



Governing Body

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Institutional Section

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Composition, agenda and programme of standing bodies and meetings

► Part I. Composition and agenda of standing bodies and meetings

Appointment of three new members of the Committee of Experts on the Application of Conventions and Recommendations and reappointment of five current members

New appointments

1. The Committee of Experts on the Application of Conventions and Recommendations (Committee of Experts) is composed of 20 members, in accordance with the decision adopted by the Governing Body in 1979. The members of the Committee of Experts are outstanding legal experts at the national and international levels, who are appointed by the Governing Body on the recommendation of its Officers, upon the proposal of the Director-General. Appointments are made in a personal capacity from among completely impartial persons of competence and independent standing drawn from all regions of the world, in order to enable the Committee to have at its disposal first-hand experience of different legal, economic and social systems.
2. The appointments are made for renewable periods of three years. In 2002, with a view to the renewal of its membership, the Committee of Experts decided that there would be a limit of

15 years' service for all members, representing a maximum of four renewals after the first three-year appointment.

3. Three vacancies resulted from the end of the mandate of Judge R. Ranjeva (Madagascar) and the resignations in 2022 of Professor R. Owens (Australia), Judge K. Monaghan (United Kingdom of Great Britain and Northern Ireland). With regard to gender balance, of the current 17 members of the Committee of Experts, there are eight women and nine men.
4. Following the adjustments to the procedure for the appointment of members of the Committee of Experts adopted by the Governing Body at its 343rd Session (November 2021), the three vacancies were given wide publicity through a call for expression of interest on the ILO's global and regional public website posted on 22 December 2022 and were further publicized on the same date in the ILO global weekly newsletter as well as on ILO LinkedIn. Further outreach to relevant judiciary institutions and academic networks was undertaken by the Office, at both headquarters and field Office levels in January and February 2023.
5. Fifty-four expressions of interest were received in total: 15 in respect of the Eastern Africa vacancy, 18 in respect of the Oceania vacancy and 21 in respect of the Nordic and Eastern Europe position. After a first screening of the candidates, 31 candidates were retained, having met the conditions set out in the call for expression of interest: 6 in respect of the Eastern Africa vacancy, 14 in respect of the Oceania vacancy and 11 in respect of the Nordic and Eastern Europe position.
6. These candidates were thereafter invited to provide a written submission and to participate in a one-hour interview. The same set of questions were asked to all candidates both for the written submission and for the interview.
7. All candidates were assessed against the following criteria: high academic and legal/judicial standing; well-established expertise in labour law, human rights, international law; drafting and analytical skills (written submission); ILO knowledge and awareness; sensitivity and openness to ILO constituents; personal qualities to operate within the Committee of Experts and contribute within different economic and cultural contexts and language spheres.
8. Bearing in mind the importance of ensuring gender balance, the Officers recommend to the Governing Body that it appoint the following three new members of the Committee of Experts:

- **Advocate Irene Kashindi (Kenya)**

Advocate Kashindi is a partner at Munyao Muthama and Kashindi Advocates with close to 15 years' significant experience in employment and labour relations matters as a practicing advocate in the areas of commercial and civil litigation as well as arbitration. Co-author of *Kashindi's Digest of Employment Cases*, a collection of key labour law judicial precedents, she represents the Law Society of Kenya in the Employment and Labour Relations Court Rules Committee, which has the mandate to review and make rules of procedure for the labour court under the Employment and Labour Relations Act, 2011. An Associate Member of the Chartered Institute of Arbitrators (Kenya Branch), Advocate Kashindi is admitted to practice before the High Court of Kenya. In the area of alternative dispute resolution, Ms Kashindi has worked as a mediator, conciliator and arbitrator. She has been a Board Member of the Public Procurement Administrative Review Board since 2020. She received her Bachelor's and Master of Law degree (Financial Services Law) from the University of Nairobi.

- **Judge Iain Ross (Australia)**

Judge Ross was appointed Judge of the Federal Court and President of Fair Work Australia until his retirement in 2022. His previous positions include serving as Judge of the Supreme

Court of Victoria, President of the Victorian Civil and Administrative Tribunal, and Vice-President of the Australian Industrial Relations Commission. Since 1997, Judge Ross has lectured at the Faculty of Law of the University of Sydney and was appointed Adjunct Associate Professor of Law in 2004. He has also been an Adjunct Professor in the University of Sydney's Business School since March 2014. He has been a member of various legislative reform committees, among them as Commissioner of the New South Wales Reform Commission, member of the Tribunal's Working Group to the Australian Law Reform Commission's (ALRC) Review of the Federal Civil Justice System and part-time Commissioner of the Victorian Law Reform Commission. Judge Ross holds a Master of Law and a PhD in Law from the University of Sydney and has also studied at the London Business School and Warwick Business School.

- **Professor Mia Rönnmar (Sweden)**

Professor Rönnmar is a full professor of Private Law specializing in labour law and industrial relations at Lund University in Sweden, after having served as Dean for six years from 2015 to 2020. She was a visiting professor at Sydney Law School, Sydney University, where she developed and taught an intensive LLM-course in International and Comparative Labour Law. Professor Rönnmar conducted research in a national interdisciplinary research programme in industrial relations (including economics, economic history, labour law and political science) at Lund University. Formerly President of the International Labour and Employment Relations Association from 2018 to 2020, Professor Rönnmar has taught various levels of labour law (international, European Union, comparative, social security and industrial relations). She was a joint editor of a 2021 publication entitled *Making and Breaking Gender Inequalities in Work* and has published a large variety of articles and books on labour law, equality law, human rights, age discrimination, internships and apprenticeships. Professor Rönnmar holds a Doctor of Laws in Private Law (LLD) from the Faculty of Law, Lund University.

Reappointments

9. The term of office of five current members, whose expertise and contribution are highly valued by the Committee, is about to expire. The considerable increase in the number of ratifications of Conventions has led to a corresponding rise in the number of annual reports submitted by Member States and the reappointment of these members would therefore appear to be essential for the work of the forthcoming session of the Committee (November–December 2023). To that effect, the Office has prepared a brief rationale for each proposed reappointment indicating the career highlights and the value of the contribution by the expert concerned to the work of the Committee, which are reproduced in Appendix I.
10. The Officers of the Governing Body recommend that the Governing Body reappoint, for a period of three years, the following members of the Committee of Experts:
 - Ms Leila Azouri
 - Ms Graciela Dixon Caton
 - Mr Alain Lacabarats
 - Mr Sandile Ngcobo
 - Ms Mónica Pinto

Criteria for the selection of experts

11. At its 343rd Session (November 2021), the Governing Body decided to apply certain adjustments to the procedure for the appointment of members of the Committee of Experts. Among them was a request to the Director-General to make proposals to the Officers of the Governing Body with a view to further clarifying and publicizing existing criteria for the selection of experts while preserving the essential criteria of independence, impartiality and technical expertise.
12. Having examined the proposals, the Officers of the Governing Body approved the clarified and partially reformulated criteria as follows:
 - The ILO Committee of Experts is an independent body composed of 20 members, who are outstanding legal experts drawn from all regions of the world and are selected based on the selection criteria set out below. The ILO is committed to promote equality of opportunity and equal treatment for women and men with disabilities and to include persons with disabilities in a meaningful way in the work of the Committee of Experts. The selection criteria are as follows:
 - (a) high academic and legal/judicial standing
 - (b) awareness and knowledge of the ILO
 - (c) independence and impartiality
 - (d) be free from undue influence which may result from current or recent functions with constituent groups
 - (e) well-established expertise in labour law, human rights, and/or international law
 - (f) sensitivity and openness to ILO constituents
 - (g) excellent drafting and analytical skills
 - (h) capability to contribute within different legal, economic and cultural contexts
 - (i) personal qualities to operate effectively and in a collegial manner within the Committee of Experts and ability to work with word processing and electronic platforms
 - (j) proficiency in at least one of the ILO official languages
 - (k) gender and geographical balance

Meeting of experts on wage policies, including living wages (Geneva, 19–23 February 2024)

Background

13. The conclusions concerning the second recurrent discussion on labour protection, adopted by the International Labour Conference at its 111th Session (2023) provides the ILO with a mandate to contribute with “peer-reviewed research on concepts and estimations of living wages, as well as technical assistance to Member States, upon request, in line with the 2022 resolution concerning the third recurrent discussion on employment,¹ and on that basis a

¹ ILC.110/Resolution IV, para. 45(b) of the conclusions concerning the third recurrent discussion on employment.

proposal to the Governing Body, for its consideration, for a tripartite follow-up discussion on wage policies, including living wages”.²

14. As part of the plan of action on labour protection for the period 2023–29 to give effect to those conclusions, and considering the knowledge developed by the Office along the years on wage policies, including more recently on living wage, it proposed to hold a five-day tripartite meeting of experts on 19–23 February 2024, with the objective of providing guidance on wage policies, including living wages. Over the years, the ILO adopted several international labour standards and provided technical advice to its members on wage policy. In doing so, the ILO emphasized the importance of taking into account both the needs of workers and their families – which is what the notion of a living wage refers to – as well as economic factors. The Governing Body approved the proposal at the current session during its discussion on the follow-up to the resolution.³

Composition

15. It is proposed that the meeting be attended by eight experts nominated after consultation with Governments, eight experts nominated after consultation with the Employers’ group, and eight experts nominated after consultation with the Workers’ group of the Governing Body.
16. In order to obtain the government nominations, the Director-General intends, after consultation with the regional coordinators, to approach the governments of eight countries. A reserve list would also be established which would include the governments of eight other countries.
17. In order to identify governments that will be asked to nominate an expert, appropriate geographical distribution should be ensured.
18. As has been the practice in the recent past, the Director-General proposes to appoint, after consultation with the groups of the Governing Body, a knowledgeable independent chairperson.
19. The list of proposed observers is contained in Appendix II.

Agenda

20. The Director-General proposes the following agenda for the meeting:
 - (a) Examine the key principles of wage-setting processes, as well as factors and parameters that should be taken into account for adequate wage-setting practices, including the needs of workers and their families and economic factors, such as labour productivity and the cost of labour; and the improvement of wage-setting systems.
 - (b) Review recent initiatives on living wages, including aspects such as the definition of living wages that these initiatives use, their geographical coverage, the type of actors involved, the mechanisms used in their implementation, methodologies used and more specifically whether they are based on the use of estimates or benchmarks.
 - (c) Provide guidance on a definition of living wages; on the role of living wages within the broader wage-setting process; on the key principles of wage-setting processes that living-wage initiatives should follow; on how to operationalize the concept of living wages from

² ILC.111/Resolution IV, para. 24(j) of the conclusions.

³ GB.349/INS/3/2.

an ILO perspective and how they can be used in conjunction with efforts to take economic factors into account in wage-setting processes, as well as the role of social dialogue.

- (d) Examine how the ILO could provide additional support to its constituents and strengthen its global leadership on the question of wage policies, including living wages.

Financial implications

21. The estimated costs for such a meeting of US\$265,000 would include travel expenses of the experts and the independent chairperson, interpretation and document preparation, which are detailed as follows:

Item	Costs (US\$)
Experts' travel	120 000
Interpretation and meeting operators	115 000
Translation and report production	30 000
Total	265 000

22. The costs of the meeting will be covered by regular budget and extrabudgetary resources.
23. The Officers of the Governing Body recommend that the Governing Body approve the above agenda, composition and arrangements for a meeting of experts on wage policies, including living wages to be held from 19 to 23 February 2024.

► Part II. Programme of ILO official meetings for 2024 and advance information on meetings for 2025 (subject to further Governing Body decisions)

Date	Title of meeting	Place
2023		
20–24 November	Technical meeting on decent and sustainable work in the inland waterways sector	Geneva
27 November–9 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva
2024		
12–16 February ¹	Joint ILO–IMO meeting to adopt guidelines for medical examination of fishers/fishing vessel personnel	Geneva
19–23 February ¹	Meeting of experts on wage policies, including living wages	Geneva
27–29 February ¹	Second meeting of the Joint ILO–IMO Tripartite Working Group to identify and address seafarers' issues and the human element	London
29 February–1 March	Committee on Freedom of Association	Geneva
4–14 or 15 March ²	350th Session of the Governing Body	Geneva

Date	Title of meeting	Place
13–17 May	Meeting of experts to update and adopt the 1998 ILO code of practice on safety and health in forestry work	Geneva
30–31 May	Committee on Freedom of Association	Geneva
3–14 June	112th Session of the International Labour Conference	Geneva
15 June	351st Session of the Governing Body	Geneva
24–28 June	International Social Security Association Bureau	Geneva
16–20 September ³	Ninth meeting of the Standards Review Mechanism Tripartite Working Group	Geneva
23–27 September ¹	Technical meeting on the promotion of decent work and a just transition in the building materials industry, including cement	Geneva
October	Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART)	Geneva
24–25 October	Board of the International Training Centre of the ILO	Turin
24–25 October	Committee on Freedom of Association	Geneva
28 October–7(8) November ²	352nd Session of the Governing Body	Geneva
25 November–7 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva
Last quarter	Third meeting of the Joint ILO–IMO Tripartite Working Group to identify and address seafarers' issues and the human element	To be confirmed
2025		
6–7 March tbc	Committee on Freedom of Association	Geneva
10–20(21) March ² tbc	353rd Session of the Governing Body	Geneva
First half	Subcommittee on Wages of Seafarers of the Joint Maritime Commission	Geneva
7–11 April ⁴	Fifth meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006, as amended (MLC, 2006)	Geneva
Tbc	Committee on Freedom of Association	
Tbc	113th Session of the International Labour Conference	Geneva
Tbc	354th Session of the Governing Body	
30–31 October tbc	Committee on Freedom of Association	
3–13(14) November ²	355th Session of the Governing Body	Geneva
24 November–6 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva

¹ Subject to the decision to be taken by the Governing Body at its 349th Session. ² The end date will be decided at a later stage. ³ As decided by the SRM TWG at its eighth meeting in September 2023. ⁴ Further to the decision taken by the Governing Body at its 346th Session (GB.346/PV, para. 885(e)).

24. The Officers of the Governing Body approved the programme of meetings for the remainder of 2024 and 2025, subject to further Governing Body decisions.

► Draft decision

25. The Governing Body, upon the recommendation of its Officers:
- (a) appointed for a period of three years, three new members of the Committee of Experts on the Application of Conventions and Recommendations:
 - (i) Advocate Irene Kashindi
 - (ii) Judge Iain Ross
 - (iii) Professor Mia Rönnmar
 - (b) reappointed for a period of three years the following five members:
 - (i) Ms Leila Azouri
 - (ii) Ms Graciela Dixon Caton
 - (iii) Mr Alain Lacabarats
 - (iv) Mr Sandile Ngcobo
 - (v) Ms Mónica Pinto
 - (c) took note of the clarified and partially reformulated criteria for the selection of members of the Committee of Experts, approved by the Officers, as indicated in paragraph 12 of GB.349/INS/20;
 - (d) approved the holding of a meeting of experts on wage policies, including living wages and its proposed date, composition and agenda;
 - (e) endorsed the proposals made in relation to the invitation of intergovernmental and international non-governmental organizations as listed in Appendix II to document GB.349/INS/20;
 - (f) took note of the programme of meetings contained in Part II of document GB.349/INS/20, subject to further decision-making of the Governing Body.

► Appendix I

Career highlights of the five members of the Committee of Experts on the Application of Conventions and Recommendations considered for reappointment

Ms Leila AZOURI (Lebanon)

Professor Leila Azouri has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2014, with special responsibility for the labour administration and inspection Conventions and maternity protection Conventions, as well as for the occupational safety and health Conventions, which she is sharing with other members of the Committee since 2017 and 2019, respectively.

She participated actively in the Working Group on the General Survey concerning occupational safety and health instruments, as well as in the Working Group on the General Survey on gender equality and non-discrimination, family responsibilities, and maternity protection adopted by the Committee of Experts at its last session in November–December 2022. The quality of her work is highly appreciated by the members of the Committee.

Professor Azouri is a Doctor of Law. She is a former Professor of Labour Law at the Faculty of Law at the Sagesse University, Beirut. She is Director of Research at the Doctoral School of Law of the Lebanese University and former Director of the Faculty of Law of the Lebanese University.

Professor Azouri is a member of the Executive Bureau of the National Commission for Lebanese Women, former chairperson of the national commission responsible for the preparation of the reports submitted by the Government of Lebanon to the UN Committee on the Elimination of Discrimination against Women (CEDAW), and a former legal expert for the Arab Women Organization and member of the ILO Policy Advisory Committee on Fair Migration in the Middle East.

Ms Graciela DIXON CATON (Panama)

Ms Graciela Dixon Caton has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2010, where she has dealt in particular with the fishers and seafarers Conventions, including the Maritime Labour Convention, 2006, as amended (MLC, 2006) shared with other members of the Committee since 2015. She was elected Chairperson of the Committee in 2019 and was re-elected for a second term for the period 2022–24. The quality of her work is highly appreciated by the Committee.

Ms Dixon Caton is a graduate of law and political science at the University of Panama and followed postgraduate studies in human rights. She is a former President of the Supreme Court of Justice of Panama and a former President of the Penal Court of Cassation and of the Chamber of General Business Matters of the Supreme Court of Panama. She is a former President of the International Association of Women Judges and a former President of the Latin American Federation of Judges. She is currently Judge of the Inter-American Development Bank Administrative Tribunal and member of the list of Arbitrators of the Court of Arbitration of the Official Chamber of Commerce of Madrid, and Arbitrator at the Center for Dispute Resolution (CESCON) of the Panamanian Chamber of Construction, as well as for the Conciliation and Arbitration Center of the Panamanian Chamber of Commerce, Industry and Agriculture.

Mr Alain LACABARATS (France)

Judge Alain Lacabarats has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2017, and has had special responsibility for examining the application of the employment policy and promotion Conventions and the Labour Clauses (Public Contracts) Convention, 1949 (No. 94). He also had special responsibility for examining the wages, working time Conventions, as well as freedom of association Conventions, shared with other members of the Committee. He participated actively in the Working Group on the General Survey concerning the implementation of the Social Protection Floors Recommendation, 2012 (No. 202), and in the Working Group of the General Survey, and its addendum, on certain instruments related to the strategic objective of employment. The quality of his work is highly appreciated by the Committee.

Judge Lacabarats graduated with a *diplôme d'études supérieures* (DES) in private law and entered the National School of Magistracy in 1971. He is a Judge at the Court of Cassation, a former President of the third Civil Chamber of the Court of Cassation and former President of the Social Chamber of the Court of Cassation. He is a former member of the Higher Council of Judiciary and former member of the European Network of Councils for the Judiciary and the Consultative Council of European Judges (Council of Europe), former Vice-President of the Paris Regional Court and former President of the Paris Appellate Court Chamber. Judge Lacabarats is a member of the ethics assistance and monitoring service of the High Council for the Judiciary and a former lecturer at several French universities and author of many publications.

Mr Sandile NGCOBO (South Africa)

Justice Sandile Ngcobo has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2020, and has had special responsibility for examining the application of the Forced Labour Convention, 1930 (No. 29), the employment policy and promotion Conventions, and the migrant workers Conventions. He also had special responsibility for examining some of the freedom of association Conventions, shared with another member of the Committee. The quality of his work is highly appreciated by the Committee.

Justice Sandile Ngcobo holds a Master of Laws degree (LLM) from Harvard Law School and a Bachelor of Laws degree (LLB) from the University of Natal, Durban. Former Chief Justice to the Constitutional Court of South Africa (2009–11), Justice Ngcobo was judge in the Cape High Court and in the Labour Appeal Court. He was appointed as presiding officer of the Independent Election Commission's Electoral Tribunal, during the first democratic election in South Africa. He was also a visiting professor of law at Columbia Law School, adjunct professor of law at Cornell Law School and honorary professor of law of the University of Cape Town. In 1985, he was awarded a Fulbright Scholarship and was in 1986 the recipient of a Harvard Law School Human Rights Fellowship.

In 2013, Judge Ngcobo chaired a Three Member Panel of Retired Chief Justices, which conducted a High-Level Fact-Finding Mission into Crisis in Judicial Leadership in the Kingdom of Lesotho at the request of the International Commission of Jurists. Justice Sandile Ngcobo has been serving as Acting Judge of the Supreme Court of Namibia at the request of the President of the Republic of Namibia.

Ms Mónica PINTO (Argentina)

Professor Mónica Pinto has been a member of the Committee of Experts on the Application of Conventions and Recommendations since 2017, and has had special responsibility for examining the application of some of the elimination of child labour Conventions, including the Minimum Age Convention, 1973 (No. 138), the indigenous and tribal peoples Conventions, as well as the Violence and Harassment Convention, 2019 (No. 190). Professor Pinto has also had special responsibility for

examining the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), shared with another member of the Committee since 2019. She participated actively in the Working Group on the General Survey on decent work for care economy workers in a changing economy and on the General Survey on gender equality and non-discrimination, family responsibilities, and maternity protection. The quality of her work is highly appreciated by the Committee.

Professor Pinto is Professor Emerita, University of Buenos Aires and a member of the Institute of International Law. She is a lawyer and legal counsel in public international law cases, and arbitrator and member of ad hoc committees in foreign investment cases. Professor Pinto has appeared as a counsel and an expert before universal and regional human rights bodies and tribunals, arbitral tribunals and the International Court of Justice, where she sits as Judge ad hoc. She is a member of the Permanent Court of Arbitration (since 2022) and of the Permanent Review Tribunal for MERCOSUR (2021–23). Former Dean of the School of Law at the University of Buenos Aires (2010–18).

Visiting Professor at the University of Columbia, Paris I & II, and the University of Rouen, Professor Pinto taught at the Hague Academy of International Law, and at the Inter-American and European Institutes of Human Rights. She held several mandates for the United Nations in the area of human rights. She is Judge and President of the Administrative Tribunals of the World Bank and the Inter-American Development Bank. Professor Pinto is the Vice-President of the Advisory Committee on nominations of judges of the International Criminal Court (2013–18) and member of the Independent Expert Review of the International Criminal Court (2020). She has published five books and several articles in periodical publications in the United States of America, Latin America and Europe.

Proposed invitations of observers to official meetings

Title of the meeting	Intergovernmental organizations (by standing arrangement)	International non-governmental organizations (authorized by the Governing Body)
Joint ILO–IMO meeting to adopt guidelines for medical examination of fishers/fishing vessel personnel (Geneva, 12–16 February 2024)	United Nations entities, specialized agencies and related organizations: - Food and Agriculture Organization of the United Nations (FAO) - World Health Organization (WHO)	Organizations having general consultative status with the ILO: - International Trade Union Confederation (ITUC) - International Organisation of Employers (IOE) - International Cooperative Alliance (ICA) - Organization of African Trade Union Unity (OATUU) - Business Africa - World Federation of Trade Unions (WFTU) Other organizations: - International Transport Workers' Federation (ITF) - International Christian Maritime Association (ICMA) - International Maritime Health Association (IMHA) - International Seafarers' Welfare and Assistance Network (ISWAN)
Meeting of experts on wage policies, including living wages (Geneva, 19–23 February 2024)	United Nations entities, specialized agencies and related organizations: - United Nations Global Compact (Task Force on living wage) Other organizations: - Organisation of Economic Cooperation and Development (OECD)	Organizations having general consultative status with the ILO: - International Trade Union Confederation (ITUC) - International Organisation of Employers (IOE) - International Cooperative Alliance (ICA) - Organization of African Trade Union Unity (OATUU) - Business Africa - World Federation of Trade Unions (WFTU) Employers' organizations: - Ceemet - European Tech & Industry Employers - World Employment Confederation (WEC) - ASEAN Confederation of Employers (ACE) Workers' organizations: - IndustriALL Global Union - International Transport Workers' Federation (ITF)

Title of the meeting	Intergovernmental organizations (by standing arrangement)	International non-governmental organizations (authorized by the Governing Body)
Second meeting of the Joint ILO–IMO Tripartite Working Group to identify and address seafarers’ issues and the human element (London, 27–29 February 2024)	United Nations entities, specialized agencies and related organizations: • Office of the United Nations High Commissioner for Human Rights (OHCHR) • United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) • World Health Organization (WHO)	• International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF) • Public Services International (PSI) • International Arts and Entertainment Alliance (IAEA) Organizations having general consultative status with the ILO: • International Trade Union Confederation (ITUC) • International Organisation of Employers (IOE) • International Cooperative Alliance (ICA) • Organization of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) Other organizations: • International Chamber of Shipping (ICS) • International Transport Workers' Federation (ITF) • International Christian Maritime Association (ICMA) • International Maritime Health Association (IMHA) • International Seafarers' Welfare and Assistance Network (ISWAN) • Seafarers' Rights International • Women's International Shipping & Trading Association (WISTA)
Meeting of experts to update and adopt the 1998 ILO code of practice on safety and health in forestry work (Geneva, 13–17 May 2024)	United Nations entities, specialized agencies and related organizations: • Food and Agriculture Organization of the United Nations (FAO) • UN Economic Commission for Europe (UNECE) • United Nations Environment Programme (UNEP) • International Fund for Agricultural Development (IFAD) • World Bank Group Other organizations: • European Agency for Safety and Health at Work (EU-OSHA)	Organizations having general consultative status with the ILO: • International Organisation of Employers (IOE) • International Trade Union Confederation (ITUC) • International Co-operative Alliance (ICA) • Organization of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) Other organizations: • Building and Wood Workers' International (BWI) • Center for International Forestry Research (CIFOR) • Forest Europe • Forest Stewardship Council (FSC)

Title of the meeting	Intergovernmental organizations (by standing arrangement)	International non-governmental organizations (authorized by the Governing Body)
Technical meeting on the promotion of decent work and a just transition in the building materials industry, including cement (Geneva, 23–27 September 2024)	United Nations entities, specialized agencies and related organizations: • United Nations Environment Programme (UNEP) • United Nations Human Settlements Programme (UN-HABITAT) • United Nations Industrial Development Organization (UNIDO) • World Bank Group	• Programme for the Endorsement of Forest Certification (PEFC) • International Tropical Timber Organization (ITTO) NGOs having general consultative status with the ILO: • International Co-operative Alliance (ICA) • International Organisation of Employers (IOE) • International Trade Union Confederation (ITUC) • Organisation of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) Other organizations: • Building and Wood Workers' International (BWI) • IndustriALL • International Social Security Association (ISSA)