

EU-ILO PROJECT

Towards safe, healthy and declared work in Ukraine

REVISED WORKPLAN FOR THE PERIOD 2020-2022*

*If necessary, the timeframe may be adjusted to changing circumstances and to the timeframes of the national stakeholders, in particular to the plans and procedures of the law drafting process defined by the government and social partners.

	Completed activities													Planned activities													Extra activities											
ACTIVITIES	2020												2021												2022													
	Q1			Q2			Q3			Q4			Q5			Q6			Q7			Q8			Q9			Q10			Q11			Q12				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36		
Inception phase																																						
Preparatory phase: development the Project Work Plan for year 1, development of the Project Communication and Visibility Plan, set up of the Steering Committee (ToR and composition) and elaboration of the ToR for the UDW Communication Campaign development (phase II)																																						
1 st sitting of the PSC																																						
Project SC sittings (every 6 months, in total at least 6 sittings)																																						
Development goal: Promote safe, healthy and declared work in Ukraine																																						
Outcome 1: Legal framework on OSH and Undeclared Work is brought closer to international labour standards																																						
Output 1.1: Draft laws/regulations transposing EU OSH directives submitted																																						
Activity 1.1.1: Support the establishment of a technical drafting committee (in the competent legislative body: CMU or Verkhovna Rada), responsible of developing the drafts of the laws/regulations to transpose the EU directives on OSH and other social standards																																						
- Establishment of WG for EU Dir 89/391/EEC (FRAM)																																						
- Establishment of WG for EU Dir 92/58/EEC (SIGN)																																						
- Establishment of WG for EU Dir 89/654/EEC (WRKP)																																						
- Establishment of WG for EU Dir 2009/104/EC (WE - to take into account MSP Order 2017, of 28/12/2017.																																						
- Establishment of WG for EU Dir 89/656/EEC (PPE - to take into account MSP Order 1804, of 29/11/2018)																																						

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- Establishment of WG for EU Dir 92/57/EEC (CONSTR - to take into account MSP Order 1050, of 23/06/2017)																																					
- Establishment of WG for EU Dir 1999/92/EC (EXPL)																																					
Activity 1.1.2: Support the drafting of OHS laws/regulations in line with the selected EU OSH Directives including supporting documentation																																					
- EU Dir 89/391/EEC (FRAM)																																					
- EU Dir 92/58/EEC (SIGN)																																					
- EU Dir 89/654/EEC (WRKP)																																					
- EU Dir 2009/104/EC (WE - to take into account MSP Order 2017, of 28/12/2017).																																					
- EU Dir 89/656/EEC (PPE - to take into account MSP Order 1804, of 29/11/2018)																																					
- EU Dir 92/57/EEC (CONSTR - to take into account MSP Order 1050, of 23/06/2017)																																					
- EU Dir 1999/92/EC (EXPL)																																					
Output 1.2: Advocacy roundtables held with legislative actors on EU OSH Directives																																					
Activity 1.2.1: Support 2 round tables (40 participants) in the competent legislative body (CMU or Verkhovna Rada), in order to advocate for the adoption of the draft legal acts aligning national legislation with the above EU OSH Directives																																					
- EU Dir 89/391/EEC (FRAM) - 20 participants in VR																																					
- EU Dir 92/58/EEC (SIGN)																																					
- EU Dir 89/654/EEC (WRKP)																																					
- EU Dir 2009/104/EC (WE - to take into account MSP Order 2017, of 28/12/2017)																																					
- EU Dir 89/656/EEC (PPE - to take into account MSP Order 1804, of 29/11/2018)																																					
- EU Dir 92/57/EEC (CONSTR - to take into account MSP Order 1050, of 23/06/2017)																																					
- EU Dir 1999/92/EC (EXPL)																																					
Activity 1.2.2: Conduct an on-line training to representatives of employers' organizations on "COVID-19 pandemic: how OSH at workplaces mitigates consequences"																																					
Activity 1.2.3: Conduct an on-line training to representatives of workers' organizations on "COVID-19 pandemic: how OSH at workplaces mitigates consequences".																																					

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Activity 1.2.4: Conduct jointly with WHO, FAO and INFOSAN an on-line training to representatives of food sector on "COVID-19 in Ukraine: Implications for the Food Sector - How OSH at workplaces can mitigate COVID-19 consequences".																																					
Activity 1.2.5: Translation into Ukrainian and dissemination among national constituents of several tools and guidelines on the prevention of COVID-19 and its consequences on safety and health of workers and on business continuity, including all ILO materials on the World OSH Day 2020 "Stop the pandemic: Safety and health at work can save lives".																																					
Output 1.3: Training sessions on fighting undeclared work provided																																					
Activity 1.3.1: Carry out at least 1 training session (15 participants) on the ILO Recommendation 198, on Employment Relationship, and its role on tackling UDW and promoting decent work																																					
Activity 1.3.2: Conduct 1 training session (15 participants) on flexible work regimes and its role in tackling UDW, including on the EU Directives 2003/88/EC (WT) and 97/81/EC (PT) and on Telework & Home Work ILS and EU acquis																																					
Output 1.4: Draft laws/regulations aimed at implementing the Action Plan to fight undeclared work submitted																																					
Activity 1.4.1: Support the drafting of the laws/regulations (and/or to provide technical advice, recommendations or comments to drafts proposed by government, social partners or VR), incorporating the provisions of the ILO Recommendation 198 into national legal framework																																					
Activity 1.4.2: Support 1 technical meeting with up to 15 participants (or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR) to discuss and “fine-tune” the draft laws/regulations necessary to incorporate the provisions of the ILO Recommendation 198 into national legal framework (or to discuss ILO recommendations or comments)																																					
Activity 1.4.3+1.4.4: Participate in technical assistance and consultation meetings (or in work-groups, workshops or round tables																																					

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promoted by government, social partners and/or VR), during the process of drafting laws/regulations introducing more flexible work regimes and transposing the EU Directives 2003/88/EC (WT) and 97/81/EC (PT) and aligning with Telework & Home Work ILS and EU acquis																																				
Activity 1.4.5: Support the drafting of the laws/regulations transposing EU Directives 91/533/EEC (OBL INF) and 2019/1152 (TRANSP+PREDICT WC) into national legislation (and/or to provide technical advice, recommendations or comments to drafts proposed by government, social partners or VR)																																				
Activity 1.4.6: Support 1 technical meeting with up to 15 participants (or to participate in work-groups, workshops or round tables promoted by stakeholders and/or VR) to discuss and “fine-tune” the draft law transposing EU Directives 91/533/EEC (OBL INF) and 2019/1152 (TRANSP+PREDICT WC) into national legislation (or to discuss ILO recommendations or comments)																																				
Output 1.5: Advocacy roundtables on undeclared work held with legislative actors																																				
Activity 1.5.1: Conduct at least 2 round tables (40 participants) in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at incorporating the provisions of the ILO Recommendation 198 into national legislation and the transposition of EU Directives 91/533/EEC (OBL INF) and 2019/1152 (TRANSP+PREDICT WC).																																				

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Activity 1.5.1(a): Conduct one round table with up to 20 participants in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at incorporating the provisions of the ILO Recommendation 198 into national legislation.																																				
Activity 1.5.1(b): Conduct one round table with up to 20 participants in the competent legislative body (CMU or Verkhovna Rada), and/or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR, in order to advocate for the adoption of the draft laws/regulations aimed at transposing EU Directives 91/533/EEC (OBL INF) and 2019/1152 (TRANSP+PREDICT WC) .																																				
Outcome 2: Systems and procedures for a roll-out of labour inspection services are in place																																				
Output 2.1: A labour inspection statute drafted and validated																																				
Activity 2.1.1: Support the drafting of a legislative/regulatory roadmap as well as the modifications of necessary laws/regulations (including a Labour Inspection Statute) aimed at ensuring a more adequate and sustainable alignment of the national legislation with the ILO requirements on labour inspection and/or provide technical advice, recommendations and comments to the drafts made by government, social partners and/or VR																																				
Activity 2.1.2: Conduct 2 roundtables (or to participate in work-groups, workshops or round tables promoted by government, social partners and/or VR) to advocate for the adoption of the modifications of necessary laws/regulations (including a Labour Inspection Statute) aimed at aligning national legislation with the ILO requirements on labour inspection																																				
Output 2.2: Labour Inspectors trained on new legal frameworks and their implications for their work																																				
Activity 2.2.1: Develop and adopt a training curriculum for labour inspectors																																				
Activity 2.2.2: Conduct 4 training workshops aimed at strengthening capacity of labour																																				

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	Q1			Q2			Q3			Q4			Q5			Q6			Q7			Q8			Q9			Q10			Q11			Q12		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
inspectors to improve compliance problem analysis and selection of more targeted inspection responses.																																				
Activity 2.2.3: Conduct an on-line training to labour inspectors on "COVID-19 pandemic: how OSH at workplaces mitigates consequences".																																				
Activity 2.2.4: Provide training to officials of the labour inspectorate and Ministry of Economy (competent authority) on "Labour Inspection", through the ITC of the ILO.																																				
Activity 2.2.5: Provide training to officials of the Labour Inspectorate on "Employment Injury Schemes and Prevention of Occupational Accidents and Diseases", through the ITC of the ILO.																																				
Output 2.3. Labour Inspection campaign on UDW rolled out, preceded by a communication campaign																																				
Activity 2.3.1: Develop the second phase of the “Communication Campaign to Fight UDW”																																				
Activity 2.3.2: Support the SLS in the implementation of the second phase of the on-going communication campaign to fight undeclared work																																				
Activity 2.3.3: Prepare and undertake an inspection campaign on undeclared work																																				
Activity 2.3.4: Support the development and implementation of a labour inspectorate institutional communication campaign.																																				
Output 2.4: Draft of an improved data collection system for LI provided																																				
Activity 2.4.1: Support the adoption and implementation of (1) provisional measures to improve the current data collection system of the inspectorate and (2) provide a technical description of a revamped data collection system that would be in line with the digitalization strategy of the new government																																				
Activity 2.4.1(a): Support the adoption and implementation of provisional measures to improve the current data collection system of the inspectorate																																				
Activity 2.4.1(b): Provide a technical description of a revamped data collection system that would be in line with the digitalization strategy of the new government																																				

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Closing phase																																				
Event to present the achievements and lessons learned and close the Project																																				