



Meeting of experts on wage policies, including living wages

Geneva, 19-23 February 2024

► Proposed points for discussion

1. What are the key principles and institutions of wage-setting processes as well as the factors and parameters that should be taken into account for adequate wage-setting practices, including the needs of workers and their families and economic factors?
2. What would be an appropriate definition of a living wage within the broader wage setting processes? What are the principles on which the methodologies to calculate and adjust living wage estimates should be based?
3. What are the strengths and weaknesses of current living wage initiatives and, in light of that, what are the key principles that living wage initiatives should follow? How could the concept of living wage be operationalized within the broader wage setting process from an ILO perspective?
4. How could the ILO provide additional support to its constituents and strengthen its global leadership on the question of wage policies, including living wages?