

Libya

AGENDA FOR COOPERATION
IN THE FIELD OF LABOR, EMPLOYMENT AND MANPOWER DEVELOPMENT
BETWEEN THE REPUBLIC OF THE PHILIPPINES AND THE SOCIALIST
PEOPLE'S LIBYAN ARAB JAMAHIRIYA.

THE GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES
AND
THE SOCIALIST PEOPLE'S LIBYAN ARAB JAMAHIRIYA

Desirous of further consolidating the bonds of friendship and brotherhood between their two peoples and of strengthening their relations in the field of labor, employment and manpower development;

Desirous of strengthening the egalitarian precepts and the principles of mutual respect which characterize relationship of friendship and brotherhood;

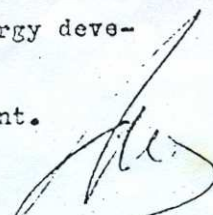
Aware of the developmental needs and aspirations of their respective countries and their concern for the welfare and upliftment of their peoples and

After the successful visit of a delegation from the Philippines headed by His Excellency, Minister Blas F. Ople, Ministry of Labor, on October 14-18, 1979 to the Socialist People's Libyan Arab Jamahiriya, the two countries-

Have decided to adopt the present Agenda For Cooperation:

A. The parties shall endeavor to use all appropriate means to promote and strengthen areas of cooperation in the field of labor, employment and manpower development.

B. The Socialist People's Libyan Arab Jamahiriya desires to avail of Filipino expertise, either individually or in corporate groups, in the implementation of its developmental objectives and aspirations specially but not limited to the prosecution of projects in such areas as:

1. Construction, communication and transportation work including crewing and manning of maritime fleet.
 2. Health care and vocational training/manpower development.
 3. Agricultural and fisheries development.
 4. Operation and maintenance of infrastructure facilities such as ports, airports, hotels, building, refineries and pipeline, etc.
 5. Sewer and water systems.
 6. Manufacturing industries and power/energy development activities.
 7. Urban and rural planning and development.
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and the Republic of the Philippines agrees to provide such trained and skilled manpower in different categories in a manner consistent with the above objectives and subject to the rules and regulations and laws existing and prescribed by the two countries. The government of the Philippines shall designate such entities private or public as may be necessary to implement its obligations in this regards.

C. In implementing these cooperative activities, the two countries shall direct particular attention to the following:

1. Economic viability and social desirability of identified ventures.
2. Respect for and enhancement of their people's rights, customs and welfare. For this purpose, efforts shall be undertaken to encourage Filipino Muslim participation, establishment of Arabic language, training and orientation institute and provision for responsive technology transfer and manpower training.

D. The enhancement of the welfare and protection of the rights of participating Filipino workers and their organizations in accordance with the applicable laws of the Jamahiriya and the Philippines, international or bilateral covenants and instruments or such undertaking: in effect, providing to Filipino workers such benefits as are similar to or comparable with those given to other third country nationals in the Jamahiriya shall be the mutual concern of the two countries.

E. The involvement at all times of the designated institutions and instrumentalities in both countries in the monitoring and approval of cooperative ventures shall be observed by the two countries. The following shall constitute the basic minimum requirements for the mobilization and deployment of Filipino technicians for the Jamahiriya:

1. Approval and authorization of manpower request of the employing institutions by the Secretariat of Public Service;
2. Authentication of the request by the Philippine Embassy in Tripoli and subsequent endorsement by the Jamahiriya Embassy in Manila, and
3. Implementation of the request by the designated instrumentality of the Philippine Ministry of Labor.

F. The parties hereto agree to exchange labor information, studies, researches, technical expertise and related matters that shall enhance labor administration and policy in their respective countries.

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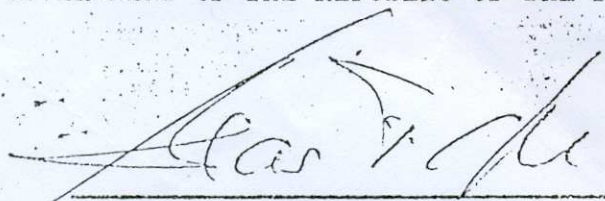
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G. The two countries shall maintain continuing dialogues and shall, as appropriate, establish a Joint Committee to insure the effective implementation of this Agenda For Cooperation.

H. The provisions of this Agenda For Cooperation shall be the guiding principles in the implementation of cooperative endeavors between the two countries.

DONE IN THE CITY OF TRIPOLI, SOCIALIST PEOPLE'S LIBYAN ARAB JAMAHIRIYA ON _____ 1979, CORRESPONDING TO _____ 1388 IN ARABIC CALENDAR, IN TWO ORIGINAL COPIES, IN ARABIC AND ENGLISH LANGUAGES, BOTH COPIES BEING EQUALLY AUTHENTIC.

FOR THE GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES:


MINISTER OF LABOR

FOR THE SOCIALIST PEOPLE'S LIBYAN ARAB JAMAHIRIYA:


SECRETARY OF THE
POPULAR COMMITTEE FOR PUBLIC
SERVICE