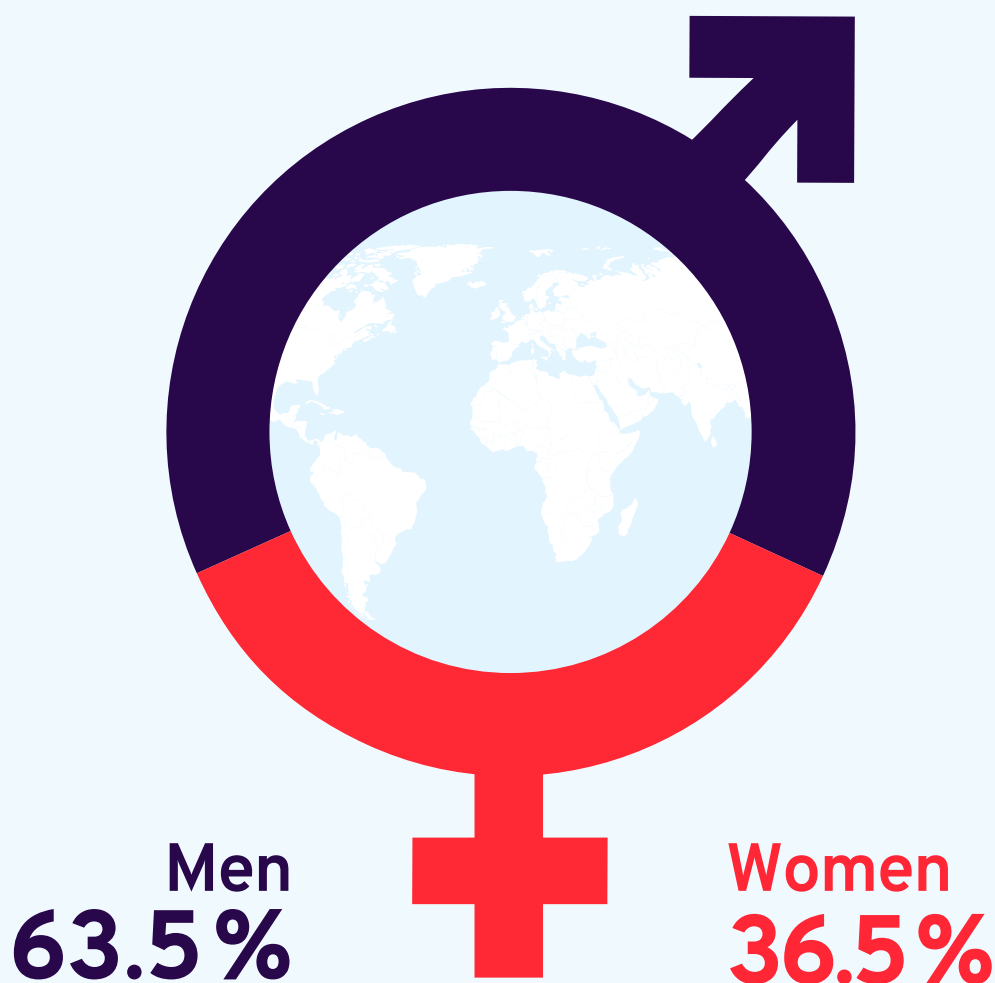




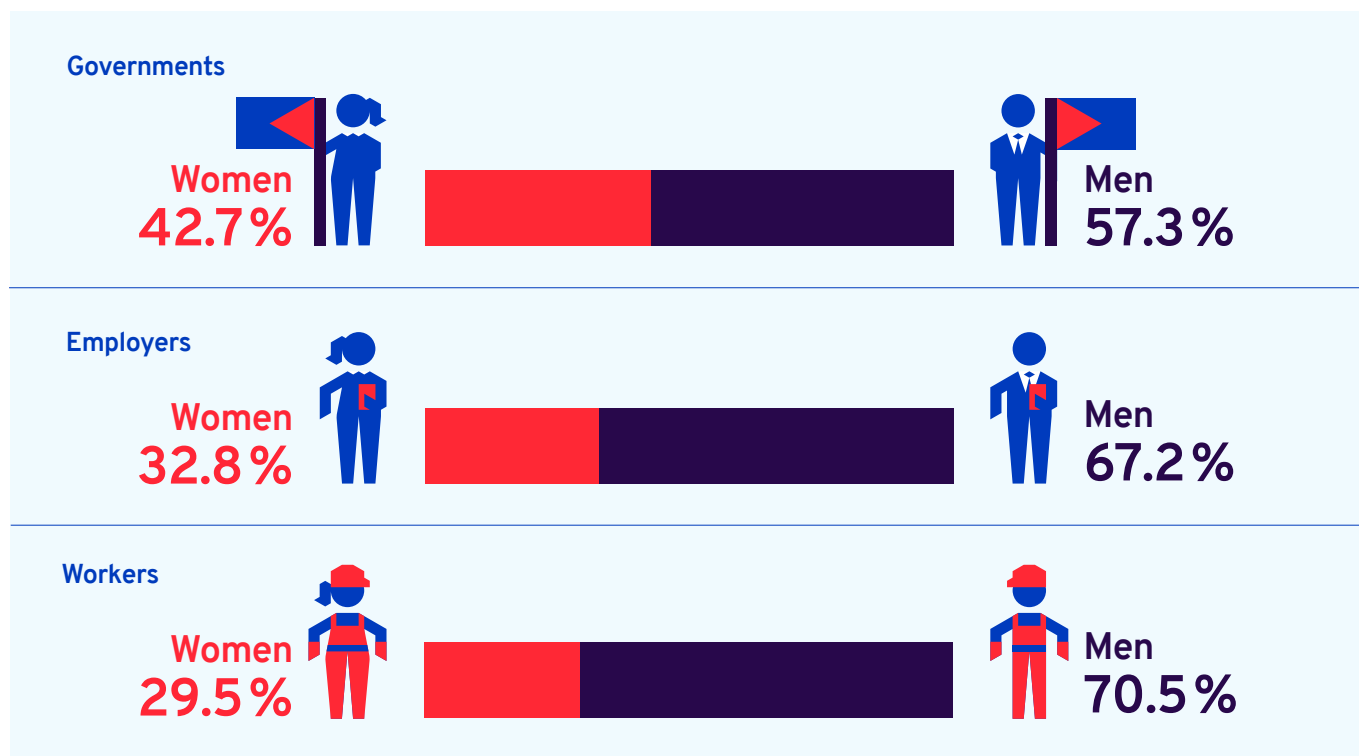
International
Labour
Organization

► Gender Parity at the International Labour Conference 2023

► Accredited delegates



► Tripartite delegates by group



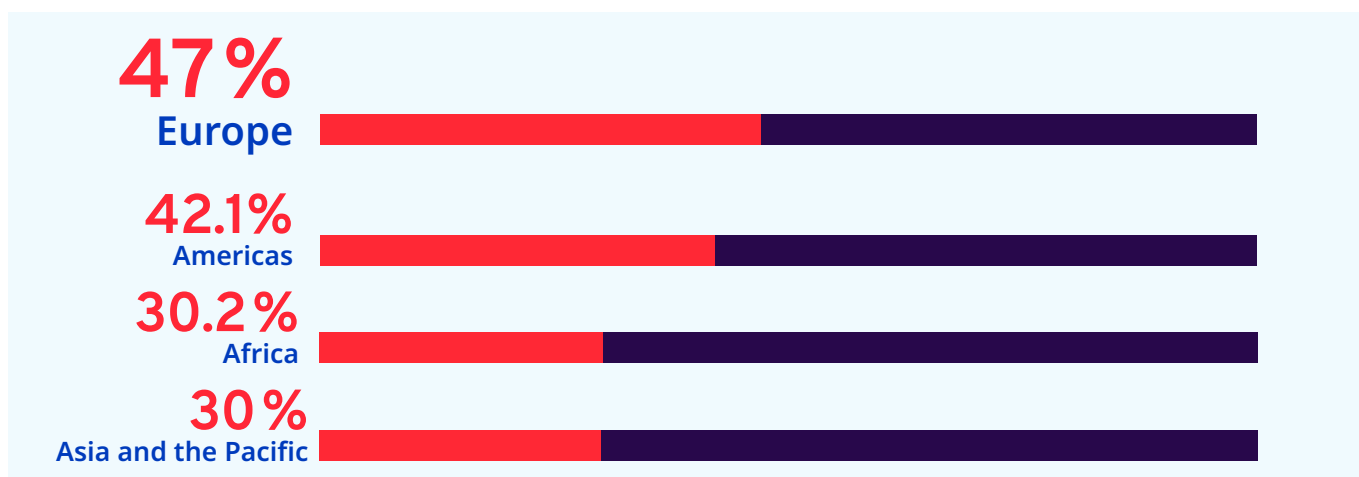
► Ministers accredited



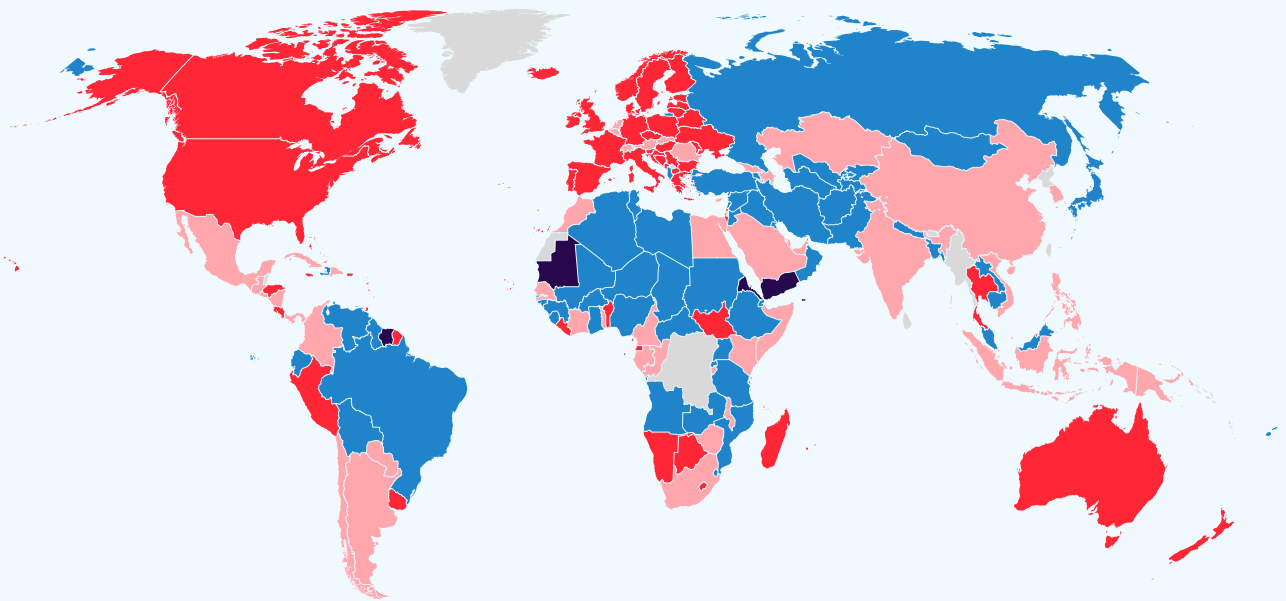
► Speakers at the plenary



► Women delegates by region



► Women delegates by country



**47%
and more**

Australia	Madagascar
Bahamas	Montenegro
Barbados	Namibia
Belarus	New Zealand
Benin	North
Bosnia and Herzegovina	Macedonia
Botswana	Norway
Brunei	Peru
Darussalam	Poland
Bulgaria	Portugal
Cabo Verde	Republic of Moldova
Canada	Saint Kitts and Nevis
Comoros	Serbia
Costa Rica	Slovenia
Croatia	South Sudan
Czechia	Spain
Denmark	Sweden
Equatorial Guinea	Thailand
Estonia	Tonga
Finland	Trinidad and Tobago
France	Ukraine
Germany	United Kingdom
Greece	of Great Britain and Northern Ireland
Honduras	Ireland
Hungary	United States of America
Iceland	Uruguay
Ireland	
Israel	
Italy	
Jamaica	
Latvia	
Lesotho	
Liberia	
Lithuania	

30-46%

Argentina	Paraguay
Austria	Philippines
Azerbaijan	Qatar
Belgium	Republic of Korea
Burundi	Romania
Cameroon	San Marino
Chile	Saudi Arabia
China	Senegal
Colombia	Seychelles
Congo	Singapore
Côte d'Ivoire	Slovakia
Cuba	Somalia
Cyprus	South Africa
Dominican Republic	Switzerland
Egypt	Togo
El Salvador	United Arab Emirates
Gabon	Viet Nam
Georgia	Zimbabwe
Guatemala	
India	
Indonesia	
Kazakhstan	
Kenya	
Kiribati	
Malawi	
Maldives	
Malta	
Mauritius	
Mexico	
Morocco	
Netherlands	
Nicaragua	
Panama	
Papua New Guinea	

1-29%

Afghanistan	Kyrgyzstan
Albania	Lao People's Democratic Republic
Algeria	Lebanon
Angola	Libya
Armenia	Luxembourg
Bahrain	Malaysia
Bangladesh	Mali
Bolivia	Mongolia
(Plurinational State of)	Mozambique
Brazil	Nepal
Burkina Faso	Niger
Cambodia	Nigeria
Central African Republic	Oman
Chad	Pakistan
Democratic Republic of the Congo	Russian Federation
Djibouti	Rwanda
Ecuador	Sierra Leone
Eswatini	Sudan
Ethiopia	Syrian Arab Republic
Fiji	Tajikistan
Gambia	Tunisia
Ghana	Türkiye
Guinea	Turkmenistan
Guinea-Bissau	Uganda
Guyana	United Republic of Tanzania
Haiti	Uzbekistan
Iran (Islamic Republic of)	Venezuela (Bolivarian Republic of)
Iraq	Zambia
Japan	
Jordan	
Kuwait	

0%

Antigua and Barbuda
Eritrea
Mauritania
Sao Tome and Principe
Suriname
Yemen