



Governing Body

350th Session, Geneva, 4–14 March 2024

Programme, Financial and Administrative Section

PFA

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Report of the Board of Trustees of the Special Payments Fund

Summary: The Special Payments Fund is a financial assistance fund for former ILO staff or their surviving spouses who are United Nations Joint Staff Pension Fund beneficiaries. Assistance is based on financial need, in accordance with financial criteria that are set out in the terms of reference of the Special Payments Fund, as approved by the Governing Body. The last annual report of the Board of Trustees of the Special Payments Fund was submitted to the Governing Body at its 347th Session (March 2023) for information.

Author unit: Human Resources Development Department (HRD).

Related documents: [GB.244/PFA/10/8](#); [GB.254/PFA/10/13](#); [GB.292/PFA/19/2](#); [GB.341/PFA/13](#); [GB.344/PFA/INF/6](#); [GB.347/PFA/INF/8](#).

1. Since its last report, which was submitted to the Governing Body at its 347th Session (March 2023) for information, ¹ the Board of Trustees of the Special Payments Fund has met once, at its 84th Session, on 31 March 2023.

► Payments authorized for 2023 at the Board's 84th Session

2. In line with the criteria set out in the Board's terms of reference and rules for administration of the Special Payments Fund, to be eligible for assistance, former officials or their surviving spouses must have an annual net income of less than 70 per cent of the local G.1, step 6, salary payable to General Service staff in the country of residence. ²
3. At its 84th Session, the Board considered the application of one former official who had already received financial assistance from the Special Payments Fund and who continued to fulfil the criteria. The Board subsequently authorized one grant for 2023 amounting to US\$16,543.
4. The Board also examined the new request of the surviving spouse of a former official initially introduced in the last quarter of 2022, but for which additional documentation was needed. The missing information was received in the meantime and the Board determined that the case qualified for the payment of a grant amounting to \$23,722.
5. Finally, the Board approved a grant in favour of another surviving spouse who had already obtained financial support from the Special Payments Fund in previous years and had expressed the intention of submitting a request for financial support in December 2022. The request was, however, only finalized in 2023, owing to a deterioration in the health of the applicant. The grant approved by the Board for 2023 amounted to \$1,855.
6. The secretariat of the Board also received inquiries from two former officials whose requests were not receivable as one of the conditions set out in the rules for administration, namely of not having converted into capital part of their pension from the United Nations Joint Staff Pension Fund, was not met.
7. As a result, the Special Payments Fund supported three beneficiaries (one former official and two surviving spouses) in 2023.
8. The Fund receives a contribution from the regular budget on a biennial basis. There are sufficient funds available for current expenditures.

¹ GB.347/PFA/INF/8.

² GB.341/PFA/13, appendix, as approved by the Governing Body at its 341st Session (March 2021).

► Board membership

9. The Board of Trustees of the Special Payments Fund is composed of three members. The member seat that had remained vacant since 2021 has been filled by Mr Fabrice Merle since 1 December 2023, following his appointment by the Governing Body at its 349th Session in November 2023.³

Board of Trustees of the Special Payments Fund

(Signed) Sue Hudson

Margaret Kearns

Fabrice Merle

³ GB.349/PFA/11.