

► WHY?

The International Labour Organization (ILO) is a specialized agency of the United Nations (UN) for the world of work. The ILO sets international labour standards, promotes decent work opportunities and rights at work, enhances social protection and strengthens social dialogue on work-related issues.

More people in decent jobs means stronger, inclusive and sustainable economic growth. Improved growth means more resources to create decent jobs.

As of June 2023, with over 3,5 million Syrians under Temporary Protection (SuTP), Türkiye is the country hosting the largest number of refugees in the world. Around 2,1 million SuTPs are of working age.

The project on *Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens* focuses on investment in formal jobs, skills development and social security for all.

► Facilitating access to formal jobs and businesses

► by ensuring a **50/50** share of opportunities for Syrian and Turkish beneficiaries

► of which, at least **30%** are women



For more information:
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KFW



REPUBLIC OF TURKEY
THE MINISTRY OF LABOUR
AND SOCIAL SECURITY



The project on *Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens* facilitates the access of Syrians and Turkish citizens to the formal labour market and supports them to develop, adapt and strengthen their skills and competences. The project is financed by the Federal Republic of Germany through the KfW Development Bank and implemented by the International Labour Organization (ILO) Office for Türkiye, in coordination with the Ministry of Labour and Social Security.

► HOW?

The project has a three-pronged approach:

- Syrians and Turkish citizens develop, adapt and strengthen their skills through the tailor-made Work-Based Learning Programme (locally known as ISMEP).



The programme consists of 90 percent on-the-job training on specific and technical skills, and 10 percent off-the-job training on fundamental principles and rights at work, as well as adequate measures to ensure inclusivity. Through ISMEP, jobseekers gain access to formal employment, whereas employers benefit from a more qualified workforce.

3,000 participants will be placed in jobs with decent work conditions through ISMEP, by the end of 2025.



- The institutional capacities of the the unions of chambers of tradesmen and craftsmen are strengthened to support the formalization of Syrian and Turkish informal micro enterprises and their employees.

BILMER offices raise employers' and workers' awareness on the rules and regulations for formalization in the labour market. They also provide work permit application support as well as referral to training and employment opportunities.

9 Information Centers were established within the unions of chambers of tradesmen and craftsmen and municipalities across **8** provinces (Gaziantep, Sanliurfa, Konya, Adana, Mersin, Bursa, Hatay and Istanbul) in Türkiye to support the formalization of informal businesses and their employees.

By the end of 2025, **7,500** employers and **35,000** workers will receive consultations from the BILMERs.

Through these consultations, at least **750** businesses and about **1,000** workers will get registered.



- In partnership with the Social Security Institution (SSI), transition to formality is facilitated for Syrians and Turkish citizens through KIGEP (Transition to Formality Programme). This incentive programme includes administrative and financial support for employers to apply for work permits and covers social security contributions. The main goal of the KIGEP is to create and retain formal jobs.

By the end of 2025, **22,700** beneficiaries will enter and/or continue to work within the formal job market in Türkiye through KIGEP.

► WHERE DO WE WORK?

