



International
Labour
Organization

Project is implemented by
International Labour Organization



MOVING FORWARD
TOGETHER

Project is funded by
European Union

- **Project**
“Towards safe, healthy
and declared work in Ukraine”

KEY DELIVERABLES

IN 2020–2021

► ilo.org/shd4Ukraine

Alignment with the International and EU labour standards and best practices on OSH, labour relations and labour inspection

► CAPACITY BUILDING

OSH and labour relations



7 background papers, infographics and webinars' videos



- [Employment relationship](#)
- [Employer's obligation to inform and ensure transparent and predictable working conditions](#)
- [Working time](#)
- [Part-time work](#)
- [Telework](#)
- [Labour inspection](#)
- [OSH](#)



EU strategic framework on health and safety at work 2021-2027

translated into Ukrainian and disseminated

and the ILO training module **"Improving OSH in small and medium-sized enterprises"**

(in Ukrainian) piloted by the State Labour Service (SLS)



Over 500 policy makers trained in each of the **6** modules on International and EU labour standards ([OSH](#), [labour relations](#), [labour inspection](#))

30% of trainees applied for certification, **82%** were certified on all modules

6 officials of the Ministry of Economy, the State Labour Service took part in the online courses of the ILO International Training Centre (labour inspection, employment injury scheme)

Labour inspection



Development of SLS **institutional communication strategy** initiated, following the situation analysis



Training course on SLS institutional communication developed and launched. **50** SLS officials attended 3 modules out of 6



ILO **Study on Labour Inspectors' Careers** translated into Ukrainian and disseminated to support the revision of the SLS HR policy

Alignment with the International and EU labour standards and best practices on OSH, labour relations and labour inspection

► SUPPORT TO DRAFTING LEGAL ACTS AND ADVOCACY

OSH

Technical recommendations provided and advocated



5 sets of technical recommendations to the draft OSH law, transposing Directive 89/391/EEC



6 sets of technical recommendations to 5 draft legal acts transposing 5 EU individual directives (**200 participants** of 4 workshops reached) on the minimum OSH requirements for:

- [Workplaces](#)
- [Safety and/or health signs](#)
- [Temporary or mobile construction sites](#)
- [Use of work equipment](#)
- [Use of personal protective equipment](#)

Labour relations



Technical recommendations to 5 draft laws:

- Employment relationship (Nos. [5054](#), [5054-1](#))
- Non-standard forms of employment (Nos. [5161](#), [5161-1](#))
- Deregulation of employment relationship (No. [5388](#))

4 explanatory notes on the draft law No. 2708 “On labour”, concerning

- employment relationship
- working time
- part-time
- employer’s obligation to inform and ensure transparent and predictable working conditions



Advocacy on the better alignment with ILS and EU Acquis of the draft laws:

- **5054** and **5054-1** (employment relationship)
- **5161** and **5161-1** (non-standard forms of employment)
- **5388** (deregulation of employment relationship)

held during meetings with VR Committees

Labour inspection



2 sets of technical recommendations on the alignment of the draft legal acts on labour inspection with ILO C. 81 and C. 129 followed by tripartite workgroup consultations

OSH in context of COVID-19 and World OSH Day



- ▶ **Over 5,700 stakeholders'** representatives learned how OSH mitigates COVID-19 consequences, through 5 webinars, and were provided with [practical tools](#), and 5 sectoral and 27 occupation specific [tips](#)



- ▶ ILO-WHO policy brief [“Preventing and mitigating COVID-19 at work”](#)
- ▶ WHO-ILO Interim Guidance [“COVID-19: Occupational health and safety for health workers”](#)
- ▶ [ILO Prevention and mitigation of COVID-19 at work for SME: action checklist](#)

translated into Ukrainian and disseminated



- ▶ **Over 500 health workers** learnt about the WHO-ILO Interim Guidance “COVID-19: OSH for Health Workers” at the joint [online seminar](#)



- ▶ **[ILO World OSH Day 2020 & 2021](#)**
All materials translated into Ukrainian and disseminated among national stakeholders

Undeclared work



The campaign [“GO TO LIGHT!”](#) is ongoing:

- ▶ At least **4.45 mln** — total outreach since the start of the campaign
- ▶ [National Action Plan to Reduce UDW 2021](#) adopted by the multilateral workgroup led by SLS (focus: informal sector, youth and awareness-raising)
- ▶ **455,547 undeclared workers** were regularized during January 2020 – October 2021 as a result of SLS information and inspection visits

- ▶ Internal [mid-term evaluation](#) of the Project conducted



1.2 mln people reached with information about Project activities and products through social media