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Project
«Towards safe, healthy and declared work in Ukraine»

OSH

**Four tripartite workshops to present and discuss
the Project technical recommendations
on how to better align the national draft/acting legal acts
with the applicable International Labour Standards and EU acquis on OSH**

SUMMARY
OF THE EVALUATION BY THE PARTICIPANTS

November 2021

INTRODUCTION

The objective of the four tripartite workshops, conducted on 27-29 September 2021, was to present and discuss 4 sets of technical recommendations on how to better align with the International and European Labour standards the following four national draft/acting legal acts aimed at transposing 4 individual OSH directives:

1. Technical recommendations of the ILO Project to the draft legal act “Minimum workers’ safety and health requirements for **temporary or mobile construction sites**” – relevant EU Directive 92/57/EEC on the implementation of minimum safety and health requirements at temporary or mobile construction sites (Construction sites workshop)
2. Technical recommendations to the draft legal act “Minimum safety and health protection requirements for workers in **workplaces**” – relevant EU directive 89/654/EEC concerning the minimum safety and health requirements for the workplace (Workplaces workshop)
3. Technical recommendations to the draft legal act “Minimum safety and health requirements for the use of **work equipment** by workers at work” – relevant EU directive 2009/104/EC concerning the minimum safety and health requirements for the use of work equipment by workers at work (Work equipment workshop)
4. Technical recommendations to MSP Order No. 1804, of 29.11.2018, “On approval of the minimum safety and health protection requirements for the use by workers of **personal protective equipment** at the workstation” – relevant EU directive 89/656/EEC on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace (PPE workshop)

200 participants attended the workshops. Evaluation results are based on evaluation questionnaires, filled in by 94 respondents (47% of the participants). The answers scale rating ranged from 1 (very poor) to 5 (very good).

SUMMARY OF THE EVALUATION RESULTS

1. The respondents highly evaluated the overall quality of all four workshops, through an average rating of 4.5 points (out of a maximum of 5).
2. As for the quality of the ILO Project technical recommendations, the respondents evaluated them as being very good, with an average rating of 4.6 points.
3. In general, the respondents find the ILO Project technical recommendations practically useful for better alignment of the draft/acting national legal acts with International and European standards, with an average score of 4.6 points.
4. On the probability for reflecting/incorporating the proposed changes/recommendations in the draft/acting national legal acts, respondents' answers considered it as "good", with an average score of 4.0 points.
5. The majority of the participants gave a highly positive score to the technical and organizational aspects of the workshops, with an average score of 4.9 points.

The recommendations, PowerPoint Presentations (PPTs) and video records of the workshops are available at:

Construction sites

- [Technical recommendations](#)
- [Presentation for the workshop](#)
- [Video records](#)

Work equipment

- [Technical recommendations](#)
- [Presentation for the workshop](#)
- [Video records](#)

Workplaces

- [Technical recommendations](#)
- [Presentation for the workshop](#)
- [Video records](#)

Personal Protective Equipment

- [Technical recommendations](#)
- [Presentation for the workshop](#)
- [Video records](#)

KEY RECOMMENDATIONS/COMMENTS

As for the recommendations and comments of the respondents, they are as follows:

1. To analyze all relevant draft legal acts instead of only those developed by the State Labour Service of Ukraine.
2. All recommendations cannot be considered due to the specifics of the lawmaking in Ukraine.
3. To invite the directors of the enterprises (building and construction) to participate in the relevant workshops.
4. Such workshops are very useful for understanding the requirements of EU directives adequately.
5. Some technical recommendations contradict the current national legislation and are premature.
6. The workshops were very useful and informative. There was a lot of information and useful links.
7. To print PPT's of experts for a better understanding of the issue.

EVALUATION RESULTS IN MORE DETAIL

Overall evaluation

The respondents highly evaluated all four events they attended. The average overall score attributed to the events is **4.5 points** (out of a maximum score of 5 points).

Quality of the technical recommendations provided

As for the quality of the 4 sets of ILO Project technical recommendations, the respondents evaluated them as being very good, with an average rating of **4.6 points**, with slight differences by recommendations. Quality evaluation ranges from 4.5 to 4.7 (Fig.1).

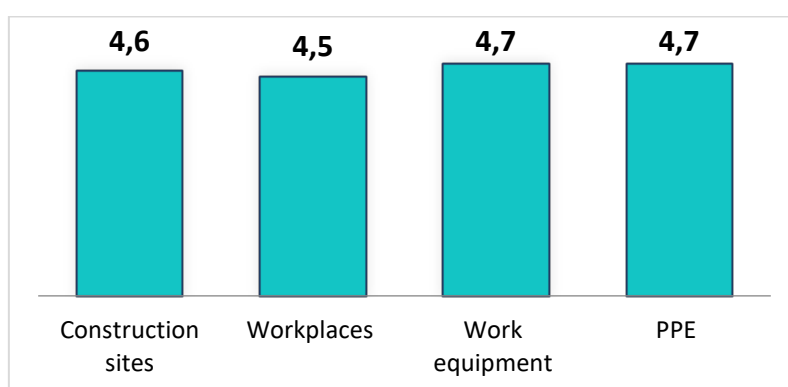


Fig. 1. The quality of the ILO Project technical recommendations (average score)

Practical application of technical recommendations

It is worth noting that, in general, the respondents also considered that the Project technical recommendations are useful for practical application on better aligning the national draft/acting legal acts with the International and European Labour standards, with an average score of **4.6 points**. The technical recommendations regarding the use of PPE were indicated as the most useful contribution, with an average score of 4.7 points (Fig. 2).

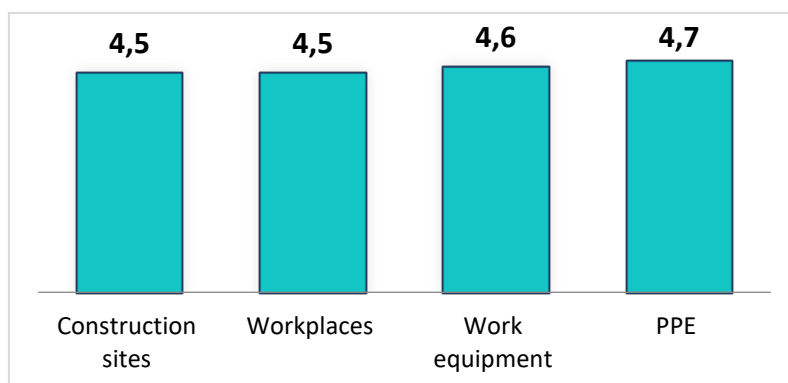


Fig. 2. The practical application of the technical recommendations on how to better align the national draft/acting legal acts with International and European standards (average score)

Probability of reflecting/incorporating the recommendations into the national draft/acting legal acts

One of the questions of the survey was “In your opinion, what is the probability of reflecting/incorporating the proposed changes/recommendations in the draft/acting national legal acts?”. Respondents considered it as “good”, with an average score of **4.0 points** (Fig.3). The following technical recommendations have, in the opinion of the respondents, less probability for being reflected in the draft national legal acts: the draft legal act “Minimum Safety and Health Protection Requirements for Workers in Workplaces” and the draft legal act “Minimum safety and health requirements for the use of work equipment by workers at work” (3.8 for both).

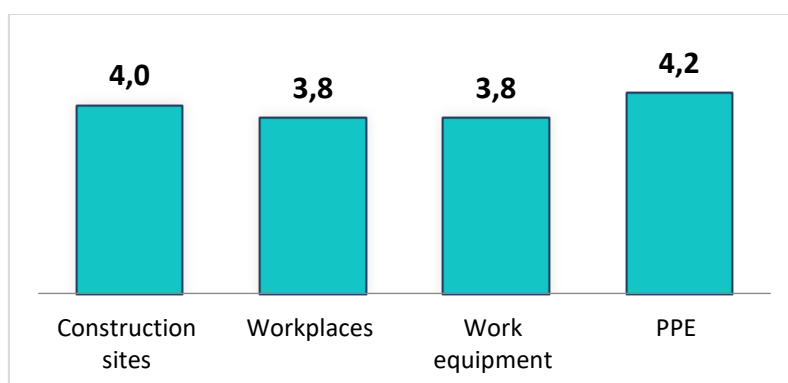


Fig. 3. The probability of technical recommendation being reflected/incorporated into the national draft/acting legal acts (average score)

Comprehensiveness and clearness of experts' answers to questions

Regarding the comprehensiveness and clearness of the experts' answers to the questions during the discussions, the majority of the respondents rated them as very good, with an average score of **4.6 points** (Fig. 4).

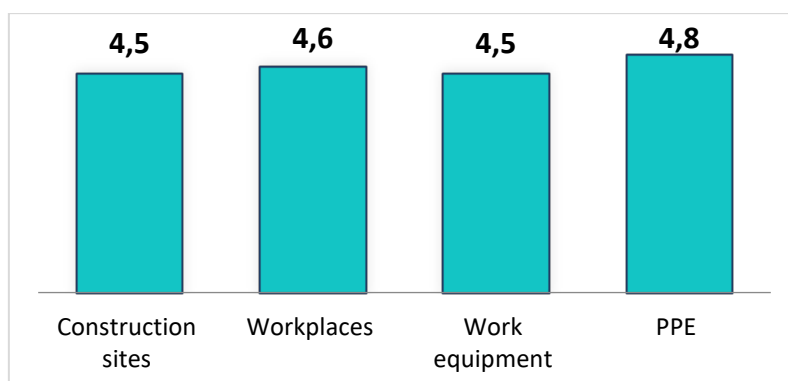


Fig.4. The comprehensiveness and clearness of the experts' answers to the questions during the discussion (average score)

Technical and organizational aspects

Overall, the majority of the participants gave a very high score to the technical and organizational aspects of the workshops, with an average score of **4.9** points (Fig.5)

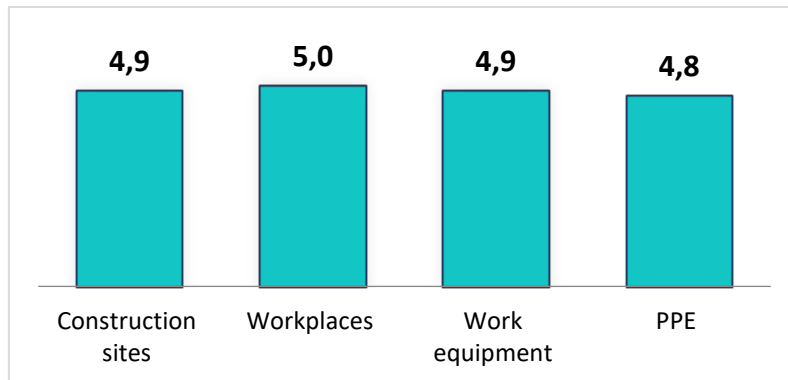


Fig.5. The technical and organizational aspects of the workshops (average score)

ANNEX - QUESTIONNAIRE

Dear partners,

Thank you for your participation in the tripartite workshop to discuss the technical recommendations on better alignment of the draft/acting legal acts, aiming to transpose 4 individual OSH directives, with the International and European standards.

We would appreciate if you could spend 5 minutes of your time to answer the questions below.

Your answers will remain strictly confidential.

Name (not mandatory)

Surname (not mandatory)

Your e-mail (not mandatory)

1. How do you evaluate the quality of the technical recommendation provided by the EU-ILO Project? (1 – very bad, 5 – very good)

1 2 3 4 5

2. How do you evaluate the practical application of the technical recommendations for better alignment of the draft/acting national legal acts with International and European standards? (1 – not at all useful, 5 – extremely useful)

1 2 3 4 5

3. How do you evaluate the probability of the technical recommendation to be reflected/incorporated into the draft/acting national legal acts? (1 – not probable, 5 – very probable)

1 2 3 4 5

4. How do you evaluate the comprehensiveness and clearness of the experts' answers to the questions during the discussion? (1 – not at all incomprehensive and unclear, 5 – very comprehensive and clear)

1 2 3 4 5

5. How do you evaluate the quality of technical and organizational aspects of the workshop? (1 – very poor, 5 – very good)

1 2 3 4 5

6. Your comments and recommendations

Sincerely,
EU-ILO Project team