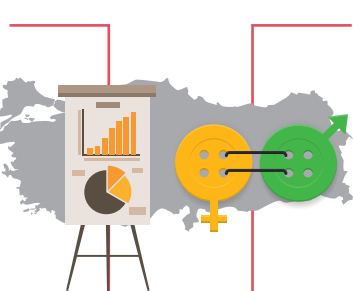


WOMEN EMPLOYMENT AND GENDER EQUALITY AT WORK

In Turkey, only **34.9%** of women are in the labour force, and **28.8%** are actively working. The unemployment rate is **17%** among women.*



44% of working women work in the informal sector. Several women face discrimination in the workplace.*

The First National Action Plan on women's employment in Turkey was prepared in 2016 with the support of the ILO Office for Turkey.

Over **4,000** people participated in training on gender equality at work.

The ILO promoted several policy and practical guides to fight workplace discrimination.

*October 2019, Turkstat data

OCCUPATIONAL HEALTH AND SAFETY

Nearly **1,000 occupational accidents** occur every day in Turkey.*



More than **30%** of fatal workplace accidents occur in the construction sector.*

In Turkey, approximately **2,000 people** die due to occupational accidents and hundreds of people suffer from occupational diseases every year.*

More than **1,000** Syrians received occupational health and safety training.

The government, employers and workers were supported to develop mechanisms to better protect and enhance safety and health at work, prevent occupational accidents and prepare road maps.

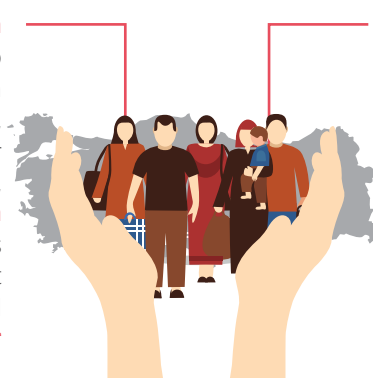
Tripartite partners were supported to implement ILO conventions and the government was supported to develop guidelines.

*2017 SSI data



REFUGEES' ACCESS TO THE FORMAL LABOUR MARKET

Turkey hosts **3.5 million Syrians** in addition to **400,000 refugees** who, in majority, come from Iraq, Afghanistan and Iran. For the sixth year in a row, with **almost 4 million refugees**, this makes Turkey the largest host country of registered refugees in the world.*



1 million Syrians are in the labour market and most of them work informally.

Employability of more than **23,000** refugees and host community members increased through vocational, language and core skills training.

First women-led cooperative called "SADA" composed of Syrian, Turkish and Afghan women established giving women an opportunity to improve their livelihoods.

To employ refugees and host community members formally, employers received incentives covering work permit fees and social security contributions for **2,340** Syrians. In total over **4,500** refugees and host community members have been employed formally with the support of the ILO.

15% of all social security auditors, **20%** of all labour inspectors and **20%** of all labour and social security judges were trained on the legal framework protecting refugees in the labour market.

*February 2020, DGILF data

SOCIAL DIALOGUE

In Turkey, the unionization rate in the private sector is **13.84%***, in the public sector it is **66.79%.***



Only **7%** of workers are covered by a collective agreement.

1,065 social partners and public representatives received training on working standards, human rights and social dialogue.

Platforms created for **560** companies to share their good practices on bilateral social dialogue.

The awareness of **2,500** students was raised on social dialogue and rights at work.

More than **20** publications were prepared in different areas of social dialogue and shared with the public.

*January 2010,

**July 2020, Ministry of Family, Labour and Social Services data

ILO Office for Turkey

[f /UluslararasiCalismaOrgutu](#) [v International Labour Organization](#)
[g ilo.org/Ankara](#) [t /iloankara](#)



International
Labour
Organization

ILO
Office for
Turkey



PROMOTING DECENT WORK ADVANCING SOCIAL JUSTICE

The International Labour Organisation (ILO) is a specialized agency of the United Nations for the world of work. It sets international labour standards, promotes rights at work, enhances decent employment opportunities, strengthens social protection and supports dialogue on work-related issues.

The ILO has a unique structure, being the only tripartite UN agency, bringing together governments, employers and workers. ILO's main objective is to provide opportunities for decent and productive work for all regardless of status, nationality or sex, enjoying conditions that are safe, secure and decent.

ILO'S IMPACT ON THE WORKING LIFE

The ILO adopted 190 Conventions, out of which 59 have been ratified by Turkey as of April 2020. Standards and principles laid down in these conventions have been reflected in the Turkish labour law having an impact on individual and collective labour law as well as legislation on social security, occupational safety and health, child labour, social dialogue and labour inspection.

To promote these labour standards, the ILO Office for Turkey effectively engages with the government, employers' and workers' organizations and other international organizations.

100 YEARS OF HISTORY: ILO-TURKEY RELATIONS



The first official letter is sent by the Turkish General Consulate in Geneva to the International Labour Office.



First official high-level mission to Geneva: ILO Director Albert Thomas meets with Foreign Affairs Minister Tefik Rüstü of the newly founded Republic.



Turkey becomes an official member of the ILO.



Turkey ratifies Convention No. 45 concerning Underground Work (Women) – the first convention to be ratified by Turkey.



ILO's Near and Middle East Field Office opens in Istanbul.



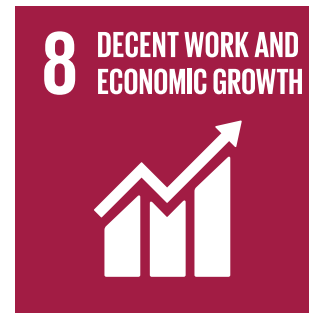
ILO Turkey Country Office opens in Ankara.



ILO-Turkey celebrates **100** years of relations with the Turkish Republic.



DECENT WORK
IS NOT JUST A GOAL –
IT IS A DRIVER
OF SUSTAINABLE
DEVELOPMENT



ILO PROMOTES INTERNATIONAL LABOUR STANDARDS AND DECENT WORK IN TURKEY

The ILO Office for Turkey functions as the diplomatic representation of the ILO in Turkey vis-à-vis the government, social partners, the international community and the general public.

The ILO Office for Turkey promotes international labour standards and develops, implements and monitors development cooperation programmes and projects to advance decent work for all and social justice. Besides, the Office follows and analyses social and economic developments as well as legislative and policy initiatives and carries out policy advocacy activities.

The ILO Office for Turkey promotes Sustainable Development Goal 8 of the 2030 Agenda for Sustainable Development. It puts people and the planet at its centre, giving the international community a framework for tackling the many challenges confronting humanity, including those in the world of work. The significance of decent work in achieving sustainable development is highlighted by Goal 8 which aims to "promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all".



WHAT DO WE WORK ON?

COMBATting CHILD LABOUR

In Turkey, **720,000** children are working.*
30.8% of them work in the agriculture sector.*



With over **25** years of experience in this field, the ILO Office for Turkey has supported the development of several policy and practical initiatives to end child labour.

Over **5,000** children working and/or at risk of working in seasonal agriculture have been withdrawn/prevented from work and have found opportunity to benefit from education activities with support provided by the ILO Turkey.

*2019 Turkstat data

1920

1925

1932

1935

1952

1976

2020