



Governing Body

350th Session, Geneva, 4–14 March 2024

Institutional Section

INS

Date: 7 February 2024

Original: English

Seventeenth item on the agenda

Report of the Director-General

Regular report

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding the membership of the Organization, the follow-up to the decision of the Governing Body to request an advisory opinion of the International Court of Justice, progress in international labour legislation, internal administration and publications, as set out in the table of contents (see the draft decision in paragraph 20).

Relevant strategic objective: Not applicable.

Main relevant outcome: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documents and Relations Department (RELMEETINGS).

Related documents: None.

► Contents

	Page
I. Membership of the Organization GB Heading 1	5
II. Follow-up to the decision of the Governing Body to request an advisory opinion of the International Court of Justice	5
III. Progress in international labour legislation.....	5
IV. Internal administration	7
V. Publications and documents	12
Draft decision.....	16

► I. Membership of the Organization

1. The membership of the Organization has not changed during the period under review.

► II. Follow-up to the decision of the Governing Body to request an advisory opinion of the International Court of Justice

2. On 13 November 2023, the Office transmitted the [request](#) for an advisory opinion to the International Court of Justice on the interpretation of Convention No. 87 in relation to the right to strike, further to the resolution adopted by the Governing Body on 10 November 2023 at its 349th *bis* (Special) Session.
3. On 16 November 2023, the Court published an [Order](#) deciding that the International Labour Organization, the States parties to Convention No. 87 and the six organizations having been granted general consultative status at the ILO by the Governing Body are considered likely to be able to furnish information on the question submitted to the Court for an advisory opinion, and fixing the time limits within which States and organizations may present written statements and written comments to statements.
4. On 14 December 2023, the Office transmitted to the Registry of the Court a dossier – as required under article 65, paragraph 2, of the Statute of the Court – accompanied by an Introductory Note and containing all relevant documents likely to throw light upon the question put to the Court. On 15 December 2023, the Registry acknowledged receipt of the Office dossier and the Introductory Note, which have now been published on a [dedicated page of the Court's website](#). The States parties to Convention No. 87 and the six employers' and workers' organizations that enjoy general consultative status at the ILO have been promptly informed of these developments through circular letters dated 14 and 20 December 2023.
5. The Office has created a webpage at the ILO public [website](#) for following developments and posting information relating to the advisory proceedings.

► III. Progress in international labour legislation

Ratifications of Conventions

6. Since the information submitted to the 349th Session of the Governing Body, the Director-General has registered up to 9 January 2024, the following **17** ratifications of international labour Conventions, the ratification by one Member State of the Protocol of 2002 to the Occupational Safety and Health Convention, 1981, as well as the notification by three Member States of the acceptance of amendments to the Maritime Labour Convention, 2006 (MLC, 2006).

Member State	Ratification date	Acceptance date	Instruments
Brazil		15 August 2023	• Amendments of 2018 to the Code of the Maritime Labour Convention, 2006, as amended (MLC, 2006)
Congo	26 October 2023		• Migration for Employment Convention (Revised), 1949 (No. 97) • Labour Inspection (Agriculture) Convention, 1969 (No. 129) • Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143) • Labour Relations (Public Service) Convention, 1978 (No. 151) • Collective Bargaining Convention, 1981 (No. 154) • Occupational Safety and Health Convention, 1981 (No. 155) • Maintenance of Social Security Rights Convention, 1982 (No. 157)
Italy	12 October 2023		• Occupational Safety and Health Convention, 1981 (No. 155) • Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) • Protocol of 2002 to the Occupational Safety and Health Convention, 1981
North Macedonia	20 October 2023		• Labour Statistics Convention, 1985 (No. 160) • Violence and Harassment Convention, 2019 (No. 190)
Norway	6 October 2023		• Violence and Harassment Convention, 2019 (No. 190)
Papua New Guinea	27 September 2023		• Labour Inspection Convention, 1947 (No. 81) • Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144) • Violence and Harassment Convention, 2019 (No. 190)
Portugal		18 October 2023	• Amendments of 2016 to the Code of the Maritime Labour Convention, 2006, (MLC, 2006)
Rwanda	1 November 2023		• Violence and Harassment Convention, 2019 (No. 190)
Tunisia		9 October 2023	• Amendments of 2016 to the Code of the Maritime Labour Convention, 2006, (MLC, 2006)
Ukraine	6 December 2023		• Chemicals Convention, 1990 (No. 170)

Notification

7. The Director-General has registered on 17 October 2023 a notification by France, pursuant to article XV, paragraph 8(a) of the Maritime Labour Convention, 2006, as amended (MLC, 2006), that the 2022 Amendments to the Code relating to Regulations 1.4, 3.2, 4.1 and 4.3 (Standard A4.3 and Guideline B4.3.5) will enter into force for France only after subsequent notification of their acceptance.

Ratifications of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

8. Since the preparation of the document submitted to the 349th Session (October–November 2023) of the Governing Body, the Director-General has received the following ratification of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986:

Azerbaijan	Ratification	29 December 2023
------------	--------------	------------------

9. Accordingly, the total number of ratifications and acceptances is now **126**, including two by Members of chief industrial importance. As a result, three more ratifications but only from Members of chief industrial importance are needed for the amendment to take effect.¹

► IV. Internal administration

10. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

11. The following appointments are accordingly reported to the Governing Body:

Mr Luca BORMIOLI (Italy)

Appointed Director, Official Meetings, Documents and Relations Department (RELMEETINGS) and promoted to D.2 level, with effect from 1 January 2024. Promotion to D.1 was reported to the Governing Body in November 2011.

Ms Diana María CHÁVEZ VARELA (Mexico)

Appointed Head of the UN and Civil Society Branch (PARTNERSHIPS) at D.1 level, with effect from 5 January 2024.

Ms Chávez brings extensive experience in spearheading multi-stakeholder programmes for sustainable employment and decent work. Her leadership involves collaborating with high-

¹ In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO Member States, including at least five of the ten Members of chief industrial importance. As there are currently **187** Member States, the 1986 Amendment needs to be ratified or accepted by **125** of them, including at least five Members of chief industrial importance.

level government representatives, intergovernmental organizations, workers and employers organizations, through strategic multilateral partnerships for development cooperation.

In addition to her role as Vice-Chairperson of the Board of Trustees and Chair of the Finance Committee of the United Nations Institute for Training and Research, Ms Chávez served as the Director of the Regional Centre for the United Nations Global Compact in Latin America and the Caribbean. Notably, during her tenure in the public sector she directed projects aimed at attracting foreign investment to emerging economies. She is the first woman to chair the UN Forum on Business and Human Rights.

Her diverse professional career spans multilateral processes, sustainability, international corporation mergers, diplomacy, and external relations. Ms Chávez holds an undergraduate degree in English literature, with further studies in national security and negotiation. She has earned master's degrees, in both, international relations and business administration.

Ms Gladys Cisneros (United States)

Appointed Chief of the Labour Migration Branch (MIGRANT) at D.1 level, with effect from 6 January 2024.

Born in 1982, Ms Cisneros holds a master's degree in Latin American Studies from Georgetown University in Washington, DC.

A long-time advocate for workers' rights, Ms Cisneros most recently served as Director and Special Adviser on International Labor for the White House's foreign policy team, where she was responsible for coordinating labour policy and led the development of the United States Government's first-ever comprehensive strategy on supporting workers' rights globally. Ms Cisneros was also a policy lead on Western hemisphere economic affairs. She supported Vice-President Harris's efforts to address the root causes of migration in northern Central America, with a particular focus on creating meaningful economic opportunities in the subregion. Prior to her public service, Ms Cisneros worked for the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) Solidarity Center, where she served as Director of the Mexico office and Americas Regional Director, overseeing trade union capacity-building programmes and labour and trade policy advocacy.

Ms Audrey ESPOSITO (France)

Appointed Deputy Director, Official Meetings, Documents and Relations Department (RELMEETINGS) and Chief of the Official Documents Branch (OFFDOC) and promoted to D.1 level, with effect from 1 April 2024.

Born in 1975, Ms Esposito graduated from the *Institut d' Etudes Politiques* of Aix-en-Provence, International Relations Section (France). She holds a master's degree in international relations from Université Laval in Quebec (Canada).

Ms Esposito started her career in 2000 in the then Bureau for External Relations and Partnerships of the ILO. She also worked for the ILO Regional Office for Africa from 2004 as Programme Officer and Senior Programme and Delivery Monitoring Officer. In 2013, she served as Senior Administrator to the Deputy Director-General for Field Operations and Partnerships, overseeing office coordination and relations with the field structure from a programmatic, financial and human resources perspective. Ms Esposito joined the Office of the Director-General as Adviser mainly responsible for Europe and Central Asia in 2015. From 2022, still in the Office of the Director-General, she acted as Adviser responsible for corporate services, the United Nations and communication.

Ms Esposito has extensive experience at headquarters and in the field in strategic and programme planning, implementation, and office coordination and operations.

Mr Faouzi GSOUMA (Tunisia)

Appointed Senior Adviser in the Director-General's Office (CABINET) at D.1 level, with effect from 5 February 2024.

Born in 1973, Mr GSOUMA holds a PhD in economics at the University of Toulon, France. He also holds a master's degree in international relations from the University of Lyon 3, Jean Moulin and a master's degree in international trade and finance from the University of Sousse, Tunisia.

Before joining the ILO Director-General's Office, Mr GSOUMA has served for the past 17 years as Minister Counselor within the Permanent Delegation of the African Union in Geneva where he acquired a robust experience in economics, international trade and diplomacy. He has led a number of initiatives increasing the visibility of the African Union in Geneva.

In this capacity Mr GSOUMA covered various activities of several international Economic and Trade specialized institutions such as WTO, UNCTAD, ITC, ILO as well as the activities of many other multilateral organizations based in Europe, including UNWTO, UNIDO, IFAD and FAO, which allowed him to acquire a wide range of skills and experience in counseling developing countries in various multilateral and bilateral complex issues.

Alongside this experience, Mr GSOUMA has also served within the Tunisian Civil Service as Senior Economist and later as Head of Division at the Tunisian Institute of Competitiveness and Quantitative Studies (ITCEQ) (Ministry of Development and International Cooperation).

Before joining the Tunisian Civil Service, he worked as a lecturer in economics in some Tunisian universities. He is fluent in Arabic, French and English.

Mr Frank HAGEMANN (Germany)

Appointed Director of the Sectoral Policies Department (SECTOR) at D.2 level, with effect from 1 January 2024. Promotion to D.2 level was reported to the Governing Body in November 2012.

Mr Frédéric LAPEYRE (France)

Appointed Director of the "Transition from the informal to the formal economy" priority action programme (AP/FORMALIZATION) and promoted to D.1 level, with effect from 15 December 2023.

Born in 1967, Mr Lapeyre is a French and Belgian national. He holds a PhD in Development Studies from the Catholic University of Louvain (UCL), a master's degree in comparative development studies from EHESS-Paris, and a European Master in Employment-Sciences-Technologies from the University of Oslo/UCL. He was previously a professor at UCL, Chairman of the Belgium Post-Graduate School of Development Studies, associate professor at the Graduate Institute for Development Studies (Geneva) and Fulbright Post-doctoral fellow at Brown University (Watson Institute for International Studies).

Mr Lapeyre joined the ILO's Employment Policy Department in 2008 as a Senior Employment and Informal Economy Specialist. He led the Informal Economy Unit and coordinated the preparation of the discussion at the International Labour Conference Committee on the Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204), in 2014 and 2015. Following the adoption of Recommendation No. 204, he

participated actively in the ILO's efforts to strengthen constituents' capacities to implement the policy recommendations contained in that instrument.

In September 2020, he became Director of the ILO Country Office for Côte d'Ivoire, Benin, Burkina Faso, Mali, Niger and Togo, where he was also in charge of coordinating the work of the ILO in Africa on the transition from the informal to the formal economy. He is the author of many academic papers and books on development and employment related issues.

Ms Michiko Miyamoto (Japan)

Appointed Director of the ILO Decent Work Technical Support Team for South Asia and Country Office for India (DWT/CO-New Delhi) and promoted to D.1 level, with effect from 15 November 2023.

Born in 1965, Ms Miyamoto is a long-serving ILO official dedicated to the advancement of decent work. She holds a master's degree in public and international affairs from the University of Pittsburgh, in Pennsylvania (United States).

Ms Miyamoto joined the ILO in 1991 as an expert in small and medium-sized enterprise development within the Enterprise Department at headquarters. Since then, she held various posts as technical expert, programming and coordination officer, as well as management positions, which also include Executive Director's Office for management support in the Employment Sector at ILO headquarters, duties related to SME development at the ILO Regional Office for Asia and the Pacific, Deputy Director and then Director of the ILO Country Office for Indonesia and Timor-Leste. She also served as a member of the secretariat of Governing Body and ILC technical committees.

During the last three decades of continuous service to the Office, Ms Miyamoto has established strong credentials with ILO constituents and successfully implemented multiple Decent Work Country Programmes. She also has an excellent track record of effective collaboration with UN agencies under the UN reform process, having worked closely with social partners to promote their broader participation in the system.

Ms Elena Montobbio de Balanzo (Spain)

Appointed Director of the Inter-American Centre for Knowledge Development in Vocational Training (CINTERFOR) and promoted to D.1 level with effect from 1 January 2024. Promotion to D.1 level was reported to the Governing Body in November 2021.

Ms Roopa NAIR (Canada)

Appointed Chief of the Better Work Branch (BETTERWORK) and promoted to D.1 level, with effect from 1 November 2023.

Born in 1970, Ms Nair holds a BA and an MA from McGill University (Canada) and a PhD from the University of Cambridge (United Kingdom). Her research focused on gender and development.

Ms Nair joined the ILO's Better Work Branch in 2014 as Head of Partnerships and Communication, becoming Officer-in-Charge of the branch in March 2023. Ms Nair's professional career spans over 23 years. She has worked in the corporate and non-profit sectors in Asia, Europe and North America in different supply chains, including apparel and footwear. She was Global Vice-President of Corporate Responsibility at PVH Corp, Director of Code Implementation and Monitoring at the Fair Labor Association (FLA), and Corporate Responsibility South Asia Manager for Nike Inc. Ms Nair has a wide range of skills and experience in supply chains, labour standards, and responsible business conduct.

Mr Mikhail POUCHKIN (Norway)

Appointed Director of the ILO Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia (DWT/CO–Moscow) and promoted to D.1 level, with effect from 1 February 2024.

Born in 1965, Mr Pouchkin holds a master's degree in philosophy and political science from Moscow State University. Mr Pouchkin joined the ILO Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia (DWT/CO–Moscow) in 2014 as Chief Technical Adviser. From 2017 he served as Senior Employment Specialist, and then as Deputy Director as of 2020. He has been Officer-in-Charge of the office since 1 July 2023.

In 2001 he joined the Norwegian Labour and Welfare Administration as a Project Manager, advancing to Senior Adviser at the Norwegian Directorate of Labour and Welfare in 2010. His main areas of responsibility included international cooperation on labour market, labour migration, and employment policies. Prior to that work, between 1992 and 1994, Mr Pouchkin lectured in Philosophy at the Norwegian University of Science and Technology, and held different positions within the Norwegian public administration until 2001. He is fluent in English, Norwegian, and Russian.

Mr Ritash Kumar SARNA (India)

Appointed Deputy Director of the Department of Statistics and promoted to D.1 level, with effect from 1 November 2023.

Born in 1974, Mr Sarna holds a Master of Science in Political Economy of Development from the School of Oriental and African Studies (SOAS) at the University of London (United Kingdom), and a master's degree in business administration from the European University, in Antwerp (Belgium).

Mr Sarna has a broad perspective of the programming and management processes of the Organization, along with an in-depth understanding of its various research and technical programmes. His country-level work experience includes a research fellowship at the Japanese Institute of Labour Policy and Training in Tokyo (2005) and a short-term assignment as Senior Programme Officer with the ILO Office Yangon, Myanmar (2013).

Mr Sarna has worked in different capacities across the ILO for 26 years. He first joined the Organization in 1997 as a consultant to the Strategic Programming and Management Department. In 2000, he moved to the International Institute for Labour Studies as a Research and Information Officer. He returned to the Strategic Programming and Management Department in 2006 as a Programme Analyst. In 2011, Mr Sarna was seconded to the Job Creation and Enterprise Development Department for one year as an Enterprise Specialist. Since 2014, he has served as Head of the Management and Support Unit with the Department of Statistics.

Mr Kouamé YAO (Côte d'Ivoire)

Appointed Director of the ILO Decent Work Technical Support Team for Central Africa and Country Office for Cameroon, Sao Tome and Principe, and Equatorial Guinea (DWT/CO–Yaoundé), and promoted to D.1 level, with effect from 15 November 2023.

Born in November 1961, Mr Yao is a qualified Civil Engineer from the Ecole Nationale Supérieure des Travaux Publics in Yamoussoukro (Côte d'Ivoire). He also holds a Master of Science in Project Management from the Université du Québec, Montréal (Canada), and a Postgraduate Diploma in Urban Management and Finance from the Institute for Housing and Urban Studies in Rotterdam (The Netherlands).

Mr Yao has been an official in the ILO Employment Policy Department since October 2003. He was Senior Employment-Intensive Investment Specialist in the Decent Work Country Team for Central Africa, based in Yaoundé (Cameroon), from 2003 to 2008, and the Decent Work Country Team for West Africa, based in Dakar (Senegal), from 2008 to 2019. He joined the Employment Policy Department at ILO headquarters in April 2019. Throughout his career at the ILO, Mr Yao has provided technical support and training materials to constituents. Furthermore, he has developed guides and tools for job creation through public investment and the promotion of the ILO's Decent Work Agenda in the construction sector.

Prior to joining the ILO, Mr Yao contributed to the decentralization process in Côte d'Ivoire. He was National Coordinator for local government capacity-building and Technical Adviser to the Director-General of the *Bureau national d'Etudes techniques et de Développement* in Abidjan, where he headed a department responsible for implementing municipal infrastructure programmes supported by the World Bank. Mr Yao was a technical researcher at the Centre de Recherche en Architecture et Urbanisme at the University of Abidjan. He has also taught project evaluation and management at several national and international management training institutions.

► V. Publications and documents

12. Reports and documents for official ILO meetings are available on the web pages of the meetings concerned:

[International Labour Conference](#)

[Regional meetings](#)

[Sectoral meetings](#)

13. The following periodical publications have been issued, or are in press, in the languages indicated since the 347th Session (March 2023) of the Governing Body:

International Labour Review, Vol. 162 (2023), Issues 1–4 (English and French), and Vol. 142 (2023), Issues 1–4 (Spanish).

International Journal of Labour Research, Volume 12, Issues 1–2 (2023). A new social contract: Achieving social justice in an era of accelerating change (in English, French and Spanish).

14. The following publications in English, French and Spanish have been issued for sale, or are in press, since the 347th Session (March 2023) of the Governing Body:

English

A review of wage setting through collective bargaining

Safety and health in construction. ILO Code of practice. Revised edition

World Employment and Social Outlook: Trends 2024

French

Sécurité et santé dans la construction. Recueil de directives pratiques du BIT (édition révisée)

Vers des entreprises écologiques: Transformer les processus et les lieux de travail

Emploi et questions sociales dans le monde 2023: La valeur du travail essentiel

Emploi et questions sociales dans le monde : Tendances 2023

Spanish

Seguridad y salud en la construcción. Repertorio de recomendaciones prácticas de la OIT (edición revisada)

La ecologización de las empresas: Transformar los procesos y los lugares de trabajo

Perspectivas Sociales y del Empleo en el Mundo 2023: El valor del trabajo esencial

Perspectivas Sociales y del Empleo en el Mundo: Tendencias 2023

15. A flagship report was issued in the following languages in addition to the three ILO working languages:

Global Wage Report 2022-23: The impact of inflation and COVID-19 on wages and purchasing power (in Arabic, Chinese and Portuguese)

16. Other free-of-charge official and non-official language publications can be found on the web pages of the technical departments and the field offices.

Licensing agreements with commercial and non-profit-making publishers and distributors

17. In order to increase the impact of ILO knowledge products and reach diverse audiences globally, the Publications Production and Publishing Management Unit (PRODOC) works closely with external publishers and partners to produce translations, co-publications and other licensed editions. These editions are published in print and/or electronic formats, for both commercial and/or free distribution purposes.
18. The following licensing agreements have been concluded since the 347th Session (March 2023) of the Governing Body:

Title	Publisher/distributor
Translations	
<i>ILO flagship reports</i>	
<i>World Employment and Social Outlook: Trends 2023</i> (Chinese edition)	Economic Science Press, China
<i>World Employment and Social Outlook 2023: The value of essential work</i> (Chinese edition)	" "
<i>Global Wage Report 2022-23: The impact of inflation and COVID-19 on wages and purchasing power</i> (Chinese edition)	" "
<i>World Employment and Social Outlook: Trends 2023</i> (Japanese edition)	Ittosha Incorporated, Japan
<i>Global Wage Report 2022-23: The impact of inflation and COVID-19 on wages and purchasing power</i> (Japanese edition)	" "

Title	Publisher/distributor
Guidelines, manuals and other publications	
<i>A safe and healthy working environment is a fundamental principle and right at work</i> (Arabic edition)	Arab Institute for Occupational Safety and Health, Syrian Arab Republic
<i>Collecting data and measuring key performance indicators on occupational safety and health intervention</i> (Arabic edition)	" "
<i>Implementing a safe and healthy working environment</i> (Arabic edition)	" "
<i>The Fundamental Conventions on Occupational Safety and Health. An overview of the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)</i> (Arabic edition)	" "
<i>Working time and work-life balance around the world</i> (Arabic edition)	" "
<i>Guidelines for the use of the ILO International Classification Japan of Radiographs of Pneumoconioses</i> (Japanese edition)	Japan Society for Occupational Health (JSOH)
<i>Advancing the 2030 agenda through the social and solidarity economy</i> (Korean edition)	Korea Social Enterprise Promotion Agency (KoSEA), Korea
<i>Financial mechanisms for innovative social and solidarity economy ecosystems</i> (Korean edition)	" "
<i>Platform labour in search of value</i> (Korean edition)	" "
<i>Statistics on cooperatives: Concepts, classification, work and economic contribution measurement</i> (Korean edition)	" "
<i>The contribution of the social and solidarity economy and social finance to the future of work</i> (Korean edition)	" "
<i>Use of statistics on cooperatives in national policy making</i> (Korean edition)	" "
<i>The Fundamental Conventions on Occupational Safety and Health (CIOP)</i> (Polish edition)	Central Institute for Labour Protection, Poland
<i>An overview of the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)</i> (Polish edition)	" "

Title	Publisher/distributor
Guidelines, manuals and other publications	
<i>La libertad sindical: Recopilación de decisiones y principios del Comité de Libertad Sindical (Sexta edición, 2018)</i> (Portuguese edition)	Ministério Público do Trabalho, Portugal
<i>The Fundamental Conventions on Occupational Safety and Health: An overview of the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)</i> (Portuguese edition)	E Com Você, Brazil
<i>Inclusion of lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ+) persons in the world of work</i> (Turkish edition)	KOAS GL, Turkey
Reprints	
<i>Making Universal Protection a Reality</i> (MOOC online course) (adaptation and reproduction)	UNICEF Social Policy Sri Lanka Country Office, Sri Lanka
Co-publications	
These are editions published in collaboration with external partners. They are disseminated to audiences via both the ILO's and the partner's distribution channels:	
<i>Making and breaking gender inequalities in work</i> (English edition)	Edward Elgar Publishing Ltd., United Kingdom
<i>Addressing informality in the MENA region in times of shocks</i> (English edition)	Organisation for Economic Co-operation and Development (OECD), France
<i>The impact of active labour market programmes on youth: An updated systematic review and meta-analysis</i> (English edition)	International Bank for Reconstruction Development/The World Bank, United States
<i>Investments in childcare for gender equality in Asia and the Pacific</i> (English edition)	Asian Development Bank, Philippines
<i>Where women work in Asia and the Pacific</i> (English edition)	" "
<i>Labor Migration in Asia: Changing profiles and processes in labor migration in Asia</i> (English edition)	Asian Development Bank Institute, Japan
<i>Les NEET en chiffres. Faciliter la transition vers l'emploi</i> (French edition)	United Nations Development Programme (UNDP), Tunisia
<i>Towards an inclusive, equitable and sustainable national pension system in Iraq</i> (English edition)	International Monetary Fund, United States

19. The ILO also licenses its knowledge products to a range of digital distribution platforms and electronic aggregators.

► Draft decision

20. The Governing Body:

- (a) took note of the information contained in document GB.350/INS/17;**
- (b) having taken note at its 349th Session of the appointment of Ms Ana Virginia Moreira Gomes as Assistant Director-General and Regional Director for Latin America and the Caribbean (see [GB.349/INS/18/3](#)), it invited Ms Moreira Gomes to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.**