, ARM AND HAND PROTECTION - Fire-resistant protective clothing	6	Welding in restricted areas.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Pierce-proof aprons	6	Boning and cutting work.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Pierce-proof aprons	6	Work with hand knives involving drawing the knife towards the body.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Welding.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Forging.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Casting.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Forearm protection	6	Boning and cutting.			x		NO				x	
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Welding.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Handling of sharp-edged objects, other than machines where there is a danger of the glove's being caught.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Unprotected work with acids and caustic solutions.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Boning and cutting.			x						x	
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Regular cutting using a hand knife for production and slaughtering.	x				NO	x				
6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Changing the knives of cutting machines.	x				NO	x				
6-ANNEX III	WEATHERPROOF CLOTHING	7	Work in the open air in rain and cold weather.	x				NO	x				
6-ANNEX III	REFLECTIVE CLOTHING	8	Work where the workers must be clearly visible.	x				NO	x				
6-ANNEX III	SAFETY HARNESSES	9	Work on scaffolding.	x				NO	x				
6-ANNEX III	SAFETY HARNESSES	9	Assembly of prefabricated parts.	x				NO	x				
6-ANNEX III	SAFETY HARNESSES	9	Work on masts.	x				NO	x				
6-ANNEX III	SAFETY ROPES	10	Work in high crane cabs.	x				NO	x				
6-ANNEX III	SAFETY ROPES	10	Work in high cabs of warehouse stacking and retrieval equipment.	x				NO	x				
6-ANNEX III	SAFETY ROPES	10	Work in high sections of drilling towers.	x				NO	x				
6-ANNEX III	SAFETY ROPES	10	Work in shafts and sewers.	x				NO	x				
6-ANNEX III	SKIN PROTECTION	11	Processing of coating materials.	x				NO	x				
6-ANNEX III	SKIN PROTECTION	11	Tanning.	x				NO	x				
7	Employers' obligations - Information for workers	(1)	Without prejudice to Article 10 of Directive 89/391/EEC, workers and/or their representatives shall be informed of all measures to be taken with regard to the health and safety of workers when PPE is used by workers at work.			x		YES				x	

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8	Employers' obligations - Consultation of workers and workers' participation	(1)	Consultation and participation of workers and/or of their representatives shall take place in accordance with Article 11 of Directive 89/391/EEC on the matters covered by this Directive, including the Annexes thereto.			x						x	

TABLE OF CONCORDANCE
Council Directive No. 89/656/EEC, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace
(Amended by the Directive No. 2007/30/EC, of the European Parliament and of the Council, of 20 June 2007)

LINE	EU DIRECTIVE LEGAL PROVISIONS				CORRESPONDING OR EQUIVALENT UKRAINIAN LEGAL PROVISIONS					LEVEL OF COMPLIANCE				ADEQUATE JURIDICAL POWER OF LEGAL ACT	RECOMMENDATIONS FOR FURTHER ACTION					ILO COMMENTS
	ART.	TITLE	PARA, SUB-PARA, LINE	PROVISION	CODE (NUMBER OF THE LEGISLATIVE ACT)	ARTICLE	TITLE	PARA, SUB-PARA, LINE	TEXT	FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTIONARY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT	
1	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	4.1	I	General provisions	1.1	This Regulation applies to enterprises, institutions, organizations irrespective of their forms of ownership or their activities (hereinafter - the enterprise), and establishes the procedure for provision of personal protective equipment for the employees for whom their use at workplace is mandatory.			x		YES				x		NON-PROVIDED FOR. This directive provision is aimed at defining the transversal nature of its scope, which is the establishment of the minimum safety and health requirements for the use of PPE by workers at work. It applies whenever the use of PPE is necessary (as a result of the risks assessment), and not when its use is mandatory. Furthermore, it applies to all employers (public and private; organizations or own-account workers with employees), as it happens with the Directive 89/391/EEC. Moreover, it lays down the minimum OSH requirements of the use of PPE's at work, and not only the procedures for its provision. The national provision, in turn, is specifically focused on the establishment of the procedure for the provision of personal protective equipment to employees (excluding own-account workers employees). This provision, however, is in accordance with the standards for free-of-charge provision of employees with special clothing, special footwear, and other personal protective equipment and only when their use at workplace is mandatory.
2	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	4.2	I	General provisions	1	The standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of common occupations in various industries (hereinafter referred to as the Standards) were developed in compliance with the Law of Ukraine On Labour Protection.			x		YES				x		NON-PROVIDED FOR. This national provision misses the point. It specifies that the standards for free-of-charge provision of special clothing, special footwear, and other PPE for workers of common occupations in various industries were developed in compliance with the Law on Labour Protection, while This directive provision defines the transversal nature of its scope, which is the establishment of the minimum safety and health requirements for the use of PPE by workers at work.
3	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	4.2	I	General provisions	3	The Standards are developed for worker professions common to all types of economic activity of enterprises, institutions, organizations, in accordance with the Occupational Classification DK 003:2005, adopted with Order of the State Technical Regulation and Consumption Policy Committee of Ukraine of 26.12.2005 No. 375.			x		YES				x		NON-PROVIDED FOR. This national provision misses the point. It only specifies that the aforesaid standards were developed in accordance with the Occupational Classification DK 003:2005. Conversely, this directive provision defines the transversal nature of its scope, which is the establishment of the minimum safety and health requirements for the use of PPE by workers at work.
4	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	1.1	1	The tasks of the Labour Code of Ukraine	1.1	The Labour Code of Ukraine regulates labour relations of all employees, contributing to the growth of labour productivity, improvement of the quality of work, increased efficiency of social production, and based on this - to enhanced material and cultural standards of workers' life, strengthening of labour discipline, and gradual transformation of labour for the benefit of society into the priority vital need of every able-bodied individual.			x		YES				x		NON-PROVIDED FOR. The national provision is too generic, thus missing the point and nor addressing the directive provision, which is focused on the definition of its subject, as the establishment of the procedure for the provision of personal protective equipment for the employees for whom their use at workplace is mandatory.
5	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	1.1	153	Creating safe and harmless working conditions	3	Workplace conditions, safety of technological processes, machines, mechanisms, equipment, and other means of production, the status of collective and personal protective equipment used by the employee, as well as sanitary and household conditions must meet the requirements of labour protection regulations.			x		YES				x		NON-PROVIDED FOR. The national provision is too generic, thus missing the point and nor addressing the directive provision, which is focused on the definition of its subject, as the establishment of the procedure for the provision of personal protective equipment for the employees for whom their use at workplace is mandatory.
6	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	1.2	2	The scope of the Law		The Law applies to all legal entities and individuals who, according to laws, use hired labour, as well as all employees.			x		YES				x		NON-PROVIDED FOR. The national provision is too generic, thus missing the point and nor addressing the directive provision, which is focused on the definition of its subject, as the establishment of the procedure for the provision of personal protective equipment for the employees for whom their use at workplace is mandatory.
7	1	General provisions - Subject	1	This Directive lays down minimum requirements for personal protective equipment used by workers at work.	1.2	6	Worker's rights to labour protection at workplace	1	Workplace conditions, safety of technological processes, machines, mechanisms, equipment, and other means of production, the status of collective and personal protective equipment used by the employee, as well as sanitary and household conditions must meet the legislative requirements.			x		YES				x		NON-PROVIDED FOR. The national provision is too generic, thus missing the point and nor addressing the directive provision, which is focused on the definition of its subject, as the establishment of the procedure for the provision of personal protective equipment for the employees for whom their use at workplace is mandatory.
8	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	4.1	I	General provisions	1.1	This Regulation applies to enterprises, institutions, organizations irrespective of their forms of ownership or their activities (hereinafter - the enterprise), and establishes the procedure for provision of personal protective equipment for the employees for whom their use at workplace is mandatory.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.

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	ART.	TITLE	PARA, SUB-PARA, LINE	PROVISION	CODE (NUMBER OF THE LEGISLATIVE ACT)	ARTICLE	TITLE	PARA, SUB-PARA, LINE	TEXT	FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT	
9	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	4.2	I	General provisions	2	The Standards apply to enterprises, institutions, organizations of various industries regardless of their ownership or affiliation.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
10	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	4.2	I	General provisions	4	The Standards determine the types and terms of wearing (using) special clothing, special footwear, and other personal protective equipment (hereinafter - PPE) required for workers to carry out the production process. The classification of PPE protective properties depending on hazardous and harmful production factors is applied in accordance with the requirements of GOST 12.4.011-89 "PPE. Protective equipment for workers. General requirements and classification". The designation of PPE protective properties is performed in accordance with the requirements of GOST 12.4.103-83 "PPE. Special protective clothing, personal protective equipment for feet and hands. Classification".			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
11	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	1.1	1	The tasks of the Labour Code of Ukraine	1.1	The Labour Code of Ukraine regulates labour relations of all employees, contributing to the growth of labour productivity, improvement of the quality of work, increased efficiency of social production, and based on this - to enhanced material and cultural standards of workers' life, strengthening of labour discipline, and gradual transformation of labour for the benefit of society into the priority vital need of every able-bodied individual.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
12	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	1.1	153	Creating safe and harmless working conditions	3	Workplace conditions, safety of technological processes, machines, mechanisms, equipment, and other means of production, the status of collective and personal protective equipment used by the employee, as well as sanitary and household conditions must meet the requirements of labour protection regulations.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
13	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	1.2	2	The scope of the Law		The Law applies to all legal entities and individuals who, according to laws, use hired labour, as well as all employees.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
14	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	1.2	3	The labour protection legislation		"The labour protection legislation comprises this Law, the Labour Code of Ukraine, the Law of Ukraine On Compulsory State Social Insurance against Accidents at Work and Occupational Diseases that Cause Disability, and the regulatory acts adopted in accordance with them. If an international agreement deemed binding by the Verkhovna Rada of Ukraine establishes other standards than those stipulated in the legislation of Ukraine on labour protection, the international treaty provisions apply. "			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.
15	1	General provisions - Subject	2	The provisions of Directive 89/391/EEC are fully applicable to the minimum requirements for personal protective equipment used by workers at work, without prejudice to more stringent and/or specific provisions contained in this Directive.	1.2	6	Worker's rights to labour protection at workplace	1	Workplace conditions, safety of technological processes, machines, mechanisms, equipment, and other means of production, the status of collective and personal protective equipment used by the employee, as well as sanitary and household conditions must meet the legislative requirements.			x		YES				x		NON-PROVIDED FOR: This national provision misses the point. In order to transpose this directive provision, the national provision should specify that the provisions of the national legislation that transpose the EU Directive 89/391/EEC are applicable (without prejudice to more stringent or specific provisions contained in the national provisions that transpose this specific Directive) to the use of PPE by the workers at work.

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16	2	General provisions - Definition	1	Personal Protective Equipment (PPE): shall mean all equipment designed to be worn or held by the worker to protect him against one or more hazards likely to endanger his safety and health at work, and any addition or accessory designed to meet this objective.	4.1	II	DEFINITION OF TERMS	1	Personal protective equipment (hereinafter referred to as "protective equipment") means equipment intended to be worn by a user and/or protecting him/her from one or more types of hazards to life or health;		x			YES		x				PARTIALLY PROVIDED FOR. In order to transpose the directive provision, the national one should: 1. Specify that the PPE is the equipment which is "designed" (not just "intended") to; 2. Specify that the PPE is not just to be "worn" but can also be "held"; 3. Specify that is to be worn or held by a "worker" (and not an anonymous "user"); 4. Delete the expression "(hereinafter referred to as "protective equipment"))", because there are also "collective" (protective equipment); 5. Replace the expression "and/or protecting him/her from one or more types of hazards to life or health" by " to protect him against one or more hazards likely to endanger his safety and health at work", because the risks to a worker's safety are not all life-threatening; and 6. Include also within the definition of PPE of "any addition or accessory designed to meet the same objective".
17	2	General provisions - Definition	1	Personal Protective Equipment (PPE): shall mean all equipment designed to be worn or held by the worker to protect him against one or more hazards likely to endanger his safety and health at work, and any addition or accessory designed to meet this objective.	3.1	1	General provisions	2	Personal protective equipment (hereinafter referred to as "protective equipment") shall be interpreted as equipment intended to be worn by a user and/or protecting him/her from one or more types of hazards to life or health.		x			YES		x				PARTIALLY PROVIDED FOR. In order to transpose the directive provision, the national one should: 1. Specify that the PPE is the equipment which is "designed to" (not just "intended to"); 2. Specify that the PPE is not just to be "worn" but can also be "held"; 3. Specify that is to be worn or held by a "worker" (and not an anonymous "user"); 4. Delete the expression "(hereinafter referred to as "protective equipment"))", because there are also "collective" (protective equipment); 5. Replace the expression "and/or protecting him/her from one or more types of hazards to life or health" by " to protect him against one or more hazards likely to endanger his safety and health at work", because the risks to a worker's safety are not all life-threatening; and 6. Include also within the definition of PPE of "any addition or accessory designed to meet the same objective".
18	2	General provisions - Definition	2 (1) (a)	The above definition of Personal Protective Equipment (PPE) excludes: Ordinary working clothes and uniforms not specifically designed to protect the safety and health of the worker;								x						x		NON-PROVIDED FOR
19	2	General provisions - Definition	2 (1) (b)	The above definition of Personal Protective Equipment (PPE) excludes: Equipment used by emergency and rescue services;								x						x		NON-PROVIDED FOR
20	2	General provisions - Definition	2 (1) (c)	The above definition of Personal Protective Equipment (PPE) excludes: PPE worn or used by the military, the police and other public order agencies;								x						x		NON-PROVIDED FOR
21	2	General provisions - Definition	2 (1) (d)	The above definition of Personal Protective Equipment (PPE) excludes: PPE for means of road transport;								x						x		NON-PROVIDED FOR
22	2	General provisions - Definition	2 (1) (e)	The above definition of Personal Protective Equipment (PPE) excludes: Sports equipment;								x						x		NON-PROVIDED FOR
23	2	General provisions - Definition	2 (1) (f)	The above definition of Personal Protective Equipment (PPE) excludes: Self-defence or deterrent equipment;								x						x		NON-PROVIDED FOR
24	2	General provisions - Definition	2 (1) (g)	The above definition of Personal Protective Equipment (PPE) excludes: Portable devices for detecting and signalling risks and nuisances.								x						x		NON-PROVIDED FOR

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25	3	General provisions - General rule	(1)	Personal protective equipment shall be used when the risks cannot be avoided or sufficiently limited by technical means of collective protection or by measures, methods or procedures of work organization.								x						x		NON-PROVIDED FOR. This directive provision is of paramount importance, as it specifies that the use of PPE should be the last OSH protective resource, which should be applied only in case of the others, and following the General Principles of Prevention, fail to ensure the OSH of the workers.
26	4	Employers' obligations - General provisions	1 (1)	PPE must comply with the relevant Community provisions [in particular: until 21 April 2018 - with the provisions of the Council Directive No. 89/686/EEC, of 21 December 1989, on the approximation of the laws of the Member States relating to personal protective equipment; after 21 April 2018 - with the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Council Directive 89/686/EEC] on design and manufacture with respect to safety and health.								x						x		NON-PROVIDED FOR. This directive provision is also of major relevance, as it stipulates that the PPE themselves (not their use, in this specific provision) have to comply with the relevant Community provisions on design and manufacture with respect to safety and health (in particular, with the national provisions that implement the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment - which repeals the Council Directive 89/686/EEC).
27	4	Employers' obligations - General provisions	1 (2) (a)	All PPE must be appropriate for the risks involved, without itself leading to any increased risk;	4.1	Section IV	Care and maintenance of special clothing, special footwear, and other personal protective equipment	p. 4.2	Special clothing, special footwear, and other PPE distributed to workers must correspond to the nature and conditions of their use and protect against the existing hazards, they must fit the worker's size and height (if necessary - after appropriate adjustment), and they must not increase the risk	x				YES	x					FULLY PROVIDED FOR
28	4	Employers' obligations - General provisions	1 (2) (a)	All PPE must be appropriate for the risks involved, without itself leading to any increased risk;	3.1		Requirements for safety of protective equipment	p.9	When used under foreseeable conditions, protective equipment must not create additional risk factors.		x			YES						PARTIALLY PROVIDED FOR. Contrary to the previous national provision, this one only regards the ensurance that the PPE should not lead to increased risks.
29	4	Employers' obligations - General provisions	1 (2) (b)	All PPE must correspond to existing conditions at the workplace;	3.1		Requirements for safety of protective equipment	p. 7	Protective equipment must provide for an adequate degree of protection against hazards and be designed in such a way that, under the foreseeable conditions of use, it ensured the maximum possible level of the equipment user's protection, so that he/she could carry out risk-associated activities without any complications.		x			YES		x				PARTIALLY PROVIDED FOR. This directive provision is concerned with the need to ensure that the use of the PPE must correspond to the existing conditions at the workplace, whereas the national one is focused on the foreseen conditions of its design. Moreover, and contrary to what is said in the national provision, the use of PPE should not be to allow workers carry out risk-associated activities without any complications, but to protect them regarding the remaining risks, that could not be avoided by other means upstream, following the GPP.
30	4	Employers' obligations - General provisions	1 (2) (c)	All PPE must take account of ergonomic requirements and the worker's state of health;	4.1							x						x		NON-PROVIDED FOR
31	4	Employers' obligations - General provisions	1 (2) (d)	All PPE must fit the wearer correctly after any necessary adjustment.	4.1	Section IV	The procedures for distribution and storage of special clothing, special footwear, and other personal protective equipment	p. 4.2	Special clothing, special footwear, and other PPE distributed to workers must correspond to the nature and conditions of their use and protect against the existing hazards, they must fit the worker's size and height (if necessary - after appropriate adjustment), and they must not increase the risk		x			YES		x				PARTIALLY PROVIDED FOR. The national provision, in order to transpose the directive provision, should replace "they must fit the worker's size and height (if necessary - after appropriate adjustment)" by "must fit the wearer correctly after any necessary adjustment", as the PPE fitness to the wearer may not depend only on the worker's size and height (it can depend on his members form, on is width, weight, etc.).

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32	4	Employers' obligations - General provisions	2	Where the presence of more than one risk makes it necessary for a worker to wear simultaneously more than one item of PPE, such equipment must be compatible and continue to be effective against the risk or risks in question.	4.1	Section III	The procedures for needs assessment and for purchasing personal protective equipment	p.3.3	If existence of more than one harmful and/or hazardous production factors makes it necessary for a worker to wear more than one PPE at a time (for example: a protective helmet, a face shield or protective goggles, noise-protecting headphones), they must be compatible and effective against the hazard (hazards) in place.	x				YES	x				FULLY PROVIDED FOR	
33	4	Employers' obligations - General provisions	3	The conditions of use of PPE, in particular the period for which it is worn, shall be determined on the basis of the seriousness of the risk, the frequency of exposure to the risk, the characteristics of the workstation of each worker and the performance of the personal protective equipment.	4.1	Section I	General provisions	p.1.4	PPE is distributed to employees of professions and positions (professional work titles) used in relevant industries, workshops, sections, as well as during execution of certain work with hazardous and harmful labour conditions, as well as in work related to contamination or that is performed in adverse weather conditions, and are provided for in labour protection regulations in accordance with the standards for free-of-charge provision of employees with special clothing, special footwear, and other personal protective equipment (hereinafter referred to as "Standards of free-of-charge PPE distribution") to establish the mandatory minimum free provision of PPE by the employer, defining PPE's protective properties and terms of use (wear).			x		YES				x	NON-PROVIDED FOR. The national provision does not addresses the conditions of use of the PPE foreseen in this directive provision. In order to provide the conditions foreseen in this directive provision, national provision should specify that the use of PPE and the period during which it should be worn at work: 1. Are determined on basis of the results of the risk assessment (rather than on the basis of any list or regulation); 2. The frequency of the worker's exposure to the risk; 3. The characteristics of the workstation; and 4. The performance of the PPE itself.	
34	4	Employers' obligations - General provisions	4 (1)	PPE is, in principle, intended for personal use.	4.1	Section VI	Care and maintenance of special clothing, special footwear, and other personal protective equipment	p.6.1, sentence one	Personal protective equipment is usually intended for personal use.	x				YES	x				FULLY PROVIDED FOR	
35	4	Employers' obligations - General provisions	4 (2)	If the circumstances require PPE to be worn by more than one person, appropriate measures shall be taken to ensure that such use does not create any health or hygiene problem for the different users.	4.1	Section IV	The procedures for distribution and storage of special clothing, special footwear, and other personal protective equipment	p. 4.5	PPE that was in use is distributed to other workers only after restoring its suitability (with the procedures for repair and replacement of PPE details in accordance with their operation manuals) and in an appropriate hygienic condition. The period of use of such PPE depending on its wear out is set by the employer in agreement with the trade union organization of the enterprise (the individual authorized by employees to deal with labour protection issues in the absence of trade unions), which must be stipulated in the collective agreement, it must take into account the nature of the hazard, the duration of the employee's exposure to it, characteristics of the employee's workplace, and it cannot exceed the terms of use of the appropriate PPE distributed for individual use in accordance with the Standards of free-of-charge PPE distribution.	x				YES	x			FULLY PROVIDED FOR		
36	4	Employers' obligations - General provisions	5	Adequate information on each item of PPE, required under paragraphs 1 and 2, shall be provided and made available within the undertaking and/or establishment.	4.1	Section VI	Care and maintenance of special clothing, special footwear, and other personal protective equipment	p.6.4	Care and maintenance information shall be provided to every employee using PPE when it is distributed and during periodic labour protection briefings.		x			YES		x		PARTIALLY PROVIDED FOR. The national provision indicated does not foresee the employer's obligation to provide and made available information regarding: the compliance of the PPE with the relevant Community provisions; the risks involved; the adequacy of the PPE to the existing conditions at the workplace; the adequacy of the PPE, considering ergonomic requirements and the worker's health; the fact that the PPE does not increase the risks; its fitness to the wearer; and the use of more than one PPE and their compatibility.		
37	4	Employers' obligations - General provisions	6 (1)	PPE shall be provided free of charge by the employer, who shall ensure its good working order and satisfactory hygienic condition by means of the necessary maintenance, repair and replacements.	4.1	Section IV	The procedures for distribution and storage of special clothing, special footwear, and other personal protective equipment	p.4.5, sentence one	PPE that was in use is distributed to other workers only after restoring its suitability (with the procedures for repair and replacement of PPE details in accordance with their operation manuals) and in an appropriate hygienic condition.			x		YES			x	NON-PROVIDED FOR. The national provision indicated misses the point. The directive provision is not addressing the use of the same PPE by more than one worker. This directive provision is focused on establishing the employer's obligation for: 1. Providing the PPE to the workers free of any charge; 2. Ensure the good working order and satisfactory hygienic condition of the PPE (by means of the necessary maintenance, repair and replacement).		

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38	4	Employers' obligations - General provisions	6 (2)	However, Member States may provide, in accordance with their national practice, that the worker be asked to contribute towards the cost of certain personal protective equipment in circumstances where use of the equipment is not exclusive to the workplace.								x						x		NON-PROVIDED FOR.
39	4	Employers' obligations - General provisions	7	The employer shall first inform the worker of the risks against which the wearing of the PPE protects him.								x						x		NON-PROVIDED FOR.
40	4	Employers' obligations - General provisions	8	The employer shall arrange for training and shall, if appropriate, organize demonstrations in the wearing of PPE.								x						x		NON-PROVIDED FOR.
41	4	Employers' obligations - General provisions	9 (1)	PPE may be used only for the purposes specified, except in specific and exceptional circumstances.								x						x		NON-PROVIDED FOR.
42	4	Employers' obligations - General provisions	9 (2)	It must be used in accordance with instructions.	4.1	Section I	General provisions	p.1.9, sentence one	Personal protective equipment is used as intended in accordance with the operation manuals		x			YES		x				PARTIALLY PROVIDED FOR. In order to fully transpose the directive provision, the national one has to substitute the expression "operational manuals" by "instructions", as these instructions are not just the ones contained on the PPE manufacturer instructions manual, but also the instructions given by the employer regarding the use of PPE.
43	4	Employers' obligations - General provisions	9 (3)	Such instructions must be understandable to the workers.	4.1	Section I	General provisions	p.1.9, sentence one	which must be understandable to the workers.		x			YES		x				PARTIALLY PROVIDED FOR. The instructions mentioned on the directive provision - that should be understandable to the workers -, are the instructions of the employer and not the instructions of the PPE manufacturer instructions manual (although the employer's instructions should also take them into consideration).
44	5	Employers' obligations - Assessment of personal protective equipment	1 (1)	Before choosing PPE, the employer is required to assess whether the PPE he intends to use satisfies the requirements of Article 4(1) and (2).	1.2.	Article 6	Worker's rights to labour protection at workplace	" par. 1 "	Workplace conditions, safety of technological processes, machines, mechanisms, equipment, and other means of production, the status of collective and personal protective equipment used by the employee, as well as sanitary and household conditions must meet the legislative requirements.			x		YES				x		NON-PROVIDED FOR. The national provision indicated is too generic and misses the point. The directive provision is focused on establishing the procedure for selecting the most appropriate PPE, which should begin by the assessment if the PPE that the employer intends to use satisfies the requirements laid down on articles 4(1) and (2).
45	5	Employers' obligations - Assessment of personal protective equipment	1 (1)	Before choosing PPE, the employer is required to assess whether the PPE he intends to use satisfies the requirements of Article 4(1) and (2).	4.1.	III	The procedures for determining the need for PPE and for its procurement	3.1.	Procurement of PPE shall be carried out at economic entities that produce and/or sell commodities in accordance with applicable laws, provided that PPE procured is accompanied by a positive opinion of a state sanitary and epidemiological examination, a certificate of conformity or a document on acknowledgment of conformity, and meets the requirements of the Technical Regulation of Personal Protective Equipment, approved with Resolution of the Cabinet of Ministers of Ukraine of 27.08.2008 No. 761.			x		NO				x		NON-PROVIDED FOR. The national provision indicated misses the point. This directive provision is not focused on the procurement of PPE, neither on the characteristics that the PPE should have in order their production and commercialization may be allowed (that is the focus of the Directive No. 89/686/EEC, of 21 December 1989, on the approximation of the laws of the Member States relating to personal protective equipment, and of the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Council Directive 89/686/EEC). This directive provision is only concerned in providing that the employer, prior to select a PPE, should assess if the intended PPE meets the requirements laid down on articles 4(1) and (2) of this Directive.
46	5	Employers' obligations - Assessment of personal protective equipment	1 (2) (a)	This assessment shall involve an analysis and assessment of risks which cannot be avoided by other means;	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.5 (2) a	Definition based on results of workplace work conditions accreditation or performed instrumental tests of indicators (levels, concentrations) of harmful and/or hazardous factors of the production environment that cannot be avoided by means of organizational, technical, technological, or other measures, as well as with collective protective equipment.			x		NO				x		NON-PROVIDED FOR. The national provision indicated misses the point. This directive provision is focused on establishing that, within the PPE selection process, the assessment if the intended PPE meets the requirements laid down on articles 4(1) and (2) should involve the analysis and assessment of risks which cannot be avoided by other means, whereas the national provision addresses the procedure for the provision of PPE beyond the standards for their free-of-charge provision. The latter, moreover, is only apparently concerned with the levels and concentrations of harmful and/or hazardous factors of the production environment.

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47	5	Employers' obligations - Assessment of personal protective equipment	1 (2) (b)	This assessment shall involve the definition of the characteristics which PPE must have in order to be effective against the risks referred to in (a), taking into account any risks which this equipment itself may create;	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.5 (2) 6	Defining the characteristics that PPE needs to have in place to effectively protect workers, taking into account the inconvenience it itself may create.			x		NO				x		NON-PROVIDED FOR. This directive provision is focused on establishing that, within the PPE selection process, the assessment if the intended PPE meets the requirements laid down on articles 4(1) and (2) should involve the definition of the characteristics which PPE must have in order to be effective against the risks which cannot be avoided by other means, taking into account any risks which this equipment itself may create, whereas the national provision is only apparently concerned with the definition of the characteristics that PPE needs to have in place to effectively protect workers (without any link to the risks that they are exposed to and that cannot be avoided by other means) taking into account the inconvenience it itself may create, within the procedure for the provision of PPE beyond the standards for their free-of-charge provision. Harmful and/or hazardous factors of the production environment.
48	5	Employers' obligations - Assessment of personal protective equipment	1 (2) (c)	This assessment shall involve comparison of the characteristics of the PPE available with the characteristics referred to in (b).	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.5 (2) c	Comparison of PPE with the required protective properties, operational and ergonomic characteristics in view of the specifics of their immediate use.			x		NO				x		NON-PROVIDED FOR. This directive provision is focused on establishing that, within the PPE selection process, the assessment if the intended PPE meets the requirements laid down on articles 4(1) and (2) should involve the comparison of the characteristics of the PPE available with the characteristics which PPE must have in order to be effective against the risks which cannot be avoided by other means, whereas the national provision is only apparently concerned with the comparison of PPE with the required protective properties, operational and ergonomic characteristics in view of the specifics of their immediate use (and not with the characteristics which PPE must have in order to be effective against the risks which cannot be avoided by other means), within the procedure for the provision of PPE beyond the standards for their free-of-charge provision. Harmful and/or hazardous factors other must have to be effective) the production environment.
49	5	Employers' obligations - Assessment of personal protective equipment	2	The assessment provided for in paragraph 1 shall be reviewed if any changes are made to any of its elements.	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.5 (1)	The employer is obliged to find out whether the PPE that they plan to use corresponds to workplace labour conditions and hazards.			x		NO				x		NON-PROVIDED FOR. This directive provision is focused on establishing that, within the PPE selection process, the assessment if the intended PPE meets the requirements laid down on articles 4(1) and (2) should be reviewed if any changes are made to any of its elements (e.g., risks to which workers are exposed; PPE requirements, characteristics of the PPE available; or characteristics which PPE must have in order to be effective against the risks which cannot be avoided by other means), whereas the national provision is only apparently concerned with the obligation of the employer to find out whether the PPE that he plans to use corresponds to workplace labour conditions and hazards, within the procedure for the provision of PPE beyond the standards for their free-of-charge provision. Harmful and/or hazardous factors other must have to be effective) the production environment.
50	6	Employers' obligations - Rules for use	1 (1)	Without prejudice to Articles 3, 4 and 5, Member States shall ensure that general rules are established for the use of PPE and/ or rules covering cases and situations where the employer must provide the PPE, taking account of Community legislation on the free movement of such equipment [in particular: until 21 April 2018 - with the provisions of the Council Directive No. 89/686/EEC, of 21 December 1989, on the approximation of the laws of the Member States relating to personal protective equipment; after 21 April 2018 - with the Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Council Directive 89/686/EEC] .	4.1.	I	General provisions	1.1.	This Regulation applies to enterprises, institutions, organizations irrespective of their forms of ownership or their activities (hereinafter - the enterprise), and establishes the procedure for provision of personal protective equipment for the employees for whom their use at workplace is mandatory.			x		NO				x		NON-PROVIDED FOR. The national provision indicated misses de point. This directive provision is aimed at imposing to the Member States the obligation to ensure the establishment of general rules for the use and provision of PPE, taking into account the Community legislation concerning the free movement of such PPE (Directive 89/686/EEC and, after 21 April 2018, Regulation (EU) 2016/425, of the European Parliament and of the Council, of 9 March 2016, on personal protective equipment, which repeals the Directive 89/686/EEC), and without prejudice to articles 3 to 5 of this Directive. The national provision indicated, however, is focused on the definition of the subjects to which such regulations should apply.

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51	6	Employers' obligations - Rules for use	1 (2)	These rules shall indicate in particular the circumstances or the risk situations in which, without prejudice to the priority to be given to collective means of protection, the use of PPE is necessary.	4.1.	I	General provisions	1.1.	This Regulation applies to enterprises, institutions, organizations irrespective of their forms of ownership or their activities (hereinafter - the enterprise), and establishes the procedure for provision of personal protective equipment for the employees for whom their use at workplace is mandatory.			x		NO				x		NON-PROVIDED FOR. The national provision indicated misses de point. This directive provision is aimed at specifying that the rules that are supposed to be established for the use of PPE, should indicate, in particular, the circumstances or the risk situations in which, without prejudice to the priority to be given to collective means of protection, the use of PPE is necessary. The national provision indicated, however, is focused on the definition of the subjects to which such regulations should apply and only covers the situations where the use of PPE is mandatory.
52	6	Employers' obligations - Rules for use	1 (3)	Annexes I, II and III, which constitute a guide, contain useful information for establishing such rules	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.7.	In order to facilitate PPE selection beyond that determined in the Standards for free-of-charge provision of PPE, the employer shall be guided by the Tentative List of Works Requiring Use of Certain PPE and the Tentative PPE List in Annex 3. Based on results of activities carried out, a table of hazards is drafted to justify PPE use, in the template presented in Annex 4.		x			NO		x				PARTIALLY PROVIDED FOR. This directive provision is aimed at presenting some useful information which should be used for establishing the rules for the use of all PPE, and not just regarding the ones beyond the Standards for free-of-charge provision of PPE, neither just to facilitate PPE selection, as foreseen in the national provision indicated.
53	6	Employers' obligations - Rules for use	2	When Member States adapt the rules referred to in paragraph 1,they shall take account of any significant changes to the risk, collective means of protection and PPE brought about by technological developments.	4.1.	VII	The procedures for provision of PPE beyond the standards for free-of-charge provision of PPE	7.2.	"The owner or a body authorized by him/her shall develop, with participation of trade unions, and implement comprehensive labour protection measures in accordance with the Law of Ukraine On Labour Protection, in particular the Action Plan for Labour Protection to be included into the collective agreement (hereinafter - the Action Plan). The action plan shall be developed by the employer in order to ensure the highest possible level of protection of workers from foreseeable hazards by providing them with additional PPE, taking into account the specifics of production, technological processes, changes in working conditions caused by the technical progress, etc. "			x		NO				x		NON-PROVIDED FOR. The national provision indicated is too general and misses de point. In order to comply with this directive provision, the national one has to foresee that the rules for the use of PPE that are supposed to be established by the Member States (referred to in this article of the directive), should consider any significant changes to the risks, collective means of protection and PPE brought about by technological developments.
54	6	Employers' obligations - Rules for use	3	Member States shall consult the employers' and workers' organization on the rules referred to in paragraphs 1 and 2.	1.2.	Article 4	Public policy in the field of labour protection	par. 11	Public policy in the field of labour protection is based on the principles of: ensuring coordination of activities of public authorities, institutions, organizations, associations of citizens addressing health care, hygiene, and safety at workplace issues, as well as cooperation and consultations between employers and employees (their representatives), among all social groups when making decisions on labour protection at the local and state levels;			x		YES				x		NON-PROVIDED FOR. The national provision indicated is too general and misses de point. In order to comply with this directive provision, the national one has to foresee, specifically, that Ukraine has to consult with the employer's and worker's organizations on the rules for the use of PPE (referred to in this article of the directive).
55	6-ANNEX I	SPECIMEN RISK SURVEY TABLE FOR THE USE OF PPE		Constitutes an example of a risk survey table for the use of PPE, that should be followed for establishing the rules for the use of PPE.																
56	6-ANNEX I	Head (Cranium)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		skull		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
57	6-ANNEX I	Head (Cranium)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
58	6-ANNEX I	Head (Cranium)		Physical: thermal (temperature difference, fire, cold)	4.1		skull		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
59	6-ANNEX I	Head (Cranium)		Physical: electric	4.1		skull		Physical: electric	x				NO	x					FULLY PROVIDED FOR
60	6-ANNEX I	Head (Cranium)		Physical: radiation (deionization, ionization)	4.1		skull		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
61	6-ANNEX I	Head (Ears)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		ears		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
62	6-ANNEX I	Head (Ears)		Physical: thermal (temperature difference, fire, cold)	4.1		ears		Physical: thermal (temperature difference, fire, cold)	x				NO	x					FULLY PROVIDED FOR
63	6-ANNEX I	Head (Ears)		Physical: electric	4.1		ears		Physical: electric	x				NO	x					FULLY PROVIDED FOR
64	6-ANNEX I	Head (Ears)		Physical: radiation (deionization, ionization)	4.1		ears		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
65	6-ANNEX I	Head (Ears)		Physical: noise	4.1		ears		Physical: noise, infrasound, ultrasound		x			NO		x				PARTIALLY PROVIDED FOR
66	6-ANNEX I	Head (Ears)		Chemical: aerosols (dust, steam)	4.1		ears		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR

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67	6-ANNEX I	Head (Ears)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
68	6-ANNEX I	Head (Ears)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
69	6-ANNEX I	Head (Ears)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
70	6-ANNEX I	Head (Ears)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		ears		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
71	6-ANNEX I	Head (Ears)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
72	6-ANNEX I	Head (Eyes)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		eyes		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
73	6-ANNEX I	Head (Eyes)		Physical: thermal (temperature difference, fire, cold)	4.1		eyes		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
74	6-ANNEX I	Head (Eyes)		Physical: radiation (deionization, ionization)	4.1		eyes		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
75	6-ANNEX I	Head (Eyes)		Chemical: aerosols (dust, steam)	4.1		eyes		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
76	6-ANNEX I	Head (Eyes)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
77	6-ANNEX I	Head (Eyes)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
78	6-ANNEX I	Head (Eyes)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
79	6-ANNEX I	Head (Eyes)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		eyes		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
80	6-ANNEX I	Head (Eyes)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
81	6-ANNEX I	Head (Respiratory tract)		Physical: mechanical (blows, cuts)	4.1		respiratory tract		Physical: mechanical (blows, cuts)	x				NO	x					FULLY PROVIDED FOR
82	6-ANNEX I	Head (Respiratory tract)		Physical: thermal (temperature difference, fire, cold)	4.1		respiratory tract		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
83	6-ANNEX I	Head (Respiratory tract)		Physical: electric	4.1		respiratory tract		Physical: electric	x				NO	x					FULLY PROVIDED FOR
84	6-ANNEX I	Head (Respiratory tract)		Chemical: aerosols (dust, steam)	4.1		respiratory tract		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
85	6-ANNEX I	Head (Respiratory tract)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
86	6-ANNEX I	Head (Respiratory tract)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
87	6-ANNEX I	Head (Respiratory tract)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
88	6-ANNEX I	Head (Respiratory tract)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		respiratory tract		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
89	6-ANNEX I	Head (Respiratory tract)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
90	6-ANNEX I	Head (Face)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		face		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
91	6-ANNEX I	Head (Face)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR

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92	6-ANNEX I	Head (Face)		Physical: thermal (temperature difference, fire, cold)	4.1		face		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
93	6-ANNEX I	Head (Face)		Physical: electric	4.1		face		Physical: electric	x				NO	x					FULLY PROVIDED FOR
94	6-ANNEX I	Head (Face)		Physical: radiation (deionization, ionization)	4.1		face		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
95	6-ANNEX I	Head (Face)		Chemical: aerosols (dust, steam)	4.1		face		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
96	6-ANNEX I	Head (Face)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
97	6-ANNEX I	Head (Face)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
98	6-ANNEX I	Head (Face)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
99	6-ANNEX I	Head (Face)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		face		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
100	6-ANNEX I	Head (Face)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
101	6-ANNEX I	Head (Whole head)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		entire head		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
102	6-ANNEX I	Head (Whole head)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
103	6-ANNEX I	Head (Whole head)		Physical: thermal (temperature difference, fire, cold)	4.1		entire head		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
104	6-ANNEX I	Head (Whole head)		Physical: electric	4.1		entire head		Physical: electric	x				NO	x					FULLY PROVIDED FOR
105	6-ANNEX I	Head (Whole head)		Physical: radiation (deionization, ionization)	4.1		entire head		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
106	6-ANNEX I	Head (Whole head)		Physical: noise	4.1		entire head		Physical: noise, infrasound, ultrasound		x			NO		x				PARTIALLY PROVIDED FOR
107	6-ANNEX I	Head (Whole head)		Chemical: aerosols (dust, steam)	4.1		entire head		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
108	6-ANNEX I	Head (Whole head)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
109	6-ANNEX I	Head (Whole head)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
110	6-ANNEX I	Head (Whole head)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
111	6-ANNEX I	Head (Whole head)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		entire head		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
112	6-ANNEX I	Head (Whole head)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
113	6-ANNEX I	Upper limbs (hands)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		hands		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
114	6-ANNEX I	Upper limbs (hands)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
115	6-ANNEX I	Upper limbs (hands)		Physical: thermal (temperature difference, fire, cold)	4.1		hands		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
116	6-ANNEX I	Upper limbs (hands)		Physical: electric	4.1		hands		Physical: electric	x				NO	x					FULLY PROVIDED FOR
117	6-ANNEX I	Upper limbs (hands)		Physical: radiation (deionization, ionization)	4.1		hands		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
118	6-ANNEX I	Upper limbs (hands)		Chemical: aerosols (dust, steam)	4.1		hands		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
119	6-ANNEX I	Upper limbs (hands)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR

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120	6-ANNEX I	Upper limbs (hands)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
121	6-ANNEX I	Upper limbs (hands)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
122	6-ANNEX I	Upper limbs (hands)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		hands		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
123	6-ANNEX I	Upper limbs (hands)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
124	6-ANNEX I	Upper limbs (arms)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		arms (above hands)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
125	6-ANNEX I	Upper limbs (arms)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
126	6-ANNEX I	Upper limbs (arms)		Physical: thermal (temperature difference, fire, cold)	4.1		arms (above hands)		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
127	6-ANNEX I	Upper limbs (arms)		Physical: electric	4.1		arms (above hands)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
128	6-ANNEX I	Upper limbs (arms)		Physical: radiation (deionization, ionization)	4.1		arms (above hands)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
129	6-ANNEX I	Upper limbs (arms)		Chemical: aerosols (dust, steam)	4.1		arms (above hands)		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
130	6-ANNEX I	Upper limbs (arms)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
131	6-ANNEX I	Upper limbs (arms)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
132	6-ANNEX I	Upper limbs (arms)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
133	6-ANNEX I	Upper limbs (arms)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		hands		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
134	6-ANNEX I	Upper limbs (arms)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
135	6-ANNEX I	Lower limbs (foot)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		feet		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
136	6-ANNEX I	Lower limbs (foot)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
137	6-ANNEX I	Lower limbs (foot)		Physical: thermal (temperature difference, fire, cold)	4.1		feet		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
138	6-ANNEX I	Lower limbs (foot)		Physical: electric	4.1		feet		Physical: electric	x				NO	x					FULLY PROVIDED FOR
139	6-ANNEX I	Lower limbs (foot)		Physical: radiation (deionization, ionization)	4.1		feet		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
140	6-ANNEX I	Lower limbs (foot)		Chemical: aerosols (dust, steam)	4.1		feet		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
141	6-ANNEX I	Lower limbs (foot)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
142	6-ANNEX I	Lower limbs (foot)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
143	6-ANNEX I	Lower limbs (foot)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
144	6-ANNEX I	Lower limbs (foot)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		feet		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
145	6-ANNEX I	Lower limbs (foot)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR

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146	6-ANNEX I	Lower limbs: legs (parts)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		legs (above the foot)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
147	6-ANNEX I	Lower limbs: legs (parts)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
148	6-ANNEX I	Lower limbs: legs (parts)		Physical: thermal (temperature difference, fire, cold)	4.1		legs (above the foot)		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
149	6-ANNEX I	Lower limbs: legs (parts)		Physical: electric	4.1		legs (above the foot)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
150	6-ANNEX I	Lower limbs: legs (parts)		Physical: radiation (deionization, ionization)	4.1		legs (above the foot)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
151	6-ANNEX I	Lower limbs: legs (parts)		Chemical: aerosols (dust, steam)	4.1		legs (above the foot)		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
152	6-ANNEX I	Lower limbs: legs (parts)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
153	6-ANNEX I	Lower limbs: legs (parts)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
154	6-ANNEX I	Lower limbs: legs (parts)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
155	6-ANNEX I	Lower limbs: legs (parts)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		legs (above the foot)		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
156	6-ANNEX I	Lower limbs: legs (parts)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
157	6-ANNEX I	Various (Skin)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		Other parts of the body (skin)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
158	6-ANNEX I	Various (Skin)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
159	6-ANNEX I	Various (Skin)		Physical: thermal (temperature difference, fire, cold)	4.1		Other parts of the body (skin)		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR
160	6-ANNEX I	Various (Skin)		Physical: electric	4.1		Other parts of the body (skin)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
161	6-ANNEX I	Various (Skin)		Physical: radiation (deionization, ionization)	4.1		Other parts of the body (skin)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
162	6-ANNEX I	Various (Skin)		Chemical: aerosols (dust, steam)	4.1		Other parts of the body (skin)		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
163	6-ANNEX I	Various (Skin)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
164	6-ANNEX I	Various (Skin)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
165	6-ANNEX I	Various (Skin)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
166	6-ANNEX I	Various (Skin)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		Other parts of the body (skin)		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
167	6-ANNEX I	Various (Skin)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
168	6-ANNEX I	Various (Trunk/Abdomen)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		Other parts of the body (torso/ stomach)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
169	6-ANNEX I	Various (Trunk/Abdomen)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR

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170	6-ANNEX I	Various (Trunk/Abdomen)		Physical: thermal (temperature difference, fire, cold)	4.1		Other parts of the body (torso/stomach)		Physical: thermal (exposure to open fire, overheating, overcooling)		x			NO		x				PARTIALLY PROVIDED FOR
171	6-ANNEX I	Various (Trunk/Abdomen)		Physical: electric	4.1		Other parts of the body (torso/stomach)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
172	6-ANNEX I	Various (Trunk/Abdomen)		Physical: radiation (deionization, ionization)	4.1		Other parts of the body (torso/stomach)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
173	6-ANNEX I	Various (Trunk/Abdomen)		Chemical: aerosols (dust, steam)	4.1		Other parts of the body (torso/stomach)		Chemical: exposure to harmful substances (dust, steam)	x				NO	x					FULLY PROVIDED FOR
174	6-ANNEX I	Various (Trunk/Abdomen)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
175	6-ANNEX I	Various (Trunk/Abdomen)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
176	6-ANNEX I	Various (Trunk/Abdomen)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
177	6-ANNEX I	Various (Trunk/Abdomen)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		Other parts of the body (torso/stomach)		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
178	6-ANNEX I	Various (Trunk/Abdomen)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
179	6-ANNEX I	Various (genitals)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		Other parts of the body (groin)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
180	6-ANNEX I	Various (genitals)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
181	6-ANNEX I	Various (genitals)		Physical: thermal (temperature difference, fire, cold)	4.1		Other parts of the body (groin)		Physical: thermal (exposure to open fire, overheating, overcooling)		x			NO		x				PARTIALLY PROVIDED FOR
182	6-ANNEX I	Various (genitals)		Physical: electric	4.1		Other parts of the body (groin)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
183	6-ANNEX I	Various (genitals)		Physical: radiation (deionization, ionization)	4.1		Other parts of the body (groin)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
184	6-ANNEX I	Various (genitals)		Chemical: aerosols (dust, steam)	4.1		Other parts of the body (groin)		Chemical: exposure to harmful substances (dust, steam)	x				NO	x					FULLY PROVIDED FOR
185	6-ANNEX I	Various (genitals)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
186	6-ANNEX I	Various (genitals)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
187	6-ANNEX I	Various (genitals)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
188	6-ANNEX I	Various (genitals)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		Other parts of the body (groin)		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
189	6-ANNEX I	Various (genitals)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
190	6-ANNEX I	Various (Whole body)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)	4.1		Other parts of the body (entire body)		Physical: mechanical (fall from height, blows, cuts, slipping, falling, vibration)		x			NO		x				PARTIALLY PROVIDED FOR
191	6-ANNEX I	Various (Whole body)		Physical: mechanical (thrust, collision, crushing blows)								x						x		NON-PROVIDED FOR
192	6-ANNEX I	Various (Whole body)		Physical: thermal (temperature difference, fire, cold)	4.1		Other parts of the body (entire body)		Physical: thermal (exposure to open fire, overheating, overcooling)	x				NO	x					FULLY PROVIDED FOR

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193	6-ANNEX I	Various (Whole body)		Physical: electric	4.1		Other parts of the body (entire body)		Physical: electric	x				NO	x					FULLY PROVIDED FOR
194	6-ANNEX I	Various (Whole body)		Physical: radiation (deionization, ionization)	4.1		Other parts of the body (entire body)		Physical: radiation (non-ionized, ionized)	x				NO	x					FULLY PROVIDED FOR
195	6-ANNEX I	Various (Whole body)		Chemical: aerosols (dust, steam)	4.1		Other parts of the body (entire body)		Chemical: exposure to harmful substances (dust, steam)		x			NO		x				PARTIALLY PROVIDED FOR
196	6-ANNEX I	Various (Whole body)		Chemical: aerosols (dirt, evaporation)								x						x		NON-PROVIDED FOR
197	6-ANNEX I	Various (Whole body)		Chemical: liquids (dipping, splashing, streams)								x						x		NON-PROVIDED FOR
198	6-ANNEX I	Various (Whole body)		Chemical: gases, vapours								x						x		NON-PROVIDED FOR
199	6-ANNEX I	Various (Whole body)		Biological: harmful bacteria, harmful viruses, myco fungi	4.1		Other parts of the body (entire body)		Biological: harmful bacteria, harmful viruses, fungal elements	x				NO	x					FULLY PROVIDED FOR
200	6-ANNEX I	Various (Whole body)		Biological: non-microbiological antigens								x						x		NON-PROVIDED FOR
201	6-ANNEX II	NON-EXHAUSTIVE GUIDE LIST OF ITEMS OF PPE		Constitutes an non-exhaustive guide list of PPE, that should be followed for establishing the rules for the use of PPE.																
202	6-ANNEX II	HEAD PROTECTION		Protective helmets for use in industry (mines, building sites, other industrial uses).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Protective headpiece, protective headpiece with helmet liner, helmet with shoulder pads, protective helmet, rubberized hat, hat		x			NO		x				PARTIALLY PROVIDED FOR
203	6-ANNEX II	HEAD PROTECTION		Scalp protection (caps, bonnets, hairnets— with or without eye shade).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Beret, head scarf, helmet liner, cold proof helmet liner, rubberized hat, hat		x			NO		x				PARTIALLY PROVIDED FOR
204	6-ANNEX II	HEAD PROTECTION		Protective headgear (bonnets, caps, sou'westers, etc.) in fabric, fabric with proofing, etc.).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Beret, head scarf, rubberized hat, hat		x			NO		x				PARTIALLY PROVIDED FOR

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205	6-ANNEX II	HEARING PROTECTION		Earplugs and similar devices.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
206	6-ANNEX II	HEARING PROTECTION		Full acoustic helmets.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
207	6-ANNEX II	HEARING PROTECTION		Earmuffs which can be fitted to industrial helmets.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Soundproof headphones		x			NO		x				PARTIALLY PROVIDED FOR
208	6-ANNEX II	HEARING PROTECTION		Ear defenders with receiver for LF induction loop.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
209	6-ANNEX II	HEARING PROTECTION		Ear protection with intercom equipment.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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210	6-ANNEX II	HEARING PROTECTION		Spectacles.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Protective spectacles	x				NO	x					FULLY PROVIDED FOR
211	6-ANNEX II	EYE AND FACE PROTECTION		Goggles.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Goggles, hermetic goggles, protective goggles, open goggles, brimmed goggles	x				NO	x					FULLY PROVIDED FOR
212	6-ANNEX II	EYE AND FACE PROTECTION		X-ray goggles, laser-beam goggles, ultra-violet, infra-red, visible radiation goggles.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		goggles with light filters, hermetic goggles, infrared rays protection goggles, mechanical damage protection goggles, goggles with lead glasses, closed rubberized goggles, harmful radiation protection goggles, goggles for work in an electromagnetic field	x				NO	x					FULLY PROVIDED FOR
213	6-ANNEX II	EYE AND FACE PROTECTION		Face shields.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Protective shield with a colourless shock-resistant screen		x			NO		x				PARTIALLY PROVIDED FOR
214	6-ANNEX II	EYE AND FACE PROTECTION		Arc-welding masks and helmets (hand masks, headband masks or masks which can be fitted to protective helmets).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Protective shield with a colourless shock-resistant screen		x			NO		x				PARTIALLY PROVIDED FOR

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215	6-ANNEX II	RESPIRATORY PROTECTION		Dust filters, gas filters and radioactive dust filters.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
216	6-ANNEX II	RESPIRATORY PROTECTION		Insulating appliances with an air supply.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Filtering gas mask, hose gas mask		x			NO		x				PARTIALLY PROVIDED FOR
217	6-ANNEX II	RESPIRATORY PROTECTION		Respiratory devices including a removable welding mask.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Gas respirator, gas and dust respirator, dust respirator, gas respirator with anti-mercury cartridges, respirator for protection against radioactive substances, gas respirator with anti-mercury cartridges, gas respirator for work in refrigeration units, gas and aerosol respirator, respirator with a system of forced clean air supply	x				NO	x					FULLY PROVIDED FOR
218	6-ANNEX II	RESPIRATORY PROTECTION		Diving equipment.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
219	6-ANNEX II	RESPIRATORY PROTECTION		Diving suits.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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220	6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection from machinery (piercing, cuts, vibrations, etc.).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Mittens, gloves, gloves with pressed cuff		x			NO		x				PARTIALLY PROVIDED FOR
221	6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection from chemicals.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Mittens, gloves, gloves with pressed cuff		x			NO		x				PARTIALLY PROVIDED FOR
222	6-ANNEX II	HAND AND ARM PROTECTION		Gloves to provide protection for electricians and from heat.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Dielectric gloves		x			NO		x				PARTIALLY PROVIDED FOR
223	6-ANNEX II	HAND AND ARM PROTECTION		Mittens.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Mittens, gloves, gloves with pressed cuff		x			NO		x				PARTIALLY PROVIDED FOR
224	6-ANNEX II	HAND AND ARM PROTECTION		Finger stalls.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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225	6-ANNEX II	HAND AND ARM PROTECTION		Over sleeves.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Rubberized sleeves, sleeves, plastic sleeves		x			NO		x				PARTIALLY PROVIDED FOR
226	6-ANNEX II	HAND AND ARM PROTECTION		Wrist protection for heavy work.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
227	6-ANNEX II	HAND AND ARM PROTECTION		Fingerless gloves.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
228	6-ANNEX II	HAND AND ARM PROTECTION		Protective gloves.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Mittens, gloves, gloves with pressed cuff		x			NO		x				PARTIALLY PROVIDED FOR
229	6-ANNEX II	FOOT AND LEG PROTECTION		Low shoes, ankle boots, calf-length boots, safety boots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Boots, high boots, half-boots, calf-length boots, rubber sole felt boots		x			NO		x				PARTIALLY PROVIDED FOR

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230	6-ANNEX II	FOOT AND LEG PROTECTION		Shoes which can be unlaced or unhooked rapidly.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Shoes, boots, high boots, half-boots, calf-length boots, rubber sole felt boots		x			NO		x				PARTIALLY PROVIDED FOR
231	6-ANNEX II	FOOT AND LEG PROTECTION		Shoes with additional protective toe-cap.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
232	6-ANNEX II	FOOT AND LEG PROTECTION		Shoes and overshoes with heat-resistant soles.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
233	6-ANNEX II	FOOT AND LEG PROTECTION		Heat-resistant shoes, boots and overboots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Boots, high boots		x			NO		x				PARTIALLY PROVIDED FOR
234	6-ANNEX II	FOOT AND LEG PROTECTION		Thermal shoes, boots and overboots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Boots, high boots		x			NO		x				PARTIALLY PROVIDED FOR

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235	6-ANNEX II	FOOT AND LEG PROTECTION		Vibration-resistant shoes, boots and overboots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
236	6-ANNEX II	FOOT AND LEG PROTECTION		Anti-static shoes, boots and overboots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
237	6-ANNEX II	FOOT AND LEG PROTECTION		Insulating shoes, boots and overboots.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Boots, high boots, half-boots, calf-length boots, rubber sole felt boots		x			NO		x				PARTIALLY PROVIDED FOR
238	6-ANNEX II	FOOT AND LEG PROTECTION		Protective boots for chain saw operators.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Boots, high boots, half-boots, calf-length boots, rubber sole felt boots		x			NO		x				PARTIALLY PROVIDED FOR
239	6-ANNEX II	FOOT AND LEG PROTECTION		Clogs.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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240	6-ANNEX II	FOOT AND LEG PROTECTION		Kneepads.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
241	6-ANNEX II	FOOT AND LEG PROTECTION		Removable instep protectors.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
242	6-ANNEX II	FOOT AND LEG PROTECTION		Gaiters.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
243	6-ANNEX II	FOOT AND LEG PROTECTION		Removable soles (heat-proof, pierce-proof or sweat-proof).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
244	6-ANNEX II	FOOT AND LEG PROTECTION		Removable spikes for ice, snow or slippery flooring.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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245	6-ANNEX II	SKIN PROTECTION		Barrier creams/ointments.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
246	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective waistcoats, jackets and aprons to provide protection from machinery (piercing, cutting, molten metal splashes, etc.).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Waistcoat, cold-proof jacket, apron with a breastplate		x			NO		x				PARTIALLY PROVIDED FOR
247	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective waistcoats, jackets and aprons to provide protection from chemicals.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
248	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Heated Waistcoats.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
249	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Life jackets.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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250	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Protective X-ray aprons.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
251	6-ANNEX II	TRUNK AND ABDOMEN PROTECTION		Body belts.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Protective belt, firefighter's belt with a carbine		x			NO		x				PARTIALLY PROVIDED FOR
252	6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Fall-prevention equipment (full equipment with all necessary accessories).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
253	6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Braking equipment to absorb kinetic energy (full equipment with all necessary accessories).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
254	6-ANNEX II	WHOLE BODY PROTECTION - Equipment designed to prevent falls		Body-holding devices (safety harness).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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255	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		‘Safety’ working clothing (two-piece and overalls).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Clothing, heat-reflective clothing		x			NO		x				PARTIALLY PROVIDED FOR
256	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from machinery (piercing, cutting, etc.).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Clothing, overall, kneaded overall, hooded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR
257	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from chemicals.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR
258	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from molten metal splashes and infra-red radiation.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, hooded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR
259	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Heat-resistant clothing.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, hooded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR

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260	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Thermal clothing.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, hooded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR
261	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Clothing to provide protection from radioactive contamination.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, special overall		x			NO		x				PARTIALLY PROVIDED FOR
262	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Dust-proof clothing.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, hooded overall		x			NO		x				PARTIALLY PROVIDED FOR
263	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Gas-proof clothing.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.		Kneaded overall, hooded overall		x			NO		x				PARTIALLY PROVIDED FOR
264	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Fluorescent signalling, retro-reflecting clothing and accessories (armbands, gloves, etc.).	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR

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265	6-ANNEX II	WHOLE BODY PROTECTION - Protective clothing		Protective coverings.	4.2	2	Standards for free-of-charge provision of special clothing, special footwear, and other personal protective equipment for workers of general occupations in various industries.					x						x		NON-PROVIDED FOR
266	6-ANNEX III	NON-EXHAUSTIVE GUIDE LIST OF ACTIVITIES AND SECTORS OF ACTIVITY WHICH MAY REQUIRE THE PROVISION OF PPE		Constitutes an non-exhaustive guide list of activities and sectors of activity which may require the provision of PPE, that should be followed for establishing the rules for the use of PPE.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE													
267	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Building work, particularly work on, underneath or in the vicinity of scaffolding and elevated workplaces, erection and stripping of formwork, assembly and installation work, work on scaffolding and demolition work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Construction work, reconstruction or demolition of buildings, in particular work on, under, or near scaffolding and on hanging workstations, assembly and dismantling of formwork, moving loads, assembling structures, and installation of equipment	x				NO	x					FULLY PROVIDED FOR
268	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work on steel bridges, steel building construction, masts, towers, steel hydraulic structures, blast furnaces, steel works and rolling mills, large containers, large pipelines, boiler plants and power stations.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work on steel structures of bridges, buildings and hydraulic structures; masts, towers, blast furnaces, metallurgical plants and rolling mills, large-diameter pipelines, boiler houses, power plants, and in large tanks	x				NO	x					FULLY PROVIDED FOR
269	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in pits, trenches, shafts and tunnels.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work in pits, trenches, shafts, wells, mines, tunnels	x				NO	x					FULLY PROVIDED FOR
270	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Earth and rock works.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Earth and mining works		x			NO		x				PARTIALLY PROVIDED FOR
271	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in underground workings, quarries, open diggings, coal stock removal.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Underground mining, quarry work, open mining work, coal beneficiation	x				NO	x					FULLY PROVIDED FOR
272	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with bolt-driving tools.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work with wrenches, other mechanized tools for fastening			x		NO				x		NON-PROVIDED FOR
273	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Blasting work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Blasting work	x				NO	x					FULLY PROVIDED FOR

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274	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work in the vicinity of lifts, lifting gear, cranes and conveyors.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Works in the vicinity of lifts, lifting mechanisms, cranes, and conveyors	x				NO	x					FULLY PROVIDED FOR
275	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with blast furnaces, direct reduction plants, steelworks, rolling mills, metalworks, forging, drop forging and casting.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work in the vicinity of blast furnaces and converter furnaces; at metallurgical combines, rolling mills; steel work, metal working, blacksmith work, hot stamping and casting	x				NO	x					FULLY PROVIDED FOR
276	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Work with industrial furnaces, containers, machinery, silos, bunkers and pipelines.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work in the vicinity of industrial furnaces, tanks, machines and mechanisms, bunkers, pipelines, on silo towers	x				NO	x					FULLY PROVIDED FOR
277	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Shipbuilding.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work in shipbuilding, at ship repair	x				NO	x					FULLY PROVIDED FOR
278	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Railway shunting work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Railway shunting work	x				NO	x					FULLY PROVIDED FOR
279	6-ANNEX III	HEAD PROTECTION (SKULL PROTECTION) - Protective helmets	1	Slaughterhouses.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	1	Work in slaughterhouses	x				NO	x					FULLY PROVIDED FOR
280	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Carcase work, foundation work and road works.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Preparatory construction work and laying foundations, road work		x			NO		x				PARTIALLY PROVIDED FOR
281	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Scaffolding work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Construction of platforms	x				NO	x					FULLY PROVIDED FOR
282	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	The demolition of carcase work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Dismantling of carcase structures	x				NO	x					FULLY PROVIDED FOR
283	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Work with concrete and prefabricated parts involving formwork erection and stripping.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Concrete laying and reinforced concrete structures work, including their erection and stripping	x				NO	x					FULLY PROVIDED FOR
284	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Work in contractors' yards and warehouses.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Work at storage yards and warehouses	x				NO	x					FULLY PROVIDED FOR
285	6-ANNEX III	FOOT PROTECTION - Safety shoes with puncture-proof soles	2	Roof work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Works on roofs of industrial and residential buildings.	x				NO	x					FULLY PROVIDED FOR

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286	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work on steel bridges, steel building construction, masts, towers, lifts, steel hydraulic structures, blast furnaces, steelworks and rolling mills, large containers, large pipelines, cranes, boiler plants and power stations.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Work on bridges, building constructions and hydraulic structures; masts, towers, metallurgical plants and rolling mills, large-diameter pipelines, boiler houses, power plants, and in large tanks	x				NO	x					FULLY PROVIDED FOR
287	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Furnace construction heating and ventilation installation and metal assembly work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Work during construction of furnaces, installation of heating and ventilation systems, assembly of metal structures	x				NO	x					FULLY PROVIDED FOR
288	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Conversion and maintenance work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(2)	Repair and conversion, maintenance work	x				NO	x					FULLY PROVIDED FOR
289	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with blast furnaces, direct reduction plants, steelworks, rolling mills, metalworks, forging, drop forging, hot pressing and drawing plants.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work at stamping, forging, hot pressing, drawing plants	x				NO	x					FULLY PROVIDED FOR
290	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work in quarries and open diggings, coal stock removal.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work in open mines and during coal mining	x				NO	x					FULLY PROVIDED FOR
291	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Working and processing of rock.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Mining	x				NO	x					FULLY PROVIDED FOR
292	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Flat glass products and container glassware manufacture, working and processing.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Flat glass, glass product, and glass container production	x				NO	x					FULLY PROVIDED FOR
293	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with moulds in the ceramics industry.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work with moulds in the ceramics industry	x				NO	x					FULLY PROVIDED FOR
294	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Lining of kilns in the ceramics industry.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Lining of kilns in the ceramics industry	x				NO	x					FULLY PROVIDED FOR
295	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Moulding work in the ceramic ware and building materials industry.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Moulding work in the ceramics and construction industry	x				NO	x					FULLY PROVIDED FOR
296	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Transport and storage.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work related to transportation and storage of products	x				NO	x					FULLY PROVIDED FOR

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297	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Work with frozen meat blocks and preserved foods packaging.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work with transportation of frozen meat, canned products	x				NO	x					FULLY PROVIDED FOR
298	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Shipbuilding.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Work in shipbuilding	x				NO	x					FULLY PROVIDED FOR
299	6-ANNEX III	FOOT PROTECTION - Safety shoes without pierce-proof soles	2	Railway shunting work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	"Railway shunting work "	x				NO	x					FULLY PROVIDED FOR
300	6-ANNEX III	FOOT PROTECTION - Safety shoes with heels or wedges and pierce-proof soles	2	Roof work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(1)	Roofing work.	x				NO	x					FULLY PROVIDED FOR
301	6-ANNEX III	FOOT PROTECTION - Protective shoes with insulated soles	2	Work with and on very hot or very cold materials.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(4)	Work on very hot or very cold surfaces or with very hot or very cold materials.	x				NO	x					FULLY PROVIDED FOR
302	6-ANNEX III	FOOT PROTECTION - Safety shoes which can easily be removed	2	Where there is a risk of penetration by molten substances.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	2(5)	Work at the risk of molten substance penetration into footwear.	x				NO	x					FULLY PROVIDED FOR
303	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Welding, grinding and separating work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Welding, grinding, or separating work	x				NO	x					FULLY PROVIDED FOR
304	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Caulking and chiselling.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work of caulking and chiselling	x				NO	x					FULLY PROVIDED FOR
305	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Rock working and processing.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work of rock mining and processing		x			NO		x				PARTIALLY PROVIDED FOR
306	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with bolt-driving tools.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with wrenches, other mechanized tools for fastening	x				NO	x					FULLY PROVIDED FOR
307	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work on stock removing machines for small chippings.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work on waste removing machines (small chips)			x		NO				x		NON-PROVIDED FOR

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308	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Drop forging.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Hot stamping	x				NO	x					FULLY PROVIDED FOR
309	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	The removal and breaking up of fragments.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Removal and breaking of fragments	x				NO	x					FULLY PROVIDED FOR
310	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Spraying of abrasive substances.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with abrasive tools (cutting, sharpening, stripping, grinding)	x				NO	x					FULLY PROVIDED FOR
311	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with acids and caustic solutions, disinfectants and corrosive cleaning products.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with acids and caustic solutions, with substances preventing corrosion, disinfection	x				NO	x					FULLY PROVIDED FOR
312	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with liquid sprays.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with aerosols	x				NO	x					FULLY PROVIDED FOR
313	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with and in the vicinity of molten substances.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work in the vicinity of or with molten substances	x				NO	x					FULLY PROVIDED FOR
314	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with radiant heat.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with thermal radiation, intense light	x				NO	x					FULLY PROVIDED FOR
315	6-ANNEX III	EYE OR FACE PROTECTION - Protective goggles, face shields or screens	3	Work with lasers.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	3	Work with lasers.	x				NO	x					FULLY PROVIDED FOR
316	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in containers, restricted areas and gas-fired industrial furnaces where there may be gas or insufficient oxygen.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in containers, enclosed spaces and industrial furnaces, where there may be gas or lack of oxygen	x				NO	x					FULLY PROVIDED FOR
317	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in the vicinity of the blast furnace charge.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Loading of blast furnaces	x				NO	x					FULLY PROVIDED FOR
318	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in the vicinity of gas converters and blast furnace gas pipes.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in the vicinity of gas converters and blast furnace gas pipelines	x				NO	x					FULLY PROVIDED FOR
319	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in the vicinity of blast furnace taps where there may be heavy metal fumes.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in the blast furnace tap area, where evaporation of molten metal may be present	x				NO	x					FULLY PROVIDED FOR

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320	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work on the lining of furnaces and ladles where there may be dust.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in the vicinity of cranes, melting furnaces, ladles, where there may be dust	x				NO	x					FULLY PROVIDED FOR
321	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Spray painting where dedusting is inadequate.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work related to spraying of paints and varnishes	x				NO	x					FULLY PROVIDED FOR
322	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in shafts, sewers and other underground areas connected with sewage.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in shafts, sewage pipes and other places underground connected with sewage	x				NO	x					FULLY PROVIDED FOR
323	6-ANNEX III	RESPIRATORY PROTECTION - Respirators/ breathing apparatus	4	Work in refrigeration plants where there is a danger that the refrigerant may escape.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	4	Work in refrigeration plants and maintenance of refrigeration equipment, where there is the risk of refrigerant leakage	x				NO	x					FULLY PROVIDED FOR
324	6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Work with metal presses.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	5	Work with metal presses	x				NO	x					FULLY PROVIDED FOR
325	6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Work with pneumatic drills.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	5	Work with pneumatic tools, pneumatic drills	x				NO	x					FULLY PROVIDED FOR
326	6-ANNEX III	HEARING PROTECTION - Ear protectors	5	The work of ground staff at airports.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	5	Work of ground staff at airports	x				NO	x					FULLY PROVIDED FOR
327	6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Pile-driving work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	5	Work with head gears for pile-driving	x				NO	x					FULLY PROVIDED FOR
328	6-ANNEX III	HEARING PROTECTION - Ear protectors	5	Wood and textile working.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	5	Work in woodworking and the textile industry	x				NO	x					FULLY PROVIDED FOR
329	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work with acids and caustic solutions, disinfectants and corrosive cleaning substances.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(1)	Anti corrosion work, with acids, caustic and disinfectant solutions	x				NO	x					FULLY PROVIDED FOR
330	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work with or in the vicinity of hot materials and where the effects of heat are felt.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(1)	Work in the vicinity of heat sources, where the effects of heat are felt	x				NO	x					FULLY PROVIDED FOR
331	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work on flat glass products.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(1)	Work on flat glass production	x				NO	x					FULLY PROVIDED FOR

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332	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Shot blasting.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE					x		NO				x		NON-PROVIDED FOR
333	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Protective clothing	6	Work in deep-freeze rooms.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(1)	Work in cold rooms.	x				NO	x					FULLY PROVIDED FOR
334	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Fire-resistant protective clothing	6	Welding in restricted areas.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(2)	Welding in spatially restricted areas.	x				NO	x					FULLY PROVIDED FOR
335	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Pierce-proof aprons	6	Boning and cutting work.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(4)	"Work on wood boning and cutting "	x				NO	x					FULLY PROVIDED FOR
336	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Pierce-proof aprons	6	Work with hand knives involving drawing the knife towards the body.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(4)	Work with hand-held knives, where there is the danger of touching the knives against the body.	x				NO	x					FULLY PROVIDED FOR
337	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Welding.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(5)	"For welding "	x				NO	x					FULLY PROVIDED FOR
338	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Forging.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(5)	For forging	x				NO	x					FULLY PROVIDED FOR
339	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Leather aprons	6	Casting.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(5)	For casting.	x				NO	x					FULLY PROVIDED FOR
340	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Forearm protection	6	Boning and cutting.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(6)	Work on wood boning and cutting.			x		NO				x		NON-PROVIDED FOR
341	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Welding.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(7)	Welding:	x				NO	x					FULLY PROVIDED FOR
342	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Handling of sharp-edged objects, other than machines where there is a danger of the glove's being caught.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(7)	Gloves for holding spiky objects and other equipment, where there is the danger of the glove's being caught in mechanisms	x				NO	x					FULLY PROVIDED FOR
343	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Gloves	6	Unprotected work with acids and caustic solutions.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(7)	Work with acids and caustic solutions.	x				NO	x					FULLY PROVIDED FOR

LINE	EU DIRECTIVE LEGAL PROVISIONS				CORRESPONDING OR EQUIVALENT UKRAINIAN LEGAL PROVISIONS					LEVEL OF COMPLIANCE				ADEQUATE JURIDICAL POWER OF LEGAL ACT	RECOMMENDATIONS FOR FURTHER ACTION					ILO COMMENTS
	ART.	TITLE	PARA, SUB-PARA, LINE	PROVISION	CODE (NUMBER OF THE LEGISLATIVE ACT)	ARTICLE	TITLE	PARA, SUB-PARA, LINE	TEXT	FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT	
344	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Boning and cutting.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE					x						x		NON-PROVIDED FOR
345	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Regular cutting using a hand knife for production and slaughtering.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(8)	Regular cutting using a knife for production or slaughtering.	x				NO	x					FULLY PROVIDED FOR
346	6-ANNEX III	BODY, ARM AND HAND PROTECTION - Metal mesh gloves	6	Changing the knives of cutting machines.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(8)	When cutting, replacing knives in cutting machines	x				NO	x					FULLY PROVIDED FOR
347	6-ANNEX III	WEATHERPROOF CLOTHING	7	Work in the open air in rain and cold weather.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(10)	Work in the open air, in rain or cold.	x				NO	x					FULLY PROVIDED FOR
348	6-ANNEX III	REFLECTIVE CLOTHING	8	Work where the workers must be clearly visible.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	6(11)	Where it is necessary to clearly see workers (in hazardous working areas where transport, lifting mechanisms, etc. move).	x				NO	x					FULLY PROVIDED FOR
349	6-ANNEX III	SAFETY HARNESSES	9	Work on scaffolding.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work on scaffolding	x				NO	x					FULLY PROVIDED FOR
350	6-ANNEX III	SAFETY HARNESSES	9	Assembly of prefabricated parts.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Assembly work	x				NO	x					FULLY PROVIDED FOR
351	6-ANNEX III	SAFETY HARNESSES	9	Work on masts.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work on masts, high-rise buildings, hanging electric power transmission lines	x				NO	x					FULLY PROVIDED FOR
352	6-ANNEX III	SAFETY ROPES	10	Work in high crane cabs.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work in crane cabs	x				NO	x					FULLY PROVIDED FOR
353	6-ANNEX III	SAFETY ROPES	10	Work in high cabs of warehouse stacking and retrieval equipment.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work on high shelves of warehouses for stacking and retrieval of equipment	x				NO	x					FULLY PROVIDED FOR
354	6-ANNEX III	SAFETY ROPES	10	Work in high sections of drilling towers.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work on high sections of drilling towers;	x				NO	x					FULLY PROVIDED FOR

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	ART.	TITLE	PARA, SUB-PARA, LINE	PROVISION	CODE (NUMBER OF THE LEGISLATIVE ACT)	ARTICLE	TITLE	PARA, SUB-PARA, LINE	TEXT	FULL	PARTIALLY	NON PROVIDED FOR	CONTRADICTORY		MAINTAIN	COMPLEMENT	REMOVE	PROVIDE FOR	SCALE-UP LEGAL ACT	
355	6-ANNEX III	SAFETY ROPES	10	Work in shafts and sewers.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	Work in wells, shafts, sewage systems.	x				NO	x					FULLY PROVIDED FOR
356	6-ANNEX III	SKIN PROTECTION	11	Processing of coating materials.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	7	"Application of coating materials (primers, paints, other coatings) "	x				NO	x					FULLY PROVIDED FOR
357	6-ANNEX III	SKIN PROTECTION	11	Tanning.	4.1.	Annex 3 (1)	The indicative list of works that require application of appropriate PPE	8	Tanning	x				NO	x					FULLY PROVIDED FOR
358	7	Employers' obligations - Information for workers	(1)	Without prejudice to Article 10 of Directive 89/391/EEC, workers and/ or their representatives shall be informed of all measures to be taken with regard to the health and safety of workers when PPE is used by workers at work.	1.2.	Article 5	Labour protection rights when signing a labour contract	par. 2	When entering into a labour contract, the employer must inform the worker on receipt of working conditions and presence of hazardous and harmful production factors at his/her workplace that have not yet been eliminated, the possible consequences of exposure to them for health, and on the rights of the employee to receive benefits and compensation for work in such conditions, in accordance with the law and the collective agreement.			x		YES				x		NON-PROVIDED FOR. This national provision is too generic and misses the point. This directive provision intends to establish the obligation of the employer to inform workers and/or their representatives of all measures to be taken with regard to the health and safety of workers when PPE is used by workers, without prejudice to the employer's obligations foreseen in article 10 of Directive 89/391/EEC.
359	7	Employers' obligations - Information for workers	(1)	Without prejudice to Article 10 of Directive 89/391/EEC, workers and/ or their representatives shall be informed of all measures to be taken with regard to the health and safety of workers when PPE is used by workers at work.	4.1.	I	General provisions	1.8.	According to the Law of Ukraine On Labour Protection, the employer is obliged to inform the worker about the labour conditions and presence of hazardous and harmful industrial factors that have not yet been eliminated at the workplace, about their health effects, and the employee is obliged to use the PPE provided.			x		YES				x		NON-PROVIDED FOR. This national provision is too generic and misses the point. This directive provision intends to establish the obligation of the employer to inform workers and/or their representatives of all measures to be taken with regard to the health and safety of workers when PPE is used by workers, without prejudice to the employer's obligations foreseen in article 10 of Directive 89/391/EEC.
360	8	Employers' obligations - Consultation of workers and workers' participation	(1)	Consultation and participation of workers and/or of their representatives shall take place in accordance with Article 11 of Directive 89/391/EEC on the matters covered by this Directive, including the Annexes thereto.								x						x		NON-PROVIDED FOR

LIST OF REVISED LEGISLATION

Council Directive No. 89/656/EEC, of 30 November 1989, on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace

(Amended by the Directive No. 2007/30/EC, of the European Parliament and of the Council, of 20 June 2007)

CODE (NUMBER OF THE LEGISLATIVE ACT)	LEGISLATIVE DOCUMENT						LAST AMENDEMENTS INTRODUCED	
	ISSUER	LEGISLATIVE DOCUMENT	NUMBER	DATE OF ADDOPTION	NAME/SUBJECT OF THE LEGAL ACT	DATE OF ENTRY INTO FORCE	DATE OF LAST AMENDEMENT	LEGAL ACT
1. Ukrainian Parliament (Verkhovna Rada)								
1,1	Parliament	Law	322-VIII	12/10/1971	Labour Code of Ukraine	6/1/1972	12/24/2015	Law № 911-VIII of 24 December 2015 «Onn amendments to some legal acts of Ukraine»
1,2	Parliament	Law	2694-XII	10/14/1992	On occupational safety		2/12/2015	Law № 191-VIII of 12 February 2015 «On amendments to some legislative acts of Ukraine concerning simplification of business conditions (deregulation)»
2. President of Ukraine								
3. Cabinet of Ministers of Ukraine								
4. Ministries and other state authorities								
4,1	The State Committee of Ukraine for Industrial Safety, Labour Protection and Mining Supervision	Order	№ 53	3/24/2008	«Regulations on the procedure for providing workers with special clothing, special footwear and other personal protective equipment» (НПАОП 0.00-4.01.-08)	12/7/2009	11/16/2009	Order of the State Committee of Ukraine for Industrial Safety, Labour Protection and Mining Supervision №194 (z1173-09) of 16.11.2009 «On amendments to the Regulations on the procedure for providing workers with special clothing, special footwear and other personal protective equipment»
4,2	The State Committee of Ukraine for Industrial Safety, Labour Protection and Mining Supervision	Order	62 z0424-09	16.04.2009	On Approval of the Norms for the Free Granting of Special Clothes, Special Shoes and Other Personal Protective Equipment for Employees of General Occupations of Different Industries	5/29/2009	16.04.2009 when adopting, further - were not introduced	Order 16.04.2009 N 62 On Approval of the Norms for the Free Granting of Special Clothes, Special Shoes and Other Personal Protective Equipment for Employees of General Occupations of Different Industries